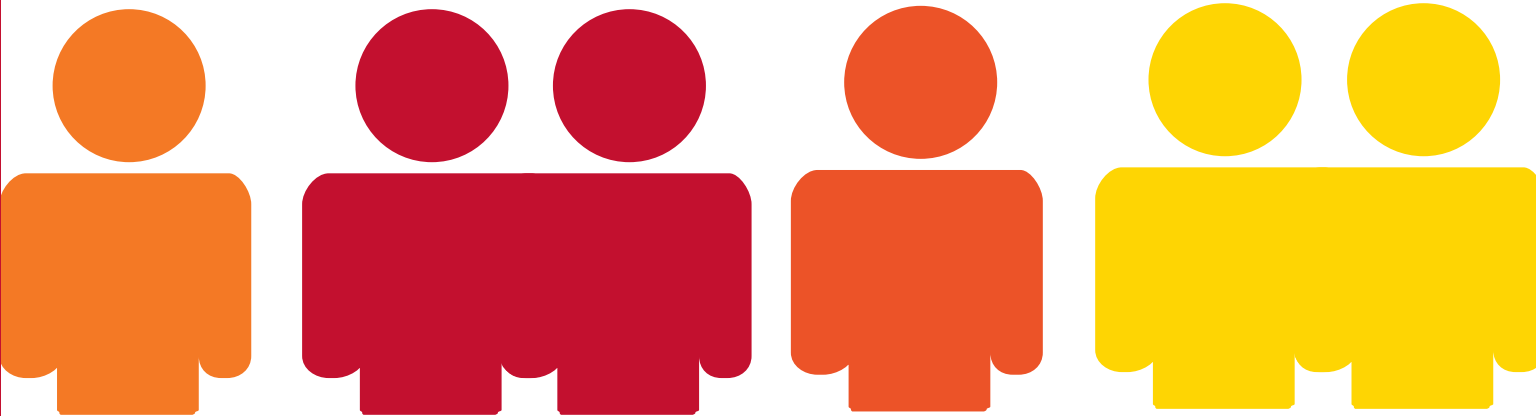




Weill Cornell
Medicine

Diversity Week



April 22-27, 2019



Welcome to Weill Cornell Medicine's second annual Diversity Week!

After an incredibly successful first run, this year's celebration of diversity brings together even more people, groups, and activities. We are thrilled to have an outstanding roster of nationally renowned speakers, a lively schedule of lectures and events, and many members of our community sharing their expertise.

Three distinguished guests are delivering keynote addresses. Dr. Dara Richardson-Heron, Chief Engagement Officer of the *All of Us* Research Program, is speaking on April 22, and Sian Leah Beilock, PhD, the president of Barnard College, is sharing her insights on April 24. Dr. Joan Reede, Dean for Diversity and Community Partnership at Harvard Medical School, is giving the inaugural Elizabeth A. Wilson-Anstey, EdD Lecture on April 25.

We are excited that the Annual Meeting of the Society of Black Academic Surgeons, the Black and Latino Men in Medicine 2nd Annual Conference, and the Women in Global Health Research Initiative Scientific Conference are all taking place during Diversity Week. Departments and centers throughout Weill Cornell Medicine are also holding Diversity Grand Rounds, symposia, and panel discussions addressing a variety of topics, including health disparities, mentoring, work-life balance, disability, race, gender, and LGBTQ+ issues.

Weill Cornell Medicine is extremely proud to be a community of diverse individuals—and delighted to be hosting a second extraordinary Diversity Week. Thank you to all of you for helping to foster a stronger culture of diversity and inclusion, both throughout our institution and around the country.

Sincerely,

Augustine M.K. Choi, MD
Stephen and Suzanne Weiss Dean
Weill Cornell Medicine
Provost for Medical Affairs
Cornell University

welcome





Said Ibrahim, MD, MPH, MBA



Rache Simmons, MD



Linnie Golightly, MD



Marcus Lambert, PhD



Elizabeth Wilson-Anstey, EdD

On behalf of the Weill Cornell Medicine Office of Diversity and Inclusion, we are pleased to welcome you to the Second Annual Diversity Week. The first Diversity Week was launched in the spring of 2018, accompanied by numerous other inaugural events. The first set of Dean's Diversity and Healthcare Disparity Research Awards were bestowed. The university-wide Cornell Center for Health Equity was launched. The Travelers Summer Research Fellowship Program, one of WCM's iconic pipeline programs, celebrated its 50th anniversary – making it not only one of the most long-standing scientific initiatives of its kind in the country, but also one of the most successful. In 2018, Weill Cornell Medicine was also recognized by the higher education community for its efforts on diversity and inclusion by winning its first *INSIGHT Into Diversity* Higher Education Excellence in Diversity (HEED) award.

As noted by Dean Choi in his welcome note, we have an even richer agenda for this year's Diversity Week. Diversity Week celebrates our achievements and highlights our activities related to diversity and inclusion. It also promotes health equity and explicitly affirms our strong belief in the relationship between diversity and inclusion in our academic workforce and national efforts to reduce or eliminate disparities in health care.

Diversity Week is made possible by the unwavering support and commitment of our academic leaders starting with the Cornell University Office of the President, the Weill Cornell Medicine Board of Overseers, the Dean's Office, and the numerous departmental/divisional heads across our institution for whom this week represents an opportunity to affirm their commitment to diversity and inclusion. We thank our keynote speakers and guest speakers who have traveled far to celebrate the week with us. We also thank the many speakers and presenters from Weill Cornell Medicine and NewYork-Presbyterian whose contributions make Diversity Week academically engaging, while also creating a collaborative working and learning environment year-round. Lastly, we thank all the faculty, students, staff, and guests who take time from their busy days to attend the various lectures across campus and who enrich our community with their different perspectives, skills, and life experiences.

With warm regards,

Office of Diversity and Inclusion

agenda



Sunday, April 21, 2019

6:00 PM – 8:00 PM

**Meet and Greet with
Dr. Oluwaferanmi O. Okanlami**

*Weill Greenberg Center, Selma Ruben Conference Center,
2nd Floor*

Monday, April 22, 2019

7:00 AM – 8:00 AM

Urology Grand Rounds | B-307

Joshua D. Safer, MD, FACP

Executive Director, Mount Sinai Center for Transgender
Medicine and Surgery
President, United States Professional Association for
Transgender Health

*2019 Claude Organ, M.D., Lectureship Sponsored by the
Southern Surgical Association & the Society of Black
Academic Surgeons*

7:00 AM – 8:00 AM

The Evolution of Surgery in the 21st Century

Surgery and Anesthesiology Combined Grand Rounds
Uris Auditorium

Haile T. Debas, MD

Distinguished Professor Emeritus, University of California,
San Francisco
Director Emeritus, University of California
Global Health Institute
Dean Emeritus, University of California School of Medicine

7:30 AM – 8:30 AM

**Reflecting on the Impact the Learning & Workplace
Environment Has on Diversifying the Surgery
Workforce: The Practice of Conscious Inclusion in
Surgical Training Environments**

Neurological Surgery Grand Rounds | *Belfer Research
Building 302-C/D*

David A. Acosta, MD

Chief Diversity and Inclusion Officer
Association of American Medical Colleges

7:30 AM – 8:30 AM

**Health Equity in Gynecologic Cancer: Reaching
Underserved Populations**

Obstetrics and Gynecology Grand Rounds | *Griffis Faculty
Club Lounge*

Carol L. Brown, MD, FACOG, FACS

Director, Office of Diversity Programs in Clinical Care,
Research, and Training
Memorial Sloan Kettering Cancer Center

- 8:00 AM – 9:00 AM **Gender Differences in Coronary Artery Disease**
Cardiothoracic Surgery Mortality & Morbidity Conference | M-407
Erin M. Iannacone, MD
Assistant Professor of Cardiothoracic Surgery
Weill Cornell Medicine
- 10:00 AM – 11:00 AM **Disabusing Disability** | Uris Auditorium
Oluwaferanmi O. Okanlami, MD, MS
Assistant Professor of Family Medicine and Physical Medicine & Rehabilitation
Director for Medical Student Success, Office for Health Equity and Inclusion
University of Michigan Medical School
- 10:15 AM – 11:30 AM **Meet and Greet with Dr. Haile Debas**
Weill Greenberg Center, Selma Ruben Conference Center, 2nd Floor
- KEYNOTE ADDRESS**
- 12:00 PM – 1:00 PM **The Importance of Diverse Representation in Clinical Research: The All of Us Research Program**
Uris Auditorium
Dara Richardson-Heron, MD
Chief Engagement Officer
All of Us Research Program, National Institutes of Health
- 2:00 PM – 4:00 PM **Meet and Greet with Dr. Dara Richardson-Heron**
Weill Greenberg Center, Selma Ruben Conference Center, 2nd Floor
- 4:00 PM – 5:00 PM **Treating Hypertension in the Faith Community**
Healthcare Policy and Research Grand Rounds | Uris Auditorium
Olugbenga Ogedegbe, MD
Professor of Population Health & Medicine
Chief, Division of Health & Behavior
Director, Center for Healthful Behavior Change
NYU School of Medicine
- 6:00 PM – 8:00 PM **Diversity Awards Ceremony and Reception**
Griffis Faculty Club

Tuesday, April 23, 2019

- 8:00 AM – 9:00 AM **Dermatology in Skin of Color: A New Specialized Center at Weill Cornell**
Dermatology Grand Rounds | *Weill Greenberg Center, Selma Ruben Conference Center, Rooms A/B*
Eva Kerby, MD
Chief Resident, Department of Dermatology
Donald and Barbara Zucker School of Medicine at Hofstra/Northwell





8:30 AM – 9:30 AM

Emerging as an Equity-Minded Academic Medical Center Through Inclusion Excellence

Pediatrics Grand Rounds | *Uris Auditorium*

David A. Acosta, MD

Chief Diversity and Inclusion Officer

Association of American Medical Colleges

10:00 AM – 11:00 AM

Diversifying Faculty Through Holistic Hiring Practices

Griffis Faculty Club

David A. Acosta, MD

Chief Diversity and Inclusion Officer

Association of American Medical Colleges

10:00 AM – 11:30 AM

Diversity and Disparities in the Experience of End-of-Life Care Symposium

Center for Research on End-of-Life Care | *Uris Auditorium*

Moderators:

Holly G. Prigerson, PhD

Co-Director, Center for Research on End-of-Life Care

Irving Sherwood Wright Professor of Geriatrics

Professor of Sociology in Medicine

Weill Cornell Medicine

Paul K. Maciejewski, PhD

Co-Director, Center for Research on End-of-Life Care

Associate Professor of Biostatistics in Radiology

Weill Cornell Medicine

Presentations:

Racial Disparities in Suboptimal Home Hospice Use Among Patients with Dementia

Elizabeth Luth, PhD

Postdoctoral Associate in Medicine

Weill Cornell Medicine

Worry about Paying Medical Expenses and Its Associations with Patients' Quality of Life in End-of-Life Cancer Care

Lauren Kelly, MD

Weill Cornell Medicine

Preventing Live Discharge Among Racial and Ethnic Minority Hospice Patients with Heart Failure

Ruth Masterson Creber, PhD

Assistant Professor of Healthcare Policy and Research

Weill Cornell Medicine

Intellectual Disability and Disparities in End-of-Life Care

Martin Viola, MA

Research Assistant, Center for Research on End-of-Life Care

Weill Cornell Medicine

The Potentially Powerful Role of Therapeutic Alliances with Oncologists and Reduction of Disparities in Latino End-Stage Cancer Care

Ana Tergas, MD

Instructor, Obstetrics & Gynecology

Columbia University Irving Medical Center

- Prognostic Understanding among Terminally Ill Latino Cancer Patients: How Patients Determine the Curability of Their Cancer and Its Influence on Treatment Decision Making**
Megan J. Shen, PhD
 Assistant Professor of Psychology in Medicine and of Healthcare Policy and Research
 Weill Cornell Medicine
- 11:15 AM – 12:30 PM **Mental Health Disparities and Community Partnerships**
 Psychiatry Grand Rounds | *Westchester Division*
Sidney Hankerson, MD, MBA
 Assistant Professor of Clinical Psychiatry
 Columbia University Vagelos College of Physicians and Surgeons
- 12:00 PM – 1:00 PM **PRIMES Program for Individualized Mentorship Education Solutions**
Weill Greenberg Center, Selma Ruben Conference Center
Benjamin Hartley, MD
 Resident, PGY-4, Department of Neurosurgery
 Weill Cornell Medicine
Caitlin Hoffman, MD
 Assistant Professor of Neurological Surgery
 Director, Pediatric Epilepsy Surgery
 Director, Pediatric Craniofacial Surgery
 Weill Cornell Medicine
- 1:00 PM – 2:00 PM **Treating LGBT Patients: Ethical, Historical & Clinical Perspectives**
 LGBTQ+ | *Uris Auditorium*
Jack Drescher, MD
 Clinical Professor of Psychiatry, Columbia University
 Adjunct Professor of Psychiatry, New York Medical College
 Adjunct Professor, New York University
- 2:00 PM – 3:00 PM **Meet and Greet with Dr. Jack Drescher**
Weill Greenberg Center, Selma Ruben Conference Center, 2nd Floor
- 3:00 PM – 4:30 PM **Unconscious Bias Workshop**
 Human Resources | *Uris Auditorium*
Jamal Lopez, JD, SHRM-SCP
 Associate Director, Employee Relations & Development
 Weill Cornell Medicine
Fanesse George
 Diversity, Inclusion & Engagement Associate
 Weill Cornell Medicine
- 5:15 PM – 6:15 PM **Doing Development Differently: Priorities for the SDG Era**
 Global Health Grand Rounds | *Uris Auditorium*
Peter Navario, PhD, MPH
 Executive Director, HealthRight International





- 6:30 PM – 8:00 PM **Early Careers Panel**
Weill Cornell Graduate School of Medical Sciences | C-200
Aisha Abdullah, PhD '15
Associate Director, Global STEM Alliance, New York Academy of Sciences
Dandan Xu, PhD '14
Chief Scientific Officer, SolveBio
Jamie McBean, PhD '14
Strategic Planning Director, Area 23
Neel Madhukar, PhD '17
CEO & Co-Founder, OneThree Biotech
David Zuluaga Martinez, PhD (Princeton University '17)
Consultant, Boston Consulting Group
- 6:30 PM – 8:00 PM **Cornell Center for Health Equity Reception**
Archbold Commons

Wednesday April 24, 2019

- 8:00 AM – 9:00 AM **Health and Healthcare for All - Equity and Justice Focus in NYC**
Medicine Grand Rounds | *Uris Auditorium*
Herminia Palacio, MD, MPH
Deputy Mayor for Health and Human Services
City of New York
- 8:30 AM – 9:30 AM **Want Women to Advance in Medicine: Be a Sponsor**
Neurology Grand Rounds | *F-639*
Allison Brashear, MD, MBA
Professor and Walter C. Teagle Chair of Neurology
Wake Forest School of Medicine
- 9:15 AM – 10:45 AM **Women Navigating Careers: Making Choices, Setting Goals, and Getting Noticed in a Changing Environment**
President's Council of Cornell Women | *Uris Auditorium*
Moderator:
Lauren Myers
Vice President, Myers Group
Chair, Diversity Committee for the President's Council of Cornell Women
Jane Hyun
Founder and President, Hyun & Associates
Co-author, *Flex: The New Playbook for Managing Across Differences* and author, *Breaking the Bamboo Ceiling*
Eileen Nugent, Esq
Counsel and Global Co-Head of Transactions Practices
Skadden, Arps, Slate, Meagher & Flom
Cynthia Cuffie, MD
President, Aspire Educational Associates Corporation
Wendy Levitt
Author, *At the Corner of Wall and Sesame*

- 11:00 AM – 12:30 PM **Changing the Landscape of Mental Health Services for the 21st Century**
Psychiatry Grand Rounds | *Uris Auditorium*
Margarita Alegría, PhD
Chief of the Disparities Research Unit
Massachusetts General Hospital
- KEYNOTE ADDRESS**
- 1:00 PM – 2:00 PM **Enhancing STEM Success for Women and Girls**
Uris Auditorium
Sian Leah Beilock, PhD
President
Barnard College
- 2:00 PM – 3:30 PM **Human Rights and Medicine**
Weill Greenberg Center, Selma Ruben Conference Center, 2nd Floor
Gunisha Kaur MD, MA
Assistant Professor of Anesthesiology
Medical Director, Weill Cornell Center for Human Rights
Director, Anesthesiology Global Health Initiative
Program Director, Anesthesiology Global Health Fellowship
Weill Cornell Medicine
- Joseph Shin, MD**
Assistant Professor of Medicine
Weill Cornell Medicine
- Anna Cai**
Medical Student, Class of 2020
Weill Cornell Medicine
- Kevin Ackerman**
Medical Student, Class of 2020
Weill Cornell Medicine
- 4:00 PM – 5:00 PM **Achieving Cancer Health Equity in the Era of Precision Medicine and Big Data – The Bench to Community Model**
Meyer Cancer Center | *Uris Auditorium*
Robert A. Winn, MD
Associate Vice Chancellor for Community Based Practice
Director, University of Illinois Cancer Center
Professor of Medicine and Clinical Professor of Surgery
University of Illinois College of Medicine
- 5:00 PM – 6:30 PM **Englander Institute for Precision Medicine Diversity Presentation**
Uris Auditorium
Moderator:
Olivier Elemento, PhD
Director, Englander Institute for Precision Medicine
Associate Director, Institute for Computational Biomedicine
Co-Leader, Genetics, Epigenetics and Systems Biology Program
Weill Cornell Medicine





Presentations:

Genetics of African Ancestry and High Risk / Triple Negative Breast Cancer

Lisa Newman, MD, MPH, FACS, FASCO

Chief, Division of Breast Surgery

Director, Interdisciplinary Breast Program

Weill Cornell Medicine/NewYork-Presbyterian

The DARC Side of Breast Cancer Disparities: African Ancestry and Immunologic Tumor Response

Melissa Davis, PhD

Assistant Professor of Cell and Developmental Biology Research in Surgery

Scientific Director, International Center for the Study of Breast Cancer Subtypes

Weill Cornell Medicine

The Missing Genomes: Importance of Diversity in Addressing Healthcare Disparities in the 21st Century

M. Elizabeth Ross, MD, PhD

Nathan Cummings Professor in Neurology

Head, Laboratory of Neurogenetics and Development

Director, Center for Neurogenetics

Chair, Neuroscience Graduate Program

Weill Cornell Medicine

Exploring Racial Differences in Prostate Cancer: What We Know and Where We Will Go

Francesca Khani, MD

Assistant Professor of Pathology & Laboratory Medicine

Assistant Professor of Pathology in Urology

Weill Cornell Medicine

Thursday, April 25, 2019

8:30 AM – 9:00 AM **Women in Global Health Research Initiative Scientific Conference**
www.womenglobalhealth.com/2019-conference | *Griffis Faculty Club*

KEYNOTE ADDRESS

Wafaa El-Sadr, MD, MPH, MPA

University Professor of Epidemiology and Medicine

Columbia University

KEYNOTE ADDRESS

10:15 AM – 11:00 AM **Monica Gandhi, MD, MPH**

Associate Chief, Division of HIV, Infectious Diseases, and Global Medicine

University of California, San Francisco

11:20 AM – 12:20 PM **Female Leaders Across the Research Continuum**

Women in Global Health Research Initiative Scientific Conference

www.womenglobalhealth.com/2019-conference | *Griffis Faculty Club*

Moderator:

Carey Farquhar, MD

University of Washington

Priscilla Idele, PhD, MSc

United Nations International Children Educational Fund

Judith Currier, MD, MPH
University of California, Chair ACTG
Louise Ivers, MB, BCh, MD, MPH, DTM&H
Harvard Medical School
Isaayvani Naicker, PhD, MSc
African Academy of Sciences

10:00 AM – 11:15 AM **Meet and Greet with Dr. Joan Y. Reede**
Weill Greenberg Center, Selma Ruben Conference Center, 2nd Floor

ELIZABETH A. WILSON-ANSTEY, Ed.D. LECTURE

12:00 PM – 1:00 PM **Diversity Inclusion: The Time is Now**
Uris Auditorium
Joan Y. Reede, MD, MS, MPH, MBA
Dean for Diversity and Community Partnership
Harvard Medical School

1:15 PM – 2:00 PM **Women in Global Health Research Initiative Scientific Conference**
www.womenglobalhealth.com/2019-conference | *Griffis Faculty Club*

KEYNOTE ADDRESS
Philippa Musoke, MBChB, PhD
Professor of Pediatrics and Child Health
Makerere University

2:00 PM – 3:00 PM **Wound of Racism: Physician Heal Thyself**
Uris Auditorium
Renuka Gupta, MD
Assistant Professor of Medicine
Weill Cornell Medicine

3:00 PM – 4:00 PM **Experiences of First-Generation Students at Elite Campuses**
Weill Greenberg Center, Selma Ruben Conference Center, 2nd Floor
Keith LaScalea, MD
Associate Professor of Clinical Medicine
Weill Cornell Medicine

4:00 PM – 5:30 PM **Women in Leadership Panel**
Human Resources | *Uris Auditorium*
Moderator:
Fanesse George
Diversity, Inclusion, & Engagement Associate
Weill Cornell Medicine
Aleta R. Gunsul, MPA
Director, Research Business Operations
Weill Cornell Medicine
Paula Herber
Director, IT Service Delivery
Weill Cornell Medicine





Angela L. Moore, MHA

Department Administrator, Urology
Weill Cornell Medicine

Elizabeth A. Wilson-Anstey, EdD

Assistant Dean of Diversity and Student Life
Weill Cornell Medicine

4:00 PM – 4:45 PM

Bringing Research to Scale: Promoting Female Leaders

Women in Global Health Research Initiative Scientific Conference
www.womenglobalhealth.com/2019-conference | *Griffis Faculty Club*

Moderator:

Jyoti Mathad, MD, MSc

Weill Cornell Medicine

Vanessa Rouzier, MD

GHEKIO

Sarah Hawkes, MD, PhD

University College London

Mary Ellsberg, PhD

George Washington University

Surbhi Modi, MD, MPH

Centers for Disease Control

5:30 PM – 6:30 PM

**Far Advanced Glaucoma. One Patients Perspective.
Are We Making a Difference?**

Ophthalmology Grand Rounds | *Weill Greenberg Center, Selma Ruben
Conference Center, Room C*

Leon Herndon, MD

Professor of Ophthalmology
Chief, Glaucoma Ophthalmology
Duke University School of Medicine

5:30 PM – 7:00 PM

**Faith and Spirituality in Medicine: Students' and Healthcare
Providers' Perspective**

Student Diversity and Wellness | *Weill Greenberg Center, Selma Ruben
Conference Center, 2nd Floor*

Moderator:

Sharon Brooks, MPA

Student Life Manager
Weill Cornell Medicine

Gus Kappler, MD, FACS

Author, *Welcome Home From Vietnam, Finally: A Vietnam
Trauma Surgeon's Memoir*

Claire Isabelle Verret

Medical Student, Class of 2021
Weill Cornell Medicine

Hanan Baker

MD-PhD Student, Class of 2024
Weill Cornell Medicine

Muhammad Ali

Sheikh

Stephen Douglas
Chaplain
Paulette Posner
Rabbi

Friday, April 26, 2019

7:15 AM – 11:00 AM

The 29th Annual Scientific Session of the Society of Black Academic Surgeons Hosted by the Department of Surgery

Uris Auditorium

Session 1: Institutional and Community Outreach

Attracting Minorities to Medicine: The Travelers Program

Elizabeth Wilson-Anstey, MA, EdD

Assistant Dean of Diversity and Student Life

Weill Cornell Medicine

Marcus Lambert, PhD

Assistant Dean of Diversity and Student Life

Weill Cornell Medicine

Enhancing Diversity in Medicine: Strategies for Inclusion and Equity

Susana Morales, MD

Vice Chair for Diversity, Weill Department of Medicine

Weill Cornell Medicine

Community Outreach

Monika Safford, MD

John J. Kuiper Professor of Medicine

Chief, Division of General Internal Medicine

Weill Cornell Medicine

Session 2: Clinical Science Research

Use of Branched Grafts in Endovascular Surgery

Darren Schneider, MD

Associate Professor of Surgery (Vascular Surgery)

Weill Cornell Medicine

Minimally Invasive Liver Donations

Benjamin Samstein, MD

Associate Professor of Surgery

Weill Cornell Medicine

Use of Video-Clips to Assess Residents Technical Performance

Anthony Watkins, MD

Assistant Professor of Surgery

Weill Cornell Medicine

Session 3: Translational Science Research

Diversity Disparities in Clinical Outcomes for Breast Cancer

Lisa Newman, MD

Chief, Division of Breast Surgery

Weill Cornell Medicine





Genomics in Endocrine Surgery

Thomas J. Fahey, III, MD

Johnson and Johnson Distinguished Professor of Surgery
Weill Cornell Medicine

Tissue Engineering

Jason Spector, MD

Professor of Surgery (Plastic Surgery)
Weill Cornell Medicine

12:30 PM – 1:30 PM

Radiology Grand Rounds | A-950

Stephanie E. Spottswood, MD, MSPH

Professor of Radiology, Emerita
Vanderbilt University Medical Center

Saturday, April 27, 2019

9:30 AM – 2:00 PM

Embracing the Opportunity

Uris Auditorium

Black and Latino Men in Medicine 2nd Annual Conference

KEYNOTE ADDRESS

Said Ibrahim MD, MPH, MBA

Senior Associate Dean for Diversity and Inclusion
Vice Chair for Strategy & Development
Founding Chief, Division of Healthcare Delivery Science & Innovation
Department of Healthcare Policy & Research

Event RSVP: <https://bit.ly/2CIXtnW>

**For additional information on
Diversity Week events and speakers,
visit: diversity.weill.cornell.edu.**

keynote



Dara Richardson-Heron, MD

Chief Engagement Officer
All of Us Research Program

Monday, April 22

12:00 PM – 1:00 PM | *Uris Auditorium*

The Importance of Diverse Representation in Clinical Research: The *All of Us* Research Program

Dara Richardson-Heron, MD, Chief Engagement Officer of the *All of Us* Research Program, is leading efforts to engage and retain one million or more volunteers in a landmark effort to advance innovative health research that may lead to more precise treatments and prevention strategies. *All of Us*, a cornerstone initiative of the National Institutes of Health (NIH), aims to build one of the largest biomedical data sets in the world, involving participants from diverse communities across the United States. Richardson-Heron is responsible for forging partnerships with research participants, health care professionals, and national and community-based organizations to raise awareness of the program, with a special focus on populations that have been historically underrepresented in research.

She is also working with the NIH and *All of Us* senior leadership team to develop strategies for creative and innovative programmatic efforts and enhancements.

Richardson-Heron has more than 20 years of leadership and management experience in the health care, corporate and nonprofit sectors, having served in executive leadership positions at YWCA USA, Inc., Susan G. Komen for the Cure, United Cerebral Palsy Association and Consolidated Edison of New York, Inc.

Dr. Richardson-Heron is a physician by trade and an advocate by choice who is passionate about leveraging her skills, experience and expertise to make the world a better place. She holds a doctorate in medicine from New York University School of Medicine and a bachelor's degree in biology from Barnard College.



keynote



Sian Leah Beilock, PhD

President
Barnard College

Wednesday, April 24

1:00 PM – 2:00 PM | *Uris Auditorium*

Enhancing STEM Success for Women and Girls

Sian Leah Beilock became the 8th President of Barnard College in July 2017. A cognitive scientist by training, she is focused on further developing Barnard as a singular institution. She is raising the College's eminence in math, science and technology to parallel its renown in the arts and humanities. Building on its unique relationship with Columbia University, President Beilock is increasing options for students to transition directly from Barnard into a range of master's programs at Columbia, including international relations, public health, and engineering. She is also working to bridge the gap between college and life after college through the innovative Beyond Barnard office, and she is dedicated to ensuring that Barnard continues to attract a highly diverse student body deeply engaged with all that the College and the City of New York have to offer.

Prior to her appointment as President, Beilock spent twelve years at the University of Chicago. As the Stella M. Rowley Professor of Psychology and a member of the Committee on Education, she specialized in how children and adults learn and perform at their best, especially under stress. In her role as a member of the senior leadership, she served as the Vice Provost for Academic Initiatives, and as the Executive Vice Provost and an Officer of the University.

In her research, Beilock focuses specifically on success in math and science for women and girls, and how performance anxiety can either be exacerbated, or alleviated by teachers, parents and peers. She explores the brain and body factors that influence skill learning and performance, as well as how simple psychological strategies can be used to ensure success in high-stakes situations ranging from test-taking and public speaking to athletics. She has published more than 100 papers and has received funding from the National Science

Foundation (including a CAREER award), the Department of Education, and several foundations.

Beilock won the 2017 Troland Award from the National Academy of Sciences. In addition, she is a fellow of the American Association for the Advancement of Science and the American Psychological Association, and a member of the National Academy of Kinesiology. Early in her career, she received awards from the Association for Psychological Science, American Psychological Foundation, the Psychonomic Society, and the Society of Experimental Psychologists.

President Beilock is the author of two books that have been published in more than a dozen languages—the critically acclaimed *Choke: What the Secrets of the Brain Reveal about Getting It Right When You Have To* (2010) and *How the Body Knows Its Mind: The Surprising Power of the Physical Environment to Influence How You Think and Feel* (2015). Her recent TED talk has been viewed more than 1.5 million times.

President Beilock earned her Bachelor of Science in cognitive science from the University of California, San Diego, and doctorates of philosophy in both kinesiology and psychology from Michigan State University.



Elizabeth A. Wilson-Anstey, Ed.D.



Joan Y. Reede, MD, MS, MPH, MBA

Dean for Diversity and Community Partnership
Harvard Medical School

Thursday, April 25

12:00 PM – 1:00 PM | *Uris Auditorium*

Diversity Inclusion: The Time is Now

Joan Y. Reede, MD, MPH, MS, MBA is the Dean for Diversity and Community Partnership and an Associate Professor of Medicine at Harvard Medical School (HMS). Dr. Reede also holds appointments as Associate Professor in the Department of Social and Behavioral Sciences at the Harvard School of Public Health, and is an Assistant in Health Policy at Massachusetts General Hospital. Dr. Reede is responsible for the development and management of a comprehensive program that provides leadership, guidance, and support to promote the increased recruitment, retention, and advancement of underrepresented minority, women, LGBT, and faculty with disabilities at Harvard Medical School (HMS). This charge includes oversight of all diversity activities at HMS as they relate to faculty, trainees, students, and staff. Dr. Reede also serves as the director of the Minority Faculty Development Program, faculty director of Community Outreach Programs at Harvard Medical School, and Program Director of the Faculty Diversity Program of the Harvard Catalyst/The Harvard Clinical and Translational Science Center. Dr. Reede has created and developed more than 20 programs at HMS that aim to address pipeline and leadership issues for minorities and others who are interested in careers in medicine, academic and scientific research, and the healthcare professions.

At the national level, Dr. Reede has served on a number of boards and committees including the Secretary's Advisory Committee to the Director of the National Institutes of Health; the Sullivan Commission on Diversity in the Healthcare Workforce; the National Children's Study Advisory Committee of the Eunice Kennedy Shriver National Institute of

Child Health and Human Development. Some of her current affiliations include the Steering Committee and Task Force for the Annual Biomedical Research Conference for Minority Students; the Advisory Committee to the Deputy Director for Intramural Research of the National Institutes of Health; co-chair of the Advisory Committee to the NIH Director's Working Group on Diversity; the Association of American Medical Colleges Careers in Medicine Committee (AAMC); chair of the AAMC Group on Diversity and Inclusion; the CTSA Women in CTR Interest Group of the NIH; and the American Hospital Association Equity of Care Committee. Dr. Reede also serves on the editorial board of the *American Journal of Public Health*, and she was the guest editor for the 2012 special issue, "Diversity and Inclusion in Academic Medicine" of *Academic Medicine* for AAMC. Dr. Reede is the chair of the Institute of Medicine's Interest Group (IG) 08 on Health of Populations/Health Disparities.

Dr. Reede is the recipient of numerous awards and honors including the Herbert W. Nickens Award from AAMC and the Society of General Medicine in 2005; election to the Institute of Medicine of the National Academy of Science in 2009; the 2011 Diversity Award from the Association of University Professors; and a 2012 Elizabeth Hurlock Beckman Trust Award. In 2013 she received an Exemplar STEM Award from the Urban Education Institute at North Carolina A & T University in Greensboro. Dr. Reede is a 2015 recipient of the Jacobi Medallion from the Mount Sinai Alumni Association and the Icahn School of Medicine.



2018 Diversity Awards Ceremony, with five Pioneers in Diversity Award winners, diversity leadership, and Dean Choi. See next page for this year's awardees.



awards

The 2019 recipients of awards honoring exceptional contributions to diversity at Weill Cornell Medicine will be recognized at the:

Diversity Awards Ceremony and Reception

Monday, April 22

6:00 PM – 8:00 PM | *Griffis Faculty Club*

Dean's Diversity and Healthcare Disparity Research Awards

The Dean's Diversity and Healthcare Disparity Research Awards support excellence in research to improve the health of women and underrepresented minorities and/or to reduce health disparities in healthcare systems and in clinical settings, either locally or globally. This year's recipients will be formally announced and will present posters of their research at the Diversity Awards Ceremony and Reception.

Jessica M. and Natan Bibliowicz Award for Excellence in Mentoring Women Faculty

The Jessica M. and Natan Bibliowicz Award for Excellence in Mentoring Women Faculty recognizes outstanding men and women faculty at Weill Cornell Medicine who demonstrate commitment to advancing the academic careers of women in the areas of clinical care, research, or education. The individual must have a track record of providing strong mentorship, as well as fostering a nurturing and supportive environment for all faculty.

2019 RECIPIENT

Geraldine McGinty, MD, MBA, FACR

Chief Strategy & Contracting Officer of the Weill Cornell Physician Organization

Assistant Professor of Clinical Radiology and of Clinical Healthcare Policy and Research

Pioneers in Diversity Awards

The **Ida Sophia Scudder, MD Award for Excellence in Public Service** recognizes an MD, PhD, MD-PhD, or PA student who has made significant contributions in the field of community service and providing care to the underserved.

2019 RECIPIENT

Joshua Adjei, MD

Student, class of 2019

The **Bruce Laine Ballard, MD Award for Excellence in Mentorship** is presented to a faculty member who demonstrates a commitment to improving student life and to fostering a nurturing and supportive environment where students are able to thrive and succeed.

2019 RECIPIENTS

Nelson Sanchez, MD

Associate Professor of Clinical Medicine

Kevin Holcomb, MD

Associate Professor of Clinical Obstetrics and Gynecology

The **Louis Wade Sullivan, MD Award for Excellence in Public Health Advocacy** honors a resident or postdoctoral fellow who has been an outspoken champion for health promotion and a public health advocate, especially for medically underserved populations.

2019 RECIPIENT

Victor Wong, MD

Postdoctoral Scientist, Burke Neurological Institute

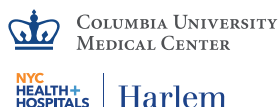
The **Administrative Staff Award** recognizes staff members who embody the spirit of cultural diversity and service. This award honors staff members who have gone beyond the call of duty to make sure the environment is inclusive, engaging and welcoming, and whose efforts may often go unnoticed.

2019 RECIPIENT

Greta Strong, EdD

Special Assistant, Neurology





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Weill Cornell Medicine

diversity.weill.cornell.edu

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