



**Weill Cornell Medicine**

# Diversity 3rd Annual Week

**April 26<sup>th</sup>-May 1<sup>st</sup> 2021**



# welcome

Weill Cornell Medicine is delighted to host its third Diversity Week and to share with you the latest scholarship and initiatives related to equity, the needs of diverse patient populations, anti-racism, and social justice. I'm very excited for this event to be back on our calendars, after a break in 2020 due to the pandemic.



A major goal of Diversity Week has been to bring our community together and strengthen our culture of inclusion and belonging. In 2021, our annual celebration of diversity has taken on even greater significance and urgency. The ongoing pandemic has highlighted all too clearly the underlying health and social inequities that leave communities of color more vulnerable to diseases including COVID-19. Widespread civil unrest last summer following the killing of George Floyd and other Black people has fueled much needed dialogue about systemic racism in our country and is inspiring change at all levels.

At Weill Cornell Medicine, we are redoubling our efforts toward greater equity and diversity among our students, staff, faculty, and leadership. New groups have been formed in recent months, including Medical Education's Equity and Inclusion Initiative and the Graduate School's Social Justice and Anti-Racism Task Force, which are addressing aspects of the student learning environment. The Office of Institutional Equity has been charged with investigating reports of discrimination and harassment and enhancing fairness in employment practices. Existing units, including the Office of Diversity and Inclusion, Diversity Council, and Office of Faculty, are optimizing strategies to develop, mentor, advance, and sustain a diverse faculty. In addition, many individuals and programs throughout our institution are finding innovative ways to strive for social justice and better healthcare for people of every race, ethnicity, gender identity, sexual orientation, ability, religion, and background.

I am proud of the progress we are making and know that we still have much to do as an institution and as a community. Diversity Week reflects our shared and sustained commitment toward a more equitable and inclusive society for ourselves and for our patients. Many thanks go to all those who organized this year's event. We have an outstanding line-up of speakers who will be addressing topics that are so important to the future of academic medicine, and I hope you have the opportunity to hear from many of them

A handwritten signature in black ink, reading "Augustine M.K. Choi". The signature is fluid and cursive.

**Augustine M.K. Choi, MD**

Stephen and Suzanne Weiss Dean  
Weill Cornell Medicine  
Provost for Medical Affairs





Said Ibrahim, MD, MPH, MBA



Rache Simmons, MD



Linnie Golightly, MD



Joy Howell, MD photo

On behalf of the Weill Cornell Medicine Office of Diversity and Inclusion, we are pleased to welcome you to the third Annual Diversity Week. The first Diversity Week was launched in the spring of 2018. In response to the COVID-19 pandemic's distressing impact on our communities in New York City, we cancelled the Dean's Diversity Week in 2020. In countless ways, 2020 was a haunting year. We encountered as a community, a nation, and globally the devastating effects of COVID-19 and its disproportionate impact on underrepresented and socioeconomically disenfranchised communities in New York and beyond. We also saw the horrendous social justice crises, precipitated by the murder of George Floyd. On the positive side, in 2020 Weill Cornell Medicine was again recognized by the higher education community for its efforts on diversity and inclusion, winning the INSIGHT Into Diversity Higher Education Excellence in Diversity (HEED) award for the third year in row.

As noted by Dean Choi, this year we are excited to renew our tradition of hosting the Dean's Diversity Week with a richer agenda. Diversity Week celebrates our achievements and highlights our activities related to diversity and inclusion. It also promotes health equity and explicitly affirms our strong belief in the relationship between diversity and inclusion in our academic workforce and national efforts to reduce or eliminate disparities in health care.

Once again it is important to note that the Dean's Diversity Week is made possible by the unwavering support of our academic leaders starting with the Cornell University Office of the President, the Weill Cornell Medicine Board of Fellows, the Dean's Office, and the numerous departmental/divisional heads across our institution for whom this week represents an opportunity to affirm their commitment to diversity and inclusion.

We also thank our keynote speakers and guest speakers who will appear on Zoom to celebrate the week with us. Especial thanks to the many members of our Weill Cornell Medicine and New York-Presbyterian community whose contributions make Diversity Week academically engaging and create a collaborative working and learning environment year-round. Lastly, we thank all the faculty, students, staff, and guests who take time from their busy days to attend the various lectures (in our virtual meeting spaces) and who enrich our community with their different perspectives, skills, and life experiences.

With warm regards,

**Executive Committee on Diversity and Inclusion**



## Prelude Events

Thursday, April 22, 2021

2:00PM – 3:30PM

**Breaking Bread: A panel discussion on “The Immortal Life of Henrietta Lacks”**

Departments of Biochemistry and Cell Biology and The Office of Diversity | [Zoom](#)

**Inmaculada de Melo-Martin, PhD**

Professor of Medical Ethics in Medicine  
Weil Cornell Medicine

**Corrie Moreau, PhD**

The Martha N. & John C. Moser Professor of Arthropod Biosystematics and Biodiversity  
College of Agriculture and Life Sciences, Cornell University

**Renee Alexander, PhD**

Former Associate Dean of Students and Director, Campus Climate Initiatives, Cornell University Ithaca.  
Founder, “Breaking Bread” community

## Monday, April 26, 2021

7:30am – 8:30am

**Implicit Bias in Neurosurgical Training and Beyond**

Neurological Surgery Grand Rounds | [Zoom](#)

**Lawrence Daniels, MD**

Pediatric Neurosurgeon  
New Neurons Neurosurgical Institute

7:30am – 8:30am

**Vaginoplasty Surgery for the Transgender Woman**

Obstetrics and Gynecology Grand Rounds | [Zoom](#)

**Cecile A. Ferrando, MD, MPH**

Director, Transgender Surgery & Medicine Program; Program Director, Transgender Surgery & Medicine  
Program Fellowship; Program Director, FPMRS Fellowship  
Associate Professor of Obstetrics & Gynecology  
Cleveland Clinic

**Kavita Mishra, MD**

Transgender Medicine and Surgery Fellow  
Staff Urogynecologist  
Women’s Health Institute, Cleveland Clinic Foundation  
Adjunct Clinical Professor - Dept. of Obstetrics and Gynecology  
Stanford University School of Medicine

8:00am – 9:00am

**Addressing Barriers to Cultural Diversity in Academic Medicine: Inclusion and Respect in the SSO**

Surgery Grand Rounds | [Zoom](#)

**Martin S. Karpeh Jr., MD, FACS**

Professor & Chairperson  
Department of Surgery  
Huntington Hospital Northwell Health  
Director, Surgical Oncology  
Northwell Cancer Institute Eastern Region



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8:00am – 9:00am

**Racial Disparities in Heart Transplant Outcomes**

Cardiothoracic Surgery Morbidity and Mortality Conference | [Zoom](#)

**Berhane Worku, MD**

Associate Professor of Clinical Cardiothoracic Surgery  
Weill Cornell Medicine

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10:00am – 11:00am

**Racial Battle Fatigue**

Emergency Medicine | [Zoom](#)

**William A. Smith, PhD**

Professor & Department Chair  
Department of Education, Culture, & Society;  
Professor of Ethnic Studies (African American Studies division) University of Utah

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3:00pm – 4:00pm

**Elizabeth Wilson-Anstey Diversity Week Keynote Lecture**

How to Promote Racial Equity in the Workplace and Society | [Zoom](#)

**Robert Livingston, PhD**

Lecturer in Public Policy, Harvard Kennedy School

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5:00pm – 6:00pm

**Celebration of Diversity | [Zoom](#)**

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**Tuesday, April 27, 2021**

8:00am -9:00am

**Facial Hyperpigmentation: Lessons from the Literature and Practice**

Dermatology Grand Rounds | [Zoom](#)

**Roopal Kundu, MD**

Associate Professor of Dermatology  
Associate Dean for Admissions  
Jacob R. Suker, MD, Professor of Medical Education  
Northwestern University Feinberg School of Medicine

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8:30am – 9:30am

**Diversity in GME Training**

Pediatrics Grand Rounds | [Zoom](#)

**William McDade, MD, PHD**

Chief Diversity Officer Accreditation Council for Graduate Medical Education (ACGME)



Tuesday, April 27, 2021 continued

1:00 pm – 2:15 pm

**COVID-19 and Gender: Leadership by Women Scientists in Global Health**

Women in Global Health Research Initiative Scientific Conference | [Zoom](#)

**Regine Douthard, MD, MPH**

Senior Medical Officer, Office for Research on Women's Health (ORWH) at the National Institutes of Health (NIH)

**Dr. Koleka Mlisana, MBChB, MMed Micro, PhD**

Associate Professor and Head of Medical Microbiology Department, University of KwaZulu Natal and National Health Laboratory Sciences at the South African Ministry of Health

**Dr. Vanessa Rouzier**

Assistant Professor of Medicine, Weill Cornell Medicine, Director of Pediatrics, GHESKIO

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1:00pm -2:00pm

**Medical Bondage: Race, Gender, and the Origins of American Gynecology Book Club**

Medical Archives and Samuel J. Wood Library | [Zoom](#)

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2:00pm -3:00pm

**Working Women 2020: COVID's Impact on Gender Equity**

President's Council of Cornell Women | [Zoom](#)

**Allison Hill**

Head of Diversity & Social Responsibility, Roark Capital

Chair, Diversity, Equity and Inclusion Committee, President's Council of Cornell Women

**Nagin Cox**

Air Force Institute of Technology

Spacecraft Operations Engineer, NASA

Sustaining Member, President's Council of Cornell Women

**Nina Terrero Groth**

Senior Communications Business Partner, Food & Beverage, Target Corporation

Member, President's Council of Cornell Women

Melissa Lewin

Managing Director and Associate General Counsel, Two Sigma Investments, LP

Vice Chair, Alumnae and Faculty Engagement Committee, President's Council of Cornell Women

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**Lisa Renee-Brown**

Chief Financial Officer and Director of Human Resources, Bedford Stuyvesant New Beginning Charter School



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3:00PM – 3:45PM

**The All of Us Research Program: Addressing the Genetic Diversity Gap in 21st Century Healthcare**

All of Us Research Program | [Zoom](#)

**M. Elizabeth Ross, MD, PhD**

Nathan Cummings Professor and Head, Laboratory of Neurogenetics and Development  
Director, Center for Neurogenetics  
Chair, Neuroscience Graduate Program

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4:00pm – 5:00pm

**Protein Tyrosine Phosphatases as Targets for the Treatment of Rare Diseases**

Pharmacology | [Zoom](#)

**Anton M. Bennett, PhD**

Dorys McConnell Duberg Professor of Pharmacology  
Professor of Comparative Medicine  
Co-Director, Program in Integrative Cell Signaling and Neurobiology of Metabolism  
Director, Minority Affairs BBS Graduate Program  
Yale University School of Medicine

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4:00pm – 5:00pm

**Making Precision Medicine Socially Precise**

Weill Cornell Graduate School | [Zoom](#)

**Esteban G. Burchard, MD, MPH**

Harry Wm. and Diana V. Hind Distinguished Professor in Pharmaceutical Sciences  
Professor and Vice Chair, Departments of Bioengineering & Therapeutic Sciences and Medicine  
Director, Center for Genes, Environments & Health  
University of California, San Francisco

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5:00pm – 7:00pm

**Stop Anti-Asian Hate and Solidarity Against Racism | [Zoom](#)**

**Vivian Shaw, PhD**

College Fellow in the Department of Sociology  
Harvard University and the Lead Researcher (co-PI) for the AAPI COVID-19 Project

**Jennifer Ching, Esq**

Executive Director, North Star Fund

**Donnay Edmund**

Community Upstander Coordinator, Center for Anti-violence Education



Wednesday April 28, 2021

8:00am – 9:00am

## **The Long Road to Health Equity in America**

Medicine Grand Rounds | [Zoom](#)

### **Dr. Louis Wade Sullivan, MD**

CEO & Chairman of The Sullivan Alliance  
President emeritus, Founding Dean of the Morehouse School of Medicine  
Former US Secretary of Health and Human Services

11:00am – 12:30pm

## **Integrating Behavioral Health and Primary Care: Screening, Brief Intervention, and Referral to Treatment (SBIRT) in Native Healthcare**

Psychiatry Grand Rounds | [Zoom](#)

### **Spero M. Manson, PhD (Pembina Chippewa)**

Distinguished Professor of Public Health and Psychiatry  
Director, Centers for American Indian and Alaska Native Health  
Colorado Trust Chair in American Indian Health, Colorado School of Public Health at the University of Colorado Denver's Anschutz Medical Center

12:30pm – 2:00 pm

## **Engineering Medicine to Improve Health**

Radiology Grand Rounds | [Zoom](#)

### **Roderic Pettigrew, PhD, MD**

Chief Executive Officer of Engineering Health and Executive  
Dean for Engineering Medicine at Texas A&M University

1:00pm – 2:00pm

## **My Life in Medicine, Laura E. Riley, MD**

David Rogers Health Policy Colloquium | [Zoom](#)

3:00pm – 4:15pm

## **How to Be an Amazing Ally**

Office of Institutional Equity | [Zoom](#)

### **LaTonya Wilkins, ACC**

Founder and Lead Coach at the Change Coaches, LLC

5:00pm – 6:00pm

## **Medical Bondage: Race, gender, and the Origins of American Gynecology**

The Heberden Society | [Zoom](#)

### **Deirdre Cooper Owens, PhD**

Director of the Humanities in Medicine Program and the Charles Wilson Professor in the  
History of Medicine  
University of Nebraska-Lincoln





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6:00PM – 7:00PM

**Graduate School Panel: Science and Social Justice**

Weill Cornell Graduate School | [Zoom](#)

**Avelino Amado, PhD**

Diversity Program Manager

**Aubrey Leukart, PhD**

Assistant Director of Career and Professional Development

Thursday, April 29, 2021

10:00am – 11:00am

**African Ancestry and Breast Cancer Disparities – Using Genomics to Improve Outcomes**

Radiation Oncology Grand Rounds | [Zoom](#)

**Melissa B. Davis, PhD**

Assistant Professor (Interim) of Cell and Developmental Biology

Scientific Director of the International [Center](#) for the Study of Breast Cancer Subtypes (ICSBCS)

Department of Surgery

11:00am – 12:00pm

**Planning and Implementing a Transgender Health Program**

LGBTQ+ | [Zoom](#)

**Alex Keuroghlian, MD, MPH**

Director of Education and Training Programs

The Fenway Institute

12:00pm– 1:00pm

**Fireside Chat with Angela Winfield, JD**

Office of Institutional Equity | [Zoom](#)

**Angela Winfield, JD**

Associate Vice President for Inclusion and Workforce Diversity

Cornell University

**Office of Institutional Equity**

Office of Institutional Equity, Weill Cornell Medicine

1:00PM – 2:00PM

**Recognizing and Treating Parkinson's Disease: A Path to Equitable Care**

Neurology | [Zoom](#)

**Lynda Nwabuobi, MD**

Assistant Professor of Clinical Neurology

Weill Cornell Medical Center



Thursday, April 29, 2021 continued

2:00pm – 3:00pm

**Viral Cancers: Understanding Mechanisms to Transform Diagnosis and Treatment**

Pathology and Laboratory Medicine | [Zoom](#)

**Ethel Cesarman, MD, PhD**

Professor of Pathology and Laboratory Medicine  
Weill Cornell Medicine

3:00pm – 4:00pm

**Experiences of First-Generation Students at Elite Campuses | [Zoom](#)**

**Keith LaScalea, MD**

Associate Professor of Clinical Medicine  
Weill Cornell Medicine

**Maria K. Papadakis, EdD**

Program Manager Princeton University

4:00pm – 5:00pm

**Mesolimbic Cholinergic and Dopaminergic Mechanisms Mediating Substance Use and Mood Disorder Phenotypes**

NIDA T32 Retreat Speaker Feil Family Brain and Mind Research Institute | [Zoom](#)

**Nii A. Addy, PhD**

Associate Professor of Psychiatry and of Cellular and Molecular Physiology  
Yale School of Medicine

4:00pm – 5:00pm

**Keynote Address**

Accelerating Workforce Equity, Diversity, and Inclusion in Academic Medicine | [Zoom](#)

**Dr. Julie Silver, MD**

Associate Professor and Associate Chair  
Department of Physical Medicine and Rehabilitation  
Harvard Medical School  
Spaulding Rehabilitation, Massachusetts General and Brigham and Women's Hospitals

Virtual meetings can be accessed  
by clicking on each individual [zoom](#) link  
or by clicking [here](#)



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5:00PM – 6:00PM

**Meet and Greet with Julie Silver, MD and Hosts | [Zoom](#)**

**Silvia Formenti, MD**

Professor and Chairman, Department of Radiation Oncology, Associate Director for Translational Research, Meyer Cancer Center, Weill Cornell Medicine

**Rainu Kaushal, MD, MPH**

Senior Associate Dean of Clinical Research, Chair of the Department of Population Health Sciences and the Nanette Distinguished Professor of Population Health & Science

**Katherine Hajjar, MD**

Brine Family Professor of Cell & Developmental Biology, Professor and Vice Chair for Research, Department of Pediatrics, Senior Associate Dean for Faculty

**Geraldine McGinty, MD, MBA, FACR**

Chief Strategy and Contracting Officer, Associate Professor of Clinical Radiology and Population Science, Weill Cornell Medicine, Physicians Organization

**Laura Alonso, MD**

Chief, Division of Endocrinology, Diabetes and Metabolism, Director, Weill Center for Metabolic Research

**Lisa Newman MD**

Chief, Section of Breast Surgery, WCM Cancer Center, Chief, Breast Cancer Disease Management Team, Chief of the Breast Surgical Oncology Programs the NYP-WCM Network

**Monika Safford, MD**

John J. Kuiper Professor of Medicine, Chief, General Internal Medicine, Founder and Co-Director, Cornell Center for Health Equity

**Yoon Kang, MD**

Senior Associate Dean, Education, Richard P. Cohen, MD, Associate Professor of Medical Education

**Susana Morales, MD**

Vice Chair, Diversity, Department of Medicine, Director, Diversity Center of Excellence of the Cornell Center for Health Equity, Associate Program Director, Residency Training Program in Internal Medicine, Associate Professor of Clinical Medicine

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5:30pm – 6:30pm

**Balance is Key**

**Ophthalmology Grand Rounds | [Zoom](#)**

**Dr. Terri Young, MD, MBA, FARVO**

Peter A. Duehr Professor of Ophthalmology  
Pediatrics and Medical Genetics  
Chair Department of Ophthalmology and Visual Sciences  
University of Wisconsin-Madison

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Friday, April 30, 2021

7:00am – 8:00 am

**Understanding Unconscious Bias in Healthcare**

Orthopedics/ Hospital for Special Surgery | [Zoom](#)

**Alexander H. Green, MD, MPH**

Senior Researcher, Division of General Internal Medicine Harvard Medical School

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9:30AM – 10:30AM

**This is Us: A Conversation with Senior Associate Dean for Research, Dr. Hugh Hemmings and Diversity and Inclusion Manager Fanesse George**

Office of Institutional Equity | [Zoom](#)

**Hugh Hemmings, Jr., MD, PhD, FRCA**

Senior Associate Dean for Research

Joseph F. Artusio, Jr. Professor and Chair Department of Anesthesiology

Professor of Pharmacology, Weill Cornell Medicine

Anesthesiologist-in-Chief, NewYork-Presbyterian Hospital/Weill Cornell

**Fanesse George, CDP**

Manager, Diversity, Inclusion & Engagement

**Jamal D. Lopez, JD, SHRM-SCP, CDP**

Senior Director of Institutional Equity

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4:00PM – 5:30 PM

**"How to Be an Anti-Racist" Book Club | [Zoom](#)**

**Sushmita Mukherjee, PhD, MS**

Associate Professor of Research in Biochemistry

Co-Director, Microscopy and Image Analysis Core Facility

Chair, Diversity Committee of the General Faculty Council

**Sharon Brooks, MPA**

Student Life Manager

Teacher-Learner Committee Coordinator

**Susan Ball, MD, MPH, MS**

Professor of Clinical Medicine

Saturday, May 1, 2021

9:30AM-2:00PM

**Representation: A Matter of Life and Death**

Black and Latino Men in Medicine Annual Conference | [Zoom](#)

# Elizabeth A. Wilson-Anstey, EdD Lecture



## **Robert Livingston, PhD**

Lecturer in Public Policy | Harvard Kennedy School

**Monday, April 26, 2021**

3:00pm – 4:00pm

**Dr. Robert Livingston** is a social psychologist and one of the nation's leading experts on the science underlying bias and racism. For two decades, he has served as a diversity consultant to scores of Fortune 500 companies, public-sector agencies, and non-profit organizations. Prior to joining the Harvard Kennedy School in 2015, he held professorships

at the University of Wisconsin-Madison, Northwestern University's Kellogg School of Management, and the University of Sussex, where he was the chair of the organizational behavior area as well as the founder and faculty director of Centre for Leadership, Ethics, and Diversity (LEAD).

Dr. Livingston's research has appeared in The New York Times, The Wall Street Journal, and Harvard Business Review. His ranges from micro-level investigations of the psychological and physiological processes that underlie unconscious bias—to more macro-level examinations how biases impact organizational diversity, leadership representation, and social justice. For example, his research on the "Teddy Bear Effect" finds that Black CEO's uniquely benefit from having facial features that make them appear warmer and less threatening (i.e., babyfacedness). He is also known for his research on the intersectionality of race and gender, and how the nature of bias systematically differs for White women, Black women, and Black men.

His work has been published in top-tier academic journals such as the Journal of Personality and Social Psychology, Academy of Management Journal, Personality and Social Psychology Bulletin, Psychological Science, Journal of Experimental Social Psychology, and Leadership Quarterly. He is the author of the forthcoming book The Conversation: How Seeking and Speaking the Truth about Racism Can Radically Transform Individuals and Organizations which will be published by Penguin Random House in February 2021.

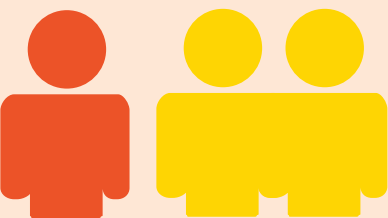
In his spare time, he enjoys jazz, wine and whiskey tasting, gastronomy, philosophy, interior design, real estate investing, hiking, and nature documentaries. He has resided in five countries and speaks four languages.



Biomedical Research Conference for Minority Students; the Advisory Committee to the Deputy Director for Intramural Research of the National Institutes of Health; co-chair of the Advisory Committee to the NIH Director's Working Group on Diversity; the Association of American Medical Colleges Careers in Medicine Committee (AAMC); chair of the AAMC Group on Diversity and Inclusion; the CTSA Women in CTR Interest Group of the NIH; and the American Hospital Association Equity of Care Committee. Dr. Reede also serves on the editorial board of the *American Journal of Public Health*, and she was the guest editor for the 2012 special issue, "Diversity and Inclusion in Academic Medicine" of *Academic Medicine* for AAMC. Dr. Reede is the chair of the Institute of Medicine's Interest Group (IG) 08 on Health of Populations/Health Disparities.

Dr. Reede is the recipient of numerous awards and honors including the Herbert W. Nickens Award from AAMC and the Society of General Medicine in 2005; election to the Institute of Medicine of the National Academy of Science in 2009; the 2011 Diversity Award from the Association of University Professors; and a 2012 Elizabeth Hurlock Beckman Trust Award. In 2013 she received an Exemplar STEM Award from the Urban Education Institute at North Carolina A & T University in Greensboro. Dr. Reede is a 2015 recipient of the Jacobi Medallion from the Mount Sinai Alumni Association and the Icahn School of Medicine.

Virtual meetings can be accessed  
by clicking on each individual **zoom** link  
or by clicking [here](#)



# Keynote



## **Julie K. Silver, MD**

Associate Professor  
Associate Chair  
Department of Physical Medicine and Rehabilitation  
Harvard Medical School  
Spaulding Rehabilitation, Massachusetts General  
and Brigham and Women's Hospitals

**Thursday, April 29, 2021**

4:00pm – 5:00pm

**Julie K. Silver, MD** is an Associate Professor and Associate Chair in the Department of Physical Medicine and Rehabilitation at Harvard Medical

School. Dr. Silver has held numerous leadership positions and is a former start-up company founder. She was named the Top Innovator in Medicine in 2012 by The Boston Globe, and the same year her start-up company was listed by Bloomberg/Businessweek as one of the most promising social enterprise companies. She is on the medical staffs of Massachusetts General, Brigham and Women's, and Spaulding Rehabilitation Hospitals. Dr. Silver developed and directs the successful Harvard Medical School women's leadership CME course which has trained thousands of women in medicine.

Dr. Silver is a subject matter expert on workforce equity, diversity, and inclusion. She has published many studies and reports specifically focused on workforce gender equity. Her work has been published in high-impact journals and across numerous specialties—including The New England Journal of Medicine, JAMA Internal Medicine, JAMA Dermatology, The Lancet, The British Medical Journal, Pediatrics, Neurology, The Journal of Infectious Diseases, American Journal of Physical Medicine and Rehabilitation, Health Equity, and Journal of Women's Health.

Dr. Silver's research often intersects with innovation and implementation science. She developed a unique approach to workforce inclusion and wellness aimed at analyzing and strategically advancing equity and promoting wellness for faculty and staff by analyzing how they are valued and respected for their important contributions. For example, Dr. Silver identified that faculty members were not equitably recognized by their own medical societies, and she spearheaded groundbreaking research on the underrepresentation of women physicians—at

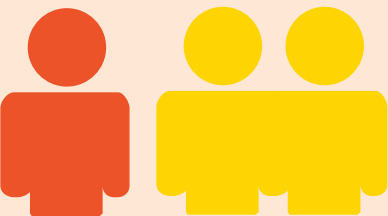


zero or near zero levels--for recognition awards. Dr. Silver has led numerous high impact national strategic initiatives such as the Be Ethical Campaign, Need Her Science Campaign, and Walls Do Talk Challenge.

Dr. Silver's work has been featured in many media outlets including The New York Times, The Wall Street Journal, The Washington Post, The Boston Globe, The London Times, US News and World Report and NPR. She has also appeared on numerous TV shows including the CBS Early Show, The Today Show, Fox News and ABC News.

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The 2021 recipients of awards honoring exceptional contributions to diversity at Weill Cornell Medicine will be recognized at the:

## Diversity Awards Ceremony and Reception

**Monday, April 26**

5:00 PM – 6:00 PM | Zoom

*This year's recipients will be formally announced at the Diversity Awards Ceremony and Reception.*

### Dean's Diversity and Healthcare Disparity Research Awards

The Dean's Diversity and Healthcare Disparity Research Awards support excellence in research to improve the health of women and underrepresented minorities and/or to reduce health disparities in healthcare systems and in clinical settings, either locally or globally.

*This year's recipients will be formally announced at the Diversity Awards Ceremony and Reception.*

### Jessica M. and Natan Bibliowicz Award for Excellence in Mentoring Women Faculty

The Jessica M. and Natan Bibliowicz Award for Excellence in Mentoring Women Faculty recognizes outstanding men and women faculty at Weill Cornell Medicine who demonstrate commitment to advancing the academic careers of women in the areas of clinical care, research, or education. The individual must have a track record of providing strong mentorship, as well as fostering a nurturing and supportive environment for all faculty

### Pioneers in Diversity Awards

The **Ida Sophia Scudder, MD Award for Excellence in Public Service** recognizes an MD, PhD, MD-PhD, or PA student who has made significant contributions in the field of community service and providing care to the underserved.

The **Bruce Laine Ballard, MD Award for Excellence in Mentorship** is presented to a faculty member who demonstrates a commitment to improving student life and to fostering a nurturing and supportive environment where students are able to thrive and succeed.



The **Louis Wade Sullivan, MD Award for Excellence in Public Health Advocacy** honors a resident or postdoctoral fellow who has been an outspoken champion for health promotion and a public health advocate, especially for medically underserved populations.

The **Administrative Staff Award** recognizes staff members who embody the spirit of cultural diversity and service. This award honors staff members who have gone beyond the call of duty to make sure the environment is inclusive, engaging and welcoming, and whose efforts may often go unnoticed.

The **Marie Metoyer, MD Award** recognizes faculty or alumnus of the medical college who has gone above and beyond to serve communities despite difficult conditions.

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# Weill Cornell Medicine

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attending, who you are  
excited to see and what  
you learn.

**Office of Diversity and Inclusion**  
1300 York Avenue  
New York, NY 10065  
646-962-9916

**Office of Student Diversity**  
445 East 69th Street, Room 110  
New York, NY 10021