Diversity Week
3rd Annual
April 26th-May 1st 2021
Weill Cornell Medicine is delighted to host its third Diversity Week and to share with you the latest scholarship and initiatives related to equity, the needs of diverse patient populations, anti-racism, and social justice. I’m very excited for this event to be back on our calendars, after a break in 2020 due to the pandemic.

A major goal of Diversity Week has been to bring our community together and strengthen our culture of inclusion and belonging. In 2021, our annual celebration of diversity has taken on even greater significance and urgency. The ongoing pandemic has highlighted all too clearly the underlying health and social inequities that leave communities of color more vulnerable to diseases including COVID-19. Widespread civil unrest last summer following the killing of George Floyd and other Black people has fueled much needed dialogue about systemic racism in our country and is inspiring change at all levels.

At Weill Cornell Medicine, we are redoubling our efforts toward greater equity and diversity among our students, staff, faculty, and leadership. New groups have been formed in recent months, including Medical Education’s Equity and Inclusion Initiative and the Graduate School’s Social Justice and Anti-Racism Task Force, which are addressing aspects of the student learning environment. The Office of Institutional Equity has been charged with investigating reports of discrimination and harassment and enhancing fairness in employment practices. Existing units, including the Office of Diversity and Inclusion, Diversity Council, and Office of Faculty, are optimizing strategies to develop, mentor, advance, and sustain a diverse faculty. In addition, many individuals and programs throughout our institution are finding innovative ways to strive for social justice and better healthcare for people of every race, ethnicity, gender identity, sexual orientation, ability, religion, and background.

I am proud of the progress we are making and know that we still have much to do as an institution and as a community. Diversity Week reflects our shared and sustained commitment toward a more equitable and inclusive society for ourselves and for our patients. Many thanks go to all those who organized this year’s event. We have an outstanding line-up of speakers who will be addressing topics that are so important to the future of academic medicine, and I hope you have the opportunity to hear from many of them.

Augustine M.K. Choi, MD
Stephen and Suzanne Weiss Dean
Weill Cornell Medicine
Provost for Medical Affairs
On behalf of the Weill Cornell Medicine Office of Diversity and Inclusion, we are pleased to welcome you to the third Annual Diversity Week. The first Diversity Week was launched in the spring of 2018. In response to the COVID-19 pandemic’s distressing impact on our communities in New York City, we cancelled the Dean’s Diversity Week in 2020. In countless ways, 2020 was a haunting year. We encountered as a community, a nation, and globally the devastating effects of COVID-19 and its disproportionate impact on underrepresented and socioeconomically disenfranchised communities in New York and beyond. We also saw the horrendous social justice crises, precipitated by the murder of George Floyd. On the positive side, in 2020 Weill Cornell Medicine was again recognized by the higher education community for its efforts on diversity and inclusion, winning the INSIGHT Into Diversity Higher Education Excellence in Diversity (HEED) award for the third year in row.

As noted by Dean Choi, this year we are excited to renew our tradition of hosting the Dean’s Diversity Week with a richer agenda. Diversity Week celebrates our achievements and highlights our activities related to diversity and inclusion. It also promotes health equity and explicitly affirms our strong belief in the relationship between diversity and inclusion in our academic workforce and national efforts to reduce or eliminate disparities in health care.

Once again it is important to note that the Dean’s Diversity Week is made possible by the unwavering support of our academic leaders starting with the Cornell University Office of the President, the Weill Cornell Medicine Board of Fellows, the Dean’s Office, and the numerous departmental/divisional heads across our institution for whom this week represents an opportunity to affirm their commitment to diversity and inclusion.

We also thank our keynote speakers and guest speakers who will appear on Zoom to celebrate the week with us. Especial thanks to the many members of our Weill Cornell Medicine and New York-Presbyterian community whose contributions make Diversity Week academically engaging and create a collaborative working and learning environment year-round. Lastly, we thank all the faculty, students, staff, and guests who take time from their busy days to attend the various lectures (in our virtual meeting spaces) and who enrich our community with their different perspectives, skills, and life experiences.

With warm regards,

Executive Committee on Diversity and Inclusion

Said Ibrahim, MD, MPH, MBA  Rache Simmons, MD  Linnie Golightly, MD  Joy Howell, MD
Prelude Events
Thursday, April 22, 2021

2:00PM – 3:30PM
**Breaking Bread: A panel discussion on “The Immortal Life of Henrietta Lacks”**
Departments of Biochemistry and Cell Biology and The Office of Diversity  |  Zoom

*Inmaculada de Melo-Martin, PhD*
Professor of Medical Ethics in Medicine
Weil Cornell Medicine

*Corrie Moreau, PhD*
The Martha N. & John C. Moser Professor of Arthropod Biosystematics and Biodiversity
College of Agriculture and Life Sciences, Cornell University

*Renee Alexander, PhD*
Former Associate Dean of Students and Director, Campus Climate Initiatives, Cornell University Ithaca.
Founder, “Breaking Bread” community

---

Monday, April 26, 2021

7:30am – 8:30am
**Implicit Bias in Neurosurgical Training and Beyond**
Neurological Surgery Grand Rounds  |  Zoom

*Lawrence Daniels, MD*
Pediatric Neurosurgeon
New Neurons Neurosurgical Institute

---

7:30am – 8:30am
**Vaginoplasty Surgery for the Transgender Woman**
Obstetrics and Gynecology Grand Rounds  |  Zoom

*Cecile A. Ferrando, MD, MPH*
Director, Transgender Surgery & Medicine Program; Program Director, Transgender Surgery & Medicine Program Fellowship; Program Director, FPMRS Fellowship
Associate Professor of Obstetrics & Gynecology
Cleveland Clinic

*Kavita Mishra, MD*
Transgender Medicine and Surgery Fellow
Staff Urogynecologist
Women’s Health Institute, Cleveland Clinic Foundation
Adjunct Clinical Professor - Dept. of Obstetrics and Gynecology
Stanford University School of Medicine

---

8:00am – 9:00am
**Addressing Barriers to Cultural Diversity in Academic Medicine: Inclusion and Respect in the SSO**
Surgery Grand Rounds  |  Zoom

*Martin S. Karpeh Jr., MD, FACS*
Professor & Chairperson
Department of Surgery
Huntington Hospital Northwell Health
Director, Surgical Oncology
Northwell Cancer Institute Eastern Region
8:00am – 9:00am
Racial Disparities in Heart Transplant Outcomes
Cardiothoracic Surgery Morbidity and Mortality Conference | Zoom
Berhane Worku, MD
Associate Professor of Clinical Cardiothoracic Surgery
Weill Cornell Medicine

10:00am – 11:00am
Racial Battle Fatigue
Emergency Medicine | Zoom
William A. Smith, PhD
Professor & Department Chair
Department of Education, Culture, & Society;
Professor of Ethnic Studies (African American Studies division) University of Utah

3:00pm – 4:00pm
Elizabeth Wilson-Anstey Diversity Week Keynote Lecture
How to Promote Racial Equity in the Workplace and Society | Zoom
Robert Livingston, PhD
Lecturer in Public Policy, Harvard Medical School

5:00pm – 6:00pm
Celebration of Diversity | Zoom

Tuesday, April 27, 2021

8:00am -9:00am
Facial Hyperpigmentation: Lessons from the Literature and Practice
Dermatology Grand Rounds | Zoom
Roopal Kundu, MD
Associate Professor of Dermatology
Associate Dean for Admissions
Jacob R. Suker, MD, Professor of Medical Education
Northwestern University Feinberg School of Medicine

8:30am – 9:30am
Diversity in GME Training
Pediatrics Grand Rounds | Zoom
William McDade, MD, PHD
Chief Diversity Officer Accreditation Council for Graduate Medical Education (ACGME)
1:00 pm – 2:15 pm
COVID-19 and Gender: Leadership by Women Scientists in Global Health
Women in Global Health Research Initiative Scientific Conference I Zoom

Regine Douthard, MD, MPH
Senior Medical Officer, Office for Research on Women’s Health (ORWH) at the National Institutes of Health (NIH)

Dr. Koleka Mlisana, MBChB, MMed Micro, PhD
Associate Professor and Head of Medical Microbiology Department, University of KwaZulu Natal and National Health Laboratory Sciences at the South African Ministry of Health

Dr. Vanessa Rouzier
Assistant Professor of Medicine, Weill Cornell Medicine, Director of Pediatrics, GHESKIO

1:00pm -2:00pm
Medical Bondage: Race, Gender, and the Origins of American Gynecology
Book Club
Medical Archives and Samuel J. Wood Library I Zoom

2:00pm -3:00pm
Working Women 2020: COVID’s Impact on Gender Equity
President’s Council of Cornell Women I Zoom

Allison Hill
Head of Diversity & Social Responsibility, Roark Capital
Chair, Diversity, Equity and Inclusion Committee, President’s Council of Cornell Women

Nagin Cox
Air Force Institute of Technology
Spacecraft Operations Engineer, NASA
Sustaining Member, President’s Council of Cornell Women

Nina Terrero Groth
Senior Communications Business Partner, Food & Beverage, Target Corporation
Member, President’s Council of Cornell Women
Melissa Lewin
Managing Director and Associate General Counsel, Two Sigma Investments, LP
Vice Chair, Alumnae and Faculty Engagement Committee, President’s Council of Cornell Women

Melissa Lewin
Managing Director and Associate General Counsel, Two Sigma Investments, LP
Vice Chair, Alumnae and Faculty Engagement Committee, President’s Council of Cornell Women

Lisa Renee-Brown
Chief Financial Officer and Director of Human Resources, Bedford Stuyvesant New Beginning Charter School
3:00PM – 3:45PM
**The All of Us Research Program: Addressing the Genetic Diversity Gap in 21st Century Healthcare**

All of Us Research Program | Zoom

M. Elizabeth Ross, MD, PhD
Nathan Cummings Professor and Head, Laboratory of Neurogenetics and Development
Director, Center for Neurogenetics
Chair, Neuroscience Graduate Program

4:00pm – 5:00pm
**Protein Tyrosine Phosphatases as Targets for the Treatment of Rare Diseases**

Pharmacology | Zoom

Anton M. Bennett, PhD
Dorys McConnell Duberg Professor of Pharmacology
Professor of Comparative Medicine
Co-Director, Program in Integrative Cell Signaling and Neurobiology of Metabolism
Director, Minority Affairs BBS Graduate Program
Yale University School of Medicine

4:00pm – 5:00pm
**Making Precision Medicine Socially Precise**

Weill Cornell Graduate School | Zoom

Esteban G. Burchard, MD, MPH
Harry Wm. and Diana V. Hind Distinguished Professor in Pharmaceutical Sciences
Professor and Vice Chair, Departments of Bioengineering & Therapeutic Sciences and Medicine
Director, Center for Genes, Environments & Health
University of California, San Francisco

Virtual meetings can be accessed by clicking on each individual zoom link or by clicking here.
Tuesday, April 27, 2021  continued

5:00pm – 7:00pm
**Stop Anti-Asian Hate and Solidarity Against Racism**  |  [Zoom](#)

* Vivian Shaw, PhD  
  College Fellow in the Department of Sociology  
  Harvard University and the Lead Researcher (co-PI) for the AAPI COVID-19 Project

* Jennifer Ching, Esq  
  Executive Director, North Star Fund

* Donnay Edmund  
  Community Upstander Coordinator, Center for Anti-violence Education

* Joy D. Howell, MD, FAAP, FCCM  
  Assistant Dean for Diversity and Student Life  
  Vice Chair for Diversity in Pediatrics  
  Professor of Clinical Pediatrics

* Judy Tung, MD, FACP  
  Associate Dean, Faculty Development  
  Section Chief, Ambulatory Internal Medicine  
  Associate Professor of Clinical Medicine

* Czarina Behrends, PhD, MPH  
  Assistant Professor of Population Health Sciences  
  Department of Population Health Sciences

* Ben S. Huang, PhD  
  Instructor of Neuroscience  
  Department of Psychiatry  
  Brain and Mind Research Institute

* Judy Tung, MD, FACP  
  Assistant Dean, Faculty Development  
  Section Chief, Ambulatory Internal Medicine  
  Associate Professor of Clinical Medicine

* Czarina Behrends, PhD, MPH  
  Assistant Professor of Population Health Sciences  
  Department of Population Health Sciences

* Ben S. Huang, PhD  
  Instructor of Neuroscience  
  Department of Psychiatry  
  Brain and Mind Research Institute

* Avelino Amado, PhD  
  Diversity Program Manager

Wednesday April 28, 2021

8:00am – 9:00am
**The Long Road to Health Equity in America**

* Medicine Grand Rounds  |  [Zoom](#)

* Dr. Louis Wade Sullivan, MD  
  CEO & Chairman of The Sullivan Alliance  
  President emeritus, Founding Dean of the Morehouse School of Medicine  
  Former US Secretary of Health and Human Services

11:00am – 12:30pm
**Integrating Behavioral Health and Primary Care: Screening, Brief Intervention, and Referral to Treatment (SBIRT) in Native Healthcare**

* Psychiatry Grand Rounds  |  [Zoom](#)

* Spero M. Manson, PhD (Pembina Chippewa)  
  Distinguished Professor of Public Health and Psychiatry  
  Director, Centers for American Indian and Alaska Native Health  
  Colorado Trust Chair in American Indian Health, Colorado School of Public Health at the University of Colorado Denver’s Anschutz Medical Center
12:30pm – 2:00 pm  
**Engineering Medicine to Improve Health**  
Radiology Grand Rounds  | [Zoom](#)  
**Roderic Pettigrew, PhD, MD**  
Chief Executive Officer of Engineering Health and Executive Dean for Engineering Medicine at Texas A&M University

---

1:00pm – 2:00pm  
**My Life in Medicine, Laura E. Riley, MD**  
David Rogers Health Policy Colloquium  | [Zoom](#)  

---

3:00pm – 4:15pm  
**How to Be an Amazing Ally**  
Office of Institutional Equity  | [Zoom](#)  
**LaTonya Wilkins, ACC**  
Founder and Lead Coach at the Change Coaches, LLC

---

5:00pm – 6:00pm  
**Medical Bondage: Race, gender, and the Origins of American Gynecology**  
The Heberden Society  | [Zoom](#)  
**Deirdre Cooper Owens, PhD**  
Director of the Humanities in Medicine Program and the Charles Wilson Professor in the History of Medicine  
University of Nebraska-Lincoln

---

6:00PM – 7:00PM  
**Graduate School Panel: Science and Social Justice**  
Weill Cornell Graduate School  | [Zoom](#)  
**Avelino Amado, PhD**  
Diversity Program Manager  
**Aubrey Leukart, PhD**  
Assistant Director of Career and Professional Development
Thursday, April 29, 2021

10:00am – 11:00am
African Ancestry and Breast Cancer Disparities – Using Genomics to Improve Outcomes
Radiation Oncology Grand Rounds \(\text{Zoom}\)
Melissa B. Davis, PhD
Assistant Professor (Interim) of Cell and Developmental Biology
Scientific Director of the International Center for the Study of Breast Cancer Subtypes (ICSBCS)
Department of Surgery

11:00am – 12:00pm
Planning and Implementing a Transgender Health Program
LGBTQ+ \(\text{Zoom}\)
Alex Keuroghlian, MD, MPH
Director of Education and Training Programs
The Fenway Institute

12:00pm – 1:00pm
Fireside Chat with Angela Winfield, JD
Office of Institutional Equity \(\text{Zoom}\)
Angela Winfield, JD
Associate Vice President for Inclusion and Workforce Diversity
Cornell University
Office of Institutional Equity
Office of Institutional Equity, Weill Cornell Medicine

1:00PM – 2:00PM
Recognizing the signs and symptoms of Parkinson’s disease
Neurology \(\text{Zoom}\)
Lynda Nwabuobi, MD
Assistant Professor of Clinical Neurology
Weill Cornell Medical Center

2:00pm – 3:00pm
Viral Cancers: Understanding Mechanisms to Transform Diagnosis and Treatment
Pathology and Laboratory Medicine \(\text{Zoom}\)
Ethel Cesarman, MD, PhD
Professor of Pathology and Laboratory Medicine
Weill Cornell Medicine
3:00pm – 4:00pm
**Experiences of First-Generation Students at Elite Campuses**

*Zoom*

Keith LaScalea, MD  
Associate Professor of Clinical Medicine  
Weill Cornell Medicine

Maria K. Papadakis, EdD  
Program Manager  
Princeton University

4:00pm – 5:00pm
**Mesolimbic Cholinergic and Dopaminergic Mechanisms Mediating Substance Use and Mood Disorder Phenotypes**

NIDA T32 Retreat Speaker  
Feil Family Brain and Mind Research Institute  
Zoom

Nii A. Addy, PhD  
Associate Professor of Psychiatry and of Cellular and Molecular Physiology  
Yale School of Medicine

4:00pm – 5:00pm
**Keynote Address**

Accelerating Workforce Equity, Diversity, and Inclusion in Academic Medicine  
Zoom

Dr. Julie Silver, MD  
Associate Professor and Associate Chair  
Department of Physical Medicine and Rehabilitation  
Harvard Medical School  
Spaulding Rehabilitation, Massachusetts General and Brigham and Women's Hospitals

Virtual meetings can be accessed by clicking on each individual zoom link or by clicking here
Thursday, April 29, 2021 continued

5:00PM – 6:00PM
Meet and Greet with Julie Silver, MD and Hosts  Zoom
Silvia Formenti, MD
Professor and Chairman, Department of Radiation Oncology, Associate Director for Translational Research, Meyer Cancer Center, Weill Cornell Medicine

Rainu Kaushal, MD, MPH
Senior Associate Dean of Clinical Research, Chair of the Department of Population Health Sciences and the Nanette Distinguished Professor of Population Health & Science

Katherine Hajjar, MD
Brine Family Professor of Cell & Developmental Biology, Professor and Vice Chair for Research, Department of Pediatrics, Senior Associate Dean for Faculty

Geraldine McGinty, MD, MBA, FACP
Chief Strategy and Contracting Officer, Associate Professor of Clinical Radiology and Population Science, Weill Cornell Medicine, Physicians Organization

Laura Alonso, MD
Chief, Division of Endocrinology, Diabetes and Metabolism, Director, Weill Center for Metabolic Research

Lisa Newman MD
Chief, Section of Breast Surgery, WCM Cancer Center, Chief, Breast Cancer Disease Management Team, Chief of the Breast Surgical Oncology Programs the NYP-WCM Network

Monika Safford, MD
John J. Kuiper Professor of Medicine, Chief, General Internal Medicine, Founder and Co-Director, Cornell Center for Health Equity

Yoon Kang, MD
Senior Associate Dean, Education, Richard P. Cohen, MD, Associate Professor of Medical Education

Susana Morales, MD
Vice Chair, Diversity, Department of Medicine, Director, Diversity Center of Excellence of the Cornell Center for Health Equity, Associate Program Director, Residency Training Program in Internal Medicine, Associate Professor of Clinical Medicine

5:30pm – 6:30pm
Balance is Key
Ophthalmology Grand Rounds  Zoom
Dr. Terri Young, MD, MBA, FARVO
Peter A. Duehr Professor of Ophthalmology Pediatrics and Medical Genetics Chair Department of Ophthalmology and Visual Sciences University of Wisconsin-Madison

Friday, April 30, 2021

7:00am – 8:00 am
Understanding Unconscious Bias in Healthcare Orthopedics/ Hospital for Special Surgery  Zoom
Alexander H. Green, MD, MPH
Senior Researcher, Division of General Internal Medicine Harvard Medical School
Friday, April 30, 2021 continued

9:30AM – 10:30AM
This is Us: A Conversation with Senior Associate Dean for Research, Dr. Hugh Hemmings and Diversity and Inclusion Manager Fanesse George
Office of Institutional Equity  l  Zoom

Hugh Hemmings, Jr., MD, PhD, FRCA
Senior Associate Dean for Research
Joseph F. Artusio, Jr. Professor and Chair Department of Anesthesiology
Professor of Pharmacology, Weill Cornell Medicine
Anesthesiologist-in-Chief, NewYork-Presbyterian Hospital/Weill Cornell

Fanesse George, CDP
Manager, Diversity, Inclusion & Engagement

Jamal D. Lopez, JD, SHRM-SCP, CDP
Senior Director of Institutional Equity

4:00PM – 5:00PM
Making Precision Medicine Socially Precise
Department of Microbiology and Immunology and Division of Pulmonary and Critical Care Medicine  l  Zoom

Esteban G. Burchard, MD, MPH
Harry Wm. and Diana V. Hind Distinguished Professor in Pharmaceutical Sciences
Professor and Vice Chair, Departments of Bioengineering & Therapeutic Sciences and Medicine
Director, Center for Genes, Environments & Health
University of California, San Francisco

4:00PM – 5:30 PM
“How to Be an Anti-Racist” Book Club  l  Zoom

Sushmita Mukherjee, PhD, MS
Associate Professor of Research in Biochemistry
Co-Director, Microscopy and Image Analysis Core Facility
Chair, Diversity Committee of the General Faculty Council

Sharon Brooks, MPA
Student Life Manager
Teacher-Learner Committee Coordinator

Susan Ball, MD, MPH, MS
Professor of Clinical Medicine

Saturday, May 1, 2021

9:30AM-2:00PM
Representation: A Matter of Life and Death
Black and Latino Men in Medicine Annual Conference  l  Zoom
Robert Livingston, PhD
Lecturer in Public Policy  I  Harvard Medical School

Monday, April 26, 2021
4:00pm – 5:00pm

Dr. Robert Livingston is a social psychologist and one of the nation’s leading experts on the science underlying bias and racism. For two decades, he has served as a diversity consultant to scores of Fortune 500 companies, public-sector agencies, and non-profit organizations. Prior to joining the Harvard Kennedy School in 2015, he held professorships at the University of Wisconsin-Madison, Northwestern University’s Kellogg School of Management, and the University of Sussex, where he was the chair of the organizational behavior area as well as the founder and faculty director of Centre for Leadership, Ethics, and Diversity (LEAD).

Dr. Livingston’s research has appeared in The New York Times, The Wall Street Journal, and Harvard Business Review. His ranges from micro-level investigations of the psychological and physiological processes that underlie unconscious bias—to more macro-level examinations how biases impact organizational diversity, leadership representation, and social justice. For example, his research on the “Teddy Bear Effect” finds that Black CEO’s uniquely benefit from having facial features that make them appear warmer and less threatening (i.e., babyfaceness). He is also known for his research on the intersectionality of race and gender, and how the nature of bias systematically differs for White women, Black women, and Black men.


In his spare time, he enjoys jazz, wine and whiskey tasting, gastronomy, philosophy, interior design, real estate investing, hiking, and nature documentaries. He has resided in five countries and speaks four languages.
Biomedical Research Conference for Minority Students; the Advisory Committee to the Deputy Director for Intramural Research of the National Institutes of Health; co-chair of the Advisory Committee to the NIH Director’s Working Group on Diversity; the Association of American Medical Colleges Careers in Medicine Committee (AAMC); chair of the AAMC Group on Diversity and Inclusion; the CTSA Women in CTR Interest Group of the NIH; and the American Hospital Association Equity of Care Committee. Dr. Reede also serves on the editorial board of the American Journal of Public Health, and she was the guest editor for the 2012 special issue, “Diversity and Inclusion in Academic Medicine” of Academic Medicine for AAMC. Dr. Reede is the chair of the Institute of Medicine’s Interest Group (IG) 08 on Health of Populations/Health Disparities.

Dr. Reede is the recipient of numerous awards and honors including the Herbert W. Nickens Award from AAMC and the Society of General Medicine in 2005; election to the Institute of Medicine of the National Academy of Science in 2009; the 2011 Diversity Award from the Association of University Professors; and a 2012 Elizabeth Hurlock Beckman Trust Award. In 2013 she received an Exemplar STEM Award from the Urban Education Institute at North Carolina A & T University in Greensboro. Dr. Reede is a 2015 recipient of the Jacobi Medallion from the Mount Sinai Alumni Association and the Icahn School of Medicine.

Virtual meetings can be accessed by clicking on each individual zoom link or by clicking here.
Julie K. Silver, MD
Associate Professor
Associate Chair
Department of Physical Medicine and Rehabilitation
Harvard Medical School
Spaulding Rehabilitation, Massachusetts General
and Brigham and Women’s Hospitals

Thursday, April 29, 2021
4:00pm – 5:00pm

Julie K. Silver, MD is an Associate Professor and
Associate Chair in the Department of Physical Medicine and Rehabilitation at Harvard Medical
School. Dr. Silver has held numerous leadership positions and is a former start-up company founder. She was named the Top Innovator in Medicine in 2012 by The Boston Globe, and the same year her start-up company was listed by Bloomberg/Businessweek as one of the most promising social enterprise companies. She is on the medical staffs of Massachusetts General, Brigham and Women’s, and Spaulding Rehabilitation Hospitals. Dr. Silver developed and directs the successful Harvard Medical School women’s leadership CME course which has trained thousands of women in medicine.

Dr. Silver is a subject matter expert on workforce equity, diversity, and inclusion. She has published many studies and reports specifically focused on workforce gender equity. Her work has been published in high-impact journals and across numerous specialties—including The New England Journal of Medicine, JAMA Internal Medicine, JAMA Dermatology, The Lancet, The British Medical Journal, Pediatrics, Neurology, The Journal of Infectious Diseases, American Journal of Physical Medicine and Rehabilitation, Health Equity, and Journal of Women’s Health.

Dr. Silver’s research often intersects with innovation and implementation science. She developed a unique approach to workforce inclusion and wellness aimed at analyzing and strategically advancing equity and promoting wellness for faculty and staff by analyzing how they are valued and respected for their important contributions. For example, Dr. Silver identified that faculty members were not equitably recognized by their own medical societies, and she spearheaded groundbreaking research on the underrepresentation of women physicians—at
zero or near zero levels--for recognition awards. Dr. Silver has led numerous high impact national strategic initiatives such as the Be Ethical Campaign, Need Her Science Campaign, and Walls Do Talk Challenge.


Virtual meetings can be accessed by clicking on each individual zoom link or by clicking here.

For additional information on Diversity Week events and speakers, visit: diversity.weill.cornell.edu.
The 2021 recipients of awards honoring exceptional contributions to diversity at Weill Cornell Medicine will be recognized at the:

**Diversity Awards Ceremony and Reception**

**Monday, April 26**
5:00 PM – 6:00 PM | Zoom

This year’s recipients will be formally announced at the Diversity Awards Ceremony and Reception.

**Dean’s Diversity and Healthcare Disparity Research Awards**

The Dean’s Diversity and Healthcare Disparity Research Awards support excellence in research to improve the health of women and underrepresented minorities and/or to reduce health disparities in healthcare systems and in clinical settings, either locally or globally.

This year’s recipients will be formally announced and will present posters of their research at the Diversity Awards Ceremony and Reception.

**Jessica M. and Natan Bibliowicz Award for Excellence in Mentoring Women Faculty**

The Jessica M. and Natan Bibliowicz Award for Excellence in Mentoring Women Faculty recognizes outstanding men and women faculty at Weill Cornell Medicine who demonstrate commitment to advancing the academic careers of women in the areas of clinical care, research, or education. The individual must have a track record of providing strong mentorship, as well as fostering a nurturing and supportive environment for all faculty.

**Pioneers in Diversity Awards**

The Ida Sophia Scudder, MD Award for Excellence in Public Service recognizes an MD, PhD, MD-PhD, or PA student who has made significant contributions in the field of community service and providing care to the underserved.

The Bruce Laine Ballard, MD Award for Excellence in Mentorship is presented to a faculty member who demonstrates a commitment to improving student life and to fostering a nurturing and supportive environment where students are able to thrive and succeed.
The **Louis Wade Sullivan, MD Award for Excellence in Public Health Advocacy** honors a resident or postdoctoral fellow who has been an outspoken champion for health promotion and a public health advocate, especially for medically underserved populations.

The **Administrative Staff Award** recognizes staff members who embody the spirit of cultural diversity and service. This award honors staff members who have gone beyond the call of duty to make sure the environment is inclusive, engaging and welcoming, and whose efforts may often go unnoticed.

The **Marie Metoyer, MD Award** recognizes faculty or alumnus of the medical college who has gone above and beyond to serve communities despite difficult conditions.

**Virtual meetings can be accessed by clicking on each individual zoom link or by clicking here**
Virtual meetings can be accessed by clicking on each individual zoom link or by clicking here.

For additional information on Diversity Week events and speakers, visit: diversity.weill.cornell.edu.
Get Connected:

Follow @WeillCornell, use #WCMDiversityWeek and tweet about what sessions you will be attending, who you are excited to see and what you learn.