5th Annual WCM Diversity Week April 24 to April 29, 2023
Tentative Agenda

Prelude Events

APRIL 20 – APRIL 22  LGBT Health Workforce Conference: Emerging Challenges and Opportunities in LGBTQ+ Health
Building the Next Generation of Academic Physicians (BNGAP)
Register Here: [http://bngap.org/lgbthwfconf/](http://bngap.org/lgbthwfconf/)

MONDAY, APRIL 24TH

7:00AM – 8:00AM  Health Disparities in Urologic Cancers
Urology Grand Rounds | [Zoom](https://zoom.com)
**Kelvin Moses, MD PhD**
Associate Professor, Vanderbilt Department of Urology
Fellowship Director-Urologic Oncology Fellowship

7:45AM – 8:30AM  The State of Diversity in the Medical Profession
Neurological Surgery Grand Rounds | Belfer Research Building BB 204-A, BB 204-B, BB 204-C and [Zoom](https://zoom.com)
**Wayne A. I. Frederick, MD, MBA**
President of Howard University

7:30AM – 8:30AM  Language Barriers in Medicine: Considerations for Practice
Obstetrics and Gynecology Grand Rounds | [Zoom](https://zoom.com)
**Lisa Diamond, MD, MPH**
Associate Attending Physician
Co-Director of the Patient Reported Outcomes Community Engagement and Language Core

8:30AM – 9:30AM  Meet and Greet with Wayne Frederick, MD, MBA, President of Howard University
Neurological Surgery Grand Rounds | Belfer Research Building BB 204-A, BB 204-B, BB 204-C
12:00PM – 1:00PM  **Come Dance with Me: A Fresh Look at Workforce Diversity through the Lens of Inclusivity (Lunch served at 11:30AM)**
Emergency Medicine Grand Rounds | 525 East 68th Street M131
Aisha Terry, MD, MPH, FACEP
President Elect of the American College of Emergency Physicians
Founder of the Minority Women in Science Foundation

4:00PM -5:15PM  **WOMEN KEYNOTE LECTURE**
Women and Men at Work: Let’s Talk (and Communicate) | Uris Auditorium and Zoom
Deborah Tannen, PhD
Distinguished University Professor
Linguistics Department Georgetown University

5:15PM -6:15PM  **WOMEN KEYNOTE RECEPTION - DEBORAH TANNEN, PhD**
Griffis Faculty Club
Click Here to Register

**TUESDAY, APRIL 25TH**

8:00AM -9:00AM  **Gender & Sexual Diversity in Dermatology: Fundamentals & Advocacy**
Dermatology Grand Rounds | Zoom
Jon Klinton Peebles (Klint), MD FAAD
Kaiser Permanente, Mid-Atlantic Permanente Medical Group

12:00PM – 1:00PM  **The Space Between: A Narrative Journey Through the Hidden Curriculum**
Pediatrics Grand Rounds | Zoom
Kimberly Manning, MD
Professor of Medicine, Division of General Internal Medicine
Associate Vice Chair, Diversity, Equity, and Inclusion
Emory University School of Medicine
4:00PM – 5:00PM  **Health Disparities of Latino/Hispanic/Latinx Men Who Have Sex with Men (MSM)**
LGBTQ+  |  *Weill Greenberg Center, 1305 York Avenue, 2nd Floor, Conference Rooms B & C and Zoom*
**Alex Gonzalez, MD, MPH**
Chief of Internal Medicine - Atrius Health Copley
Lead Physician for HIV and LGBTQIA+ Health Programs - Atrius Health
Assistant Professor of Medicine - Beth Israel Deaconess Medical Center and Harvard Medical School

5:00PM – 6:00PM  **ELIZABETH WILSON-ANSTEY DIVERSITY WEEK KEYNOTE LECTURE**
TBC  |  *Uris Auditorium and Zoom*
**Click Here to Register**
**Aletha Maybank, MD, MPH**
Chief Health Equity Officer and Senior Vice President
American Medical Association (AMA)

6:00PM – 8:00PM  **Celebration of Diversity**  |  *Griffis Faculty Club*
**Click Here to Register**
- Pioneer in Diversity Awards
- Ritu Banga Healthcare Disparities Research Awards
- Jessica M. & Natan Bibliowicz Award for Excellence in Mentoring Women Faculty

**WEDNESDAY, APRIL 26TH**

8:00AM – 9:00AM  **Understanding Health Disparities and Social Determinants of Health: A New Era for Health Care Professionals**
*Medicine Grand Rounds | Uris Auditorium*
**Leonard Egede, MD, MS**
Professor of Medicine and Inaugural Milwaukee Community Chair in Health Equity Research
Chief, Division of General Internal Medicine; Director, Center for Advancing Population Science (CAPS); Director MCW CTSI KL2 Program; Director, MCW CTSI Master’s in Clinical/Translational Research
Medical College of Wisconsin
11:00AM–12:30PM  **Time of Opportunity: Working inclusively with communities to address mental health inequities**  Psychiatry Grand Rounds |  
Register: Monica Fortsch mof4007@med.cornell.edu  
**Lisa R. Fortuna, MD, MPH**  
Professor and Executive Vice-Chair Department of Psychiatry and Behavioral Sciences  
University of California San Francisco

12:00PM–1:00PM  **Women Entrepreneurship in Medicine and Science**  
President's Council of Cornell Women (PCCW) | [Zoom](#)  
**Deborah Arrindell MD MPH JD (Moderator)**  
Vice President of Pharmacovigilance & Risk Management Global Blood Therapeutics  
**Tanya Bentley, PhD**  
Co-founder and CEO Health and Human Performance Foundation  
**Julie Eskay Eagle**  
Health care entrepreneur and investor  
**Bridget Ann Martell, MA, MD**  
President and CEO Artizan Biosciences  
Venture Partner, Alley Corp Healthcare  
**Zawadi Bryant**  
Founder and Former CEO Nightlight Pediatric Urgent Care

12:00PM–1:30PM  **Is Affirmative Action at Risk? Takes on its Past and Future**  
Weill Cornell Graduate School of Medical Sciences, Office of Student Diversity | *Weill Greenberg Center, 1305 York Avenue, 2nd Floor, Conference Rooms A, B & C and Zoom*  

1:00PM–2:00PM  **Diversity Week book club for "Hearing Happiness: Deafness Cures in History" by Dr. Jaipreet Virdi**  
The Samuel J. Wood Library, Medical Center Archives, and Office of Diversity and Inclusion/Zoom

2:00PM – 6:00 PM  **The Allyship Gallery - A Multi-Media Exhibit**  
Office of Staff Diversity, Inclusion & Engagement | *Belfer Research Building BB 204-A, BB 204-B, BB 204-C*
4:00PM–5:00PM  **Trust and Medical Publishing: A View From JAMA and the JAMA Network**  
Population Health Sciences | [Zoom](#)  
**Kirsten Bibbins-Domingo, PhD, MD, MAS**  
Editor in Chief of the Journal of the American Medical Association (JAMA) and the JAMA Network  
Lee Goldman, MD Endowed Professor of Medicine and Professor of Epidemiology and Biostatistics at the University of California, San Francisco  

5:00PM – 6:00PM  **Hearing Happiness: Deafness Cures in History**  
The Heberden Society | A-126 (1300 York Avenue) and [Zoom](#)  
**Jaipreet Virdi, PhD**  
Associate Professor, Department of History  
University of Delaware  

6:00PM – 7:00 PM  **Antisemitism in Educational Spaces**  
Office of Student Diversity | Weill Greenberg Center, 1305 York Avenue, 2nd Floor, Conference Rooms A, B & C and [Zoom](#)  
**Andrew Goretsky**  
Anti-Defamation League  

**THURSDAY, APRIL 27TH**  

12:00PM – 2:00 PM  **Anti-Black Racism and Other Forms of Discrimination Based on Race and Color Workshop**  
Office of Staff Diversity, Inclusion & Engagement | Belfer Research Building BB 204-A, BB 204-B, BB 204-C  
**Vanessa Ramos**  
Managing Director of Education and Compliance  
NYC Commission on Human Rights  
**Alphonso Christian Smith**  
Deputy Director of Curriculum, Compliance, & Strategic Engagement  
NYC Commission on Human Rights  

12:00PM – 1:00PM  **Experiences of First-Generation Students at Elite Campuses** | Weill Greenberg Center, 1305 York Avenue, 2nd Floor, Conference Room A and [Zoom](#)  
**Keith LaScalea, MD**  
Associate Professor of Clinical Medicine Weill Cornell Medicine
12:30PM – 1:30PM  **Bias in Artificial Intelligence (AI) — What's New in 2023?**
Radiology Grand Rounds | Zoom
**Judy Wawira Gichoya, MD, MS**
Assistant Professor; Department of Radiology
Emory University School of Medicine

3:00PM – 4:00PM  **Health Equity Requires Action**
Meyer Cancer Center | Belfer Research Building BB 204-C
Zoom
**Kim Rhoads, MD, MS, MPH**
Associate Director, Community Engagement
University of California in San Francisco Cancer Center
Director of Umoja Health

3:30PM–5:00PM  **Breaking Bread: A Conversation Based on the Recently Published Book “Misconceiving Merit.”**
Biochemistry and Cell Biology | Zoom
**Renee Alexander, PhD**
Former Associate Dean of Students and Director, Campus Climate Initiatives, Cornell University Ithaca. Founder, “Breaking Bread” community
**Mary Blair-Loy**
Professor and Interim Director of Graduate Studies
Sociology, UC San Diego
**Sushmita Mukherjee, PhD, MS**
Associate Professor of Research in Biochemistry
Co-Director, Microscopy and Image Analysis Core Facility
Diversity Champion, Departments of Biochemistry and Cell Biology,
Weill Cornell Medicine

5:00PM – 6:00PM  **From Cornell to Institutional Leadership**
Office of Student Diversity | Belfer Research Building BB 204-A, BB 204-B, BB 204-C and Zoom
**Gary Butts, MD**
Executive Vice President for Diversity, Equity, and Inclusion
Chief Diversity and Inclusion Officer
Dean for Diversity Programs Policy and Community Affairs for the Icahn School of Medicine at Mount Sinai
**5:30PM – 6:30PM**  
**My DEI Journey: Lessons Learned**  
Ophthalmology Grand Rounds | *Weill Greenberg Center, 1305 York Avenue, 2nd Floor, Conference Rooms B & C*  
Ore-ofe Adesina, MD  
Associate Professor of Ophthalmology & Neurology  
Medical Director & Director of Neuro-ophtalmology  
John P. McGovern Professorship in Ophthalmology  
Ruiz Department of Ophthalmology & Visual Science  
McGovern Medical School at UT Health Science Center

**6:00PM – 8:00PM**  
**Diversity Mixer Medical School and Graduate School**  
Office of Student Diversity | *Belfer Research Building BB 204-A, BB 204-B, BB 204-C*

**FRIDAY, APRIL 28TH**

**10:00AM – 11:00 AM**  
**TBC**  
Women in Global Health Research Initiative | *Zoom*

**10:00AM – 11:30AM**  
**Brainstorming Session on how to support Affirmative Action**  
Weill Cornell Graduate School of Medical Sciences, Office of Student Diversity | *Belfer Research Building BB 204-A, BB 204-B, BB 204-C and Zoom*

**12:30PM – 2:00PM**  
**From Ph.D. to the Workforce: A Roundtable Discussion about Taking Career Next Steps**  
Weill Cornell Graduate School of Medical Sciences, Office of Student Diversity | *Belfer Research Building BB 204-A, BB 204-B, BB 204-C and Zoom*

**7:00PM – 9:00PM**  
**Watering My Garden Networking Reception** | *Belfer Research Building Terrace*
SATURDAY, APRIL 29TH

Black and Latino Men in Medicine (BLMiM) Fourth Annual Conference
“Healthcare Leadership: Lessons from Our Past and Vision Toward Our Future”

9:00AM – 10:00AM Welcome Remarks | Uris Auditorium
Maurice Hinson, MD – History of BLMiM
Koby Amankwah, MS4 – General Welcome
Kevin Holcomb, MD

10:00AM – 11:00AM Keynote Address | Uris Auditorium
Louis W. Sullivan, MD, Former secretary of the U.S.
Department of Health and Human Services, Founding Dean and President Emeritus of Morehouse School of Medicine

11:00AM – 11:45AM Catered Lunch Break

11:45AM – 1:00PM Concurrent Small Group Sessions | Belfer Research Building BB 302
Defining your Network and Executing the Elevator Pitch
Small group session geared towards high school students up to junior medical students. Session features lecture on mentorship and networking then skills workshop on crafting and delivering an elevator pitch.

12:00PM – 1:00PM Concurrent Small Group Sessions | Belfer Research Building BB 302
Leveraging Social Media as a Healthcare Provider
Small group session geared towards Senior Medical students up to Attendings regarding navigating social media as a healthcare professional. Session features lecture on potential uses of social media, positive and negative use cases, open discussion, and networking time.

1:00PM Celebration of Science and leadership in Medicine (SLiM) Students
Kevin Holcomb, MD

1:20PM Closing Remarks
Koby Amankwah, MS4

1:30PM End of program