

# WCM 3<sup>rd</sup> Annual Diversity Week April 26<sup>th</sup> to May 1<sup>st</sup> 2021

## Tentative Agenda

### *Prelude Events*

Thursday, April 22, 2021

2:00PM – 3:30PM **Breaking Bread: a panel discussion on “The Immortal Life of Henrietta Lacks”**

Departments of Biochemistry and Cell Biology and The Office of Diversity | *Zoom*

**Inmaculada de Melo-Martin, PhD**

Professor of Medical Ethics in Medicine

Weil Cornell Medicine

**Corrie Moreau, PhD**

The Martha N. & John C. Moser Professor of Arthropod

Biosystematics and Biodiversity

College of Agriculture and Life Sciences, Cornell University

**Renee Alexander, PhD**

Monday, April 26, 2021

7:30AM – 8:30AM **Implicit Bias in Neurosurgical Training and Beyond**

Neurological Surgery Grand Rounds | *Zoom*

**Lawrence Daniels, MD**

Pediatric Neurosurgeon

New Neurons Neurosurgical Institute

8:00AM – 9:00AM **Addressing Barriers to Cultural Diversity in Academic Medicine: Inclusion and Respect in the SSO**

Surgery Grand Rounds | *Zoom*

**Martin S. Karpeh Jr., MD, FACS**

Professor & Chairperson

Department of Surgery

Huntington Hospital Northwell Health

Director, Surgical Oncology

Northwell Cancer Institute Eastern Region

7:30AM – 8:30AM **Vaginoplasty Surgery for the Transgender Woman**

Obstetrics and Gynecology Grand Rounds | *Zoom*

**Cecile A. Ferrando, MD, MPH**

Director, Transgender Surgery & Medicine Program;  
Program Director, Transgender Surgery & Medicine  
Program Fellowship; Program Director, FPMRS Fellowship  
Associate Professor of Obstetrics & Gynecology  
Cleveland Clinic

**Kavita Mishra, MD**

Transgender Medicine and Surgery Fellow  
Staff Urogynecologist

Women's Health Institute, Cleveland Clinic Foundation  
Adjunct Clinical Professor - Department of Obstetrics and  
Gynecology, Stanford University School of Medicine

8:00 AM – 9:00 AM **Racial Disparities in Heart Transplant Outcomes**

Cardiothoracic Surgery Morbidity and Mortality  
Conference | *Zoom*

**Berhane Worku, MD**

Associate Professor of Clinical Cardiothoracic Surgery  
Weill Cornell Medicine

10:00AM – 11:00AM **Racial Battle Fatigue**

Emergency Medicine | *Zoom*

**William A. Smith, PhD**

Professor & Department Chair  
Department of Education, Culture, & Society  
Professor of Ethnic Studies (African American Studies  
Division) University of Utah

3:00PM – 4:00PM **ELIZABETH WILSON-ANSTEY DIVERSITY WEEK  
KEYNOTE LECTURE**

**How to Promote Racial Equity in the Workplace and  
Society** | *Zoom*

**Robert Livingston, PhD**

Lecturer in Public Policy, Harvard Medical School

5:00PM – 6:00PM **Diversity Awards Ceremony and Reception** | *Zoom*

**Tuesday, April 27, 2021**

8:00AM -9:00AM **Facial Hyperpigmentation: Lessons from the Literature and Practice**

Dermatology Grand Rounds | *Zoom*

**Roopal Kundu, MD**

Associate Professor of Dermatology

Associate Dean for Admissions

Jacob R. Suker, MD Professor of Medical Education

Northwestern University Feinberg School of Medicine

8:30AM – 9:30AM **Diversity in GME Training**

Pediatrics Grand Rounds | *Zoom*

**William McDade, MD, PhD**

Chief Diversity Officer

Accreditation Council for Graduate Medical Education  
(ACGME)

1:00PM – 2:15PM **COVID-19 and Gender: Leadership by Women Scientists in Global Health**

Women in Global Health Research Initiative Scientific  
Conference | *Zoom*

**Regine Douthard, MD, MPH**

Senior Medical Officer, Office for Research on Women's  
Health, National Institutes of Health

**Koleka Mlisana, MBChB, MMed Micro, PhD**

Associate Professor and Head of Medical Microbiology  
Department, University of KwaZulu Natal and National Health  
Laboratory Sciences, South African Ministry of Health

**Vanessa Rouzier, MD**

Assistant Professor of Medicine, Weill Cornell Medicine  
Director of Pediatrics, GHESKIO

1:00PM -2:00PM **Medical Bondage: Race, Gender, and the Origins of American Gynecology Book Club**

Medical Archives and Samuel J. Wood Library | *Zoom*

2:00PM -3:00PM **Working Women 2020: COVID's Impact on Gender Equity**

President's Council of Cornell Women | *Zoom*

**Allison Hill**

Head of Diversity & Social Responsibility, Roark Capital  
Chair, Diversity, Equity and Inclusion Committee, President's  
Council of Cornell Women

**Nagin Cox**

Air Force Institute of Technology  
Spacecraft Operations Engineer, NASA  
Sustaining Member, President's Council of Cornell Women

**Nina Terrero Groth**

Senior Communications Business Partner, Food & Beverage,  
Target Corporation

Member, President's Council of Cornell Women

**Melissa Lewin**

Managing Director and Associate General Counsel, Two Sigma  
Investments, LP

Vice Chair, Alumnae and Faculty Engagement Committee,  
President's Council of Cornell Women

**Lisa Renee-Brown**

Chief Financial Officer and Director of Human Resources,  
Bedford Stuyvesant New Beginning Charter School

3:00PM – 3:45PM **The All of Us Research Program: Addressing the Genetic Diversity Gap in 21<sup>st</sup> Century Healthcare**

*All of Us* Research Program | *Zoom*

**M. Elizabeth Ross, MD, PhD**

Nathan Cummings Professor and  
Head, Laboratory of Neurogenetics and Development  
Director, Center for Neurogenetics  
Chair, Neuroscience Graduate Program

4:00PM – 5:00PM **Making Precision Medicine Socially Precise**

Weill Cornell Graduate School | *Zoom*

**Esteban G. Burchard, MD, MPH**

Harry Wm. and Diana V. Hind Distinguished Professor in  
Pharmaceutical Sciences

Professor and Vice Chair, Departments of Bioengineering &  
Therapeutic Sciences and Medicine

Director, Center for Genes, Environments & Health

University of California, San Francisco

5:00PM – 7:00PM **TBC AAPI Bias**

## Wednesday April 28, 2021

8:00 AM – 9:00 AM **The Long Road to Health Equity in America**

Medicine Grand Rounds | *Zoom*

**Louis Wade Sullivan, MD**

CEO & Chairman of The Sullivan Alliance

President emeritus, Founding Dean of the Morehouse School of Medicine

Former US Secretary of Health and Human Services

8:00AM – 9:00 AM **TBC**

Rheumatology Grand Rounds/ Hospital for Special Surgery | *Zoom*

**Irene Blanco, MD, MS**

Professor of Medicine

Associate Dean of Diversity Enhancement

Rheumatology Fellowship Program Director

Albert Einstein College of Medicine

11:00AM – 12:30PM **Integrating Behavioral Health and Primary Care: Screening, Brief Intervention, and Referral to Treatment (SBIRT) in Native Healthcare**

Psychiatry Grand Rounds | *Zoom*

**Spero M. Manson, PhD (Pembina Chippewa)**

Distinguished Professor of Public Health and Psychiatry

Director, Centers for American Indian and Alaska Native Health

Colorado Trust Chair in American Indian Health, Colorado School of Public Health

University of Colorado Denver's Anschutz Medical Center

12:30PM – 2:00 PM **Engineering Medicine to Improve Health**

Radiology Grand Rounds | *Zoom*

**Roderic Pettigrew, PhD, MD**

Chief Executive Officer of Engineering Health and Executive

Dean for Engineering Medicine

- 1:00PM– 2:00PM **My Life in Medicine, Laura E. Riley, MD**  
David Rogers Health Policy Colloquium | *Zoom*  
Texas A&M University
- 3:00PM – 4:15PM **How to Be an Amazing Ally**  
Office of Institutional Equity | *Zoom*  
**LaTonya Wilkins, ACC**  
Founder and Lead Coach at the Change Coaches, LLC
- 5:00PM – 6:00PM **Medical Bondage: Race, gender, and the Origins of American Gynecology**  
The Heberden Society | *Zoom*  
**Deirdre Cooper Owens, PhD**  
Director of the Humanities in Medicine Program  
Charles Wilson Professor in the History of Medicine  
University of Nebraska-Lincoln
- 6:00PM – 7:00PM **Graduate School Panel: Science and Social Justice**  
Weill Cornell Graduate School | *Zoom*  
**Avelino Amado, PhD**  
Diversity Program Manager  
**Aubrey Leukart, PhD**  
Assistant Director of Career and Professional Development

**Thursday, April 29, 2021**

10:00AM – 11:00AM **African Ancestry and Breast Cancer Disparities – Using Genomics to Improve Outcomes**

Radiation Oncology Grand Rounds | *Zoom*

**Melissa B. Davis, PhD**

Assistant Professor (Interim) of Cell and Developmental Biology

Scientific Director, International Center for the Study of Breast Cancer Subtypes (ICSBCS)

Department of Surgery, Weill Cornell Medicine

11:00AM – 12:00PM **Planning and Implementing a Transgender Health Program**

LGBTQ+ | *Zoom*

**Alex Keuroghlian, MD, MPH**

Director of Education and Training Programs

The Fenway Institute

12:00PM– 1:00PM **Fireside Chat with Angela Winfield, JD**

Office of Institutional Equity | *Zoom*

**Angela Winfield, JD**

Chief Diversity Officer, Law School Admission Council

**Staff Equity & Inclusion Council**

Office of Institutional Equity, Weill Cornell Medicine

2:00PM – 3:00PM **Viral Cancers: Understanding Mechanisms to Transform Diagnosis and Treatment**

Pathology and Laboratory Medicine | *Zoom*

**Ethel Cesarman, MD, PhD**

Professor of Pathology and Laboratory Medicine

Weill Cornell Medicine



3:00PM – 4:00PM **Experiences of First-Generation Students at Elite Campuses**

*Zoom*

**Keith LaScalea, MD**

Associate Professor of Clinical Medicine

Weill Cornell Medicine

**Maria K. Papadakis, Ed.D.**

Program Manager

Princeton University

4:00PM – 5:00PM **Mesolimbic Cholinergic and Dopaminergic Mechanisms  
Mediating Substance Use and Mood Disorder Phenotypes**

NIDA T32 Retreat Speaker Feil Family Brain and Mind

Research Institute | *Zoom*

**Nii A. Addy, PhD**

Associate Professor of Psychiatry and of Cellular and

Molecular Physiology

Yale School of Medicine

4:00PM – 5:00PM **KEYNOTE ADDRESS**

**Accelerating Workforce Equity, Diversity, and Inclusion in  
Academic Medicine** | *Zoom*

**Julie Silver, MD**

Associate Professor and Associate Chair

Department of Physical Medicine and Rehabilitation

Harvard Medical School

Spaulding Rehabilitation, Massachusetts General and Brigham  
and Women's Hospitals

5:00PM – 6:00PM **Meet and Greet with Julie Silver, MD and Hosts**

**Silvia Formenti, MD**

Professor and Chairman, Department of Radiation Oncology,

Associate Director for Translational Research, Meyer Cancer

Center, Weill Cornell Medicine

**Rainu Kaushal, MD, MPH**

Senior Associate Dean of Clinical Research, Chair of the

Department of Population Health Sciences and the Nanette

Distinguished Professor of Population Health & Science

**Katherine Hajjar, MD**

Brine Family Professor of Cell & Developmental Biology,  
Professor and Vice Chair for Research, Department of  
Pediatrics, Senior Associate Dean for Faculty

**Geraldine McGinty, MD, MBA, FACR**

Chief Strategy and Contracting Officer, Associate Professor of  
Clinical Radiology and Population Science, Weill Cornell  
Medicine, Physicians Organization

**Laura Alonso, MD**

Chief, Division of Endocrinology, Diabetes and Metabolism,  
Director, Weill Center for Metabolic Research

**Lisa Newman MD**

Chief, Section of Breast Surgery, WCM Cancer Center, Chief,  
Breast Cancer Disease Management Team, Chief of the Breast  
Surgical Oncology Programs the NYP-WCM Network

**Monika Safford, MD**

John J. Kuiper Professor of Medicine, Chief, General Internal  
Medicine, Founder and Co-Director, Cornell Center for Health  
Equity

**Yoon Kang, MD**

Senior Associate Dean, Education, Richard P. Cohen, MD,  
Associate Professor of Medical Education

**Susana Morales, MD**

Vice Chair, Diversity, Department of Medicine, Director,  
Diversity Center of Excellence of the Cornell Center for Health  
Equity, Associate Program Director, Residency Training  
Program in Internal Medicine, Associate Professor of Clinical  
Medicine

5:30PM – 6:30PM **Balance is Key**

Ophthalmology Grand Rounds| *Zoom*

**Terri Young, MD, MBA, FARVO**

Peter A. Duehr Professor of Ophthalmology  
Pediatrics and Medical Genetics  
Chair Department of Ophthalmology and Visual Sciences  
University of Wisconsin-Madison

**Friday, April 30, 2021**

7:00AM – 8:00 AM **Understanding Unconscious Bias in Healthcare**

Orthopedics/ Hospital for Special Surgery | *Zoom*

**Alexander H. Green, MD, MPH**

Senior Researcher, Division of General Internal Medicine  
Harvard Medical School

9:30AM – 10:30AM **This is Us: A Conversation with Senior Associate Dean for Research, Dr. Hugh Hemmings and Diversity and Inclusion Manager Fanesse George**

Office of Institutional Equity | *Zoom*

**Hugh Hemmings, Jr., M.D., Ph.D., F.R.C.A.**

Senior Associate Dean for Research

Joseph F. Artusio, Jr. Professor and Chair

Department of Anesthesiology

Professor of Pharmacology

Weill Cornell Medicine

Anesthesiologist-in-Chief

NewYork-Presbyterian Hospital/Weill Cornell

**Fanesse George, CDP**

Manager, Diversity, Inclusion & Engagement

**Jamal D. Lopez, JD, SHRM-SCP, CDP**

Senior Director of Institutional Equity

4:00PM – 5:30 PM **How to Be an Anti-Racist Book Club**

*Zoom*

**Sushmita Mukherjee, PhD, MS**

Associate Professor of Research in Biochemistry

Co-Director, Microscopy and Image Analysis Core Facility

Chair, Diversity Committee of the General Faculty Council

**Sharon Brooks, MPA**

Student Life Manager  
Teacher-Learner Committee Coordinator  
**Susan Ball, MD, MPH, MS**  
Professor of Clinical Medicine

4:00PM – 5:00PM **Making Precision Medicine Socially Precise**  
Department of Microbiology and Immunology and Division of  
Pulmonary and Critical Care Medicine | *Zoom*  
**Esteban G. Burchard, MD, MPH**  
Harry Wm. and Diana V. Hind Distinguished Professor in  
Pharmaceutical Sciences  
Professor and Vice Chair, Departments of Bioengineering &  
Therapeutic Sciences and Medicine  
Director, Center for Genes, Environments & Health  
University of California, San Francisco

**Saturday, May 1, 2021**

9:30AM-2:00PM **Representation: A Matter of Life and Death**

Black and Latino Men in Medicine Annual Conference

Zoom Link: Register Here [BLMiM Website](#)