Diversity Week
Agenda

Sunday, April 21, 2019

6:00 PM – 8:00 PM  Meet and Greet with Dr. Oluwaferanmi O. Okanlami  
Weill Greenberg Center Selma Ruben Conference Center, 2nd Floor

Monday, April 22, 2019

7:00 AM – 8:00 AM  Urology Grand Rounds | B-307  
Joshua D. Safer, MD, FACP  
Executive Director, Mount Sinai Center for Transgender Medicine and Surgery  
President, United States Professional Association for Transgender Health

7:00 AM – 8:00 AM  The Evolution of Surgery in the 21st Century  
Surgery and Anesthesiology Combined Grand Rounds | Uris Auditorium  
2019 Claude Organ, M.D., Lectureship sponsored by the Southern Surgical Association & the Society of Black Academic Surgeons  
Haile T. Debas, MD  
Distinguished Professor Emeritus, University of California, San Francisco  
Director Emeritus, University of California Global Health Institute  
Dean Emeritus, University of California School of Medicine

7:30 AM – 8:30 AM  Reflecting on the Impact the Learning & Workplace Environment Has on Diversifying the Surgery Workforce: The Practice of Conscious Inclusion in Surgical Training Environments  
Neurological Surgery Grand Rounds | Belfer Research Building 302-C/D  
David A. Acosta, MD  
Chief Diversity and Inclusion Officer  
Association of American Medical Colleges

7:30 AM – 8:30 AM  Obstetrics and Gynecology Grand Rounds | Griffis Faculty Club Lounge  
Carol L. Brown, MD, FACOG, FACS  
Director, Office of Diversity Programs in Clinical Care, Research, and Training  
Memorial Sloan Kettering Cancer Center

10:00 AM – 11:00 AM  Disability/Accessibility | Uris Auditorium  
Oluwaferanmi O. Okanlami, MD, MS  
Assistant Professor of Family Medicine and Physical Medicine & Rehabilitation  
Director for Medical Student Success, Office for Health Equity and Inclusion  
University of Michigan Medical School
10:15 AM – 11:30 AM  Meet and Greet with Dr. Haile Debas  
Weill Greenberg Center Selma Ruben Conference Center, 2nd Floor

**KEYNOTE ADDRESS**

12:00 PM – 1:00 PM  The Importance of Diverse Representation in Clinical Research: The All of Us Research Program  
Uris Auditorium  
Dara Richardson-Heron, MD  
Chief Engagement Officer  
All of Us Research Program, National Institute of Health

2:00 PM – 4:00 PM  Meet and Greet with Dr. Dara Richardson-Heron  
Weill Greenberg Center Selma Ruben Conference Center, 2nd Floor

4:00 PM – 5:00 PM  Treating Hypertension in the Faith Community  
Healthcare Policy and Research Grand Rounds | Uris Auditorium  
Olugbenga Ogedegbe, MD  
Professor of Population Health & Medicine  
Chief, Division of Health & Behavior  
Director, Center for Healthful Behavior Change  
NYU School of Medicine

6:00 PM – 8:00 PM  Diversity Awards Ceremony and Reception  
Griffis Faculty Club
Tuesday, April 23, 2019

8:00 AM – 9:00 AM  **Dermatology in Skin of Color: A New Specialized Center at Weill Cornell**  
Dermatology Grand Rounds |  *Weill Greenberg Center, Selma Ruben Conference Center, Rooms A/B*  
**Eva Kerby, MD**  
Chief Resident, Department of Dermatology  
Donald and Barbara Zucker School of Medicine at Hofstra/Northwell

8:30 AM – 9:30 AM  **Emerging as an Equity-Minded Academic Medical Center Through Inclusion Excellence**  
Pediatrics Grand Rounds |  *Uris Auditorium*  
**David A. Acosta, MD**  
Chief Diversity and Inclusion Officer  
Association of American Medical Colleges

10:00 AM – 11:30 AM  **Diversity and Disparities in the Experience of End-of-Life Care Symposium**  
Center for Research on End-of-Life Care |  *Uris Auditorium*  
**Moderators:**  
**Holly G. Prigerson, PhD**  
Co-Director, Center for Research on End-of-Life Care  
Irving Sherwood Wright Professor of Geriatrics  
Professor of Sociology in Medicine  
Weill Cornell Medicine  
**Paul K. Maciejewski, PhD**  
Co-Director, Center for Research on End-of-Life Care  
Associate Professor of Biostatistics in Radiology  
Weill Cornell Medicine

*Presentations:*  
**Racial Disparities in Suboptimal Home Hospice Use Among Patients with Dementia**  
**Elizabeth Luth, PhD**  
Postdoctoral Associate in Medicine  
Weill Cornell Medicine

**Worry about Paying Medical Expenses and Its Associations with Patients’ Quality of Life in End-of-Life Cancer Care**  
**Lauren Kelly, MD**  
Weill Cornell Medicine
Preventing Live Discharge Among Racial and Ethnic Minority Hospice Patients with Heart Failure

Ruth Masterson Creber, PhD
Assistant Professor of Healthcare Policy and Research
Weill Cornell Medicine

Intellectual Disability and Disparities in End-of-Life Care

Martin Viola, MA
Research Assistant, Center for Research on End-of-Life Care
Weill Cornell Medicine

The Potentially Powerful Role of Therapeutic Alliances with Oncologists and Reduction of Disparities in Latino End-Stage Cancer Care

Ana Tergas, MD
Instructor, Obstetrics & Gynecology
Columbia University Irving Medical Center

Prognostic Understanding among Terminally Ill Latino Cancer Patients: How Patients Determine the Curability of Their Cancer and Its Influence on Treatment Decision Making

Megan J. Shen, PhD
Assistant Professor of Psychology in Medicine and of Healthcare Policy and Research
Weill Cornell Medicine

11:15 AM –12:30 PM Mental Health Disparities and Community Partnerships
Psychiatry Grand Rounds | Westchester Division
Sidney Hankerson, MD, MBA
Assistant Professor of Clinical Psychiatry
Columbia University Vagelos College of Physicians and Surgeons

12:00 PM – 1:00 PM PRIMES Program for Individualized Mentorship Education Solutions
Uris Auditorium
Benjamin Hartley, MD
Resident, PGY-4, Department of Neurosurgery
Weill Cornell Medicine
Caitlin Hoffman, MD
Assistant Professor of Neurological Surgery
Director, Pediatric Epilepsy Surgery
Director, Pediatric Craniofacial Surgery
Weill Cornell Medicine
1:00 PM – 2:00 PM  **Treating LGBT Patients: Ethical, Historical & Clinical Perspectives**  
*Uris Auditorium*  
**Jack Drescher, MD**  
Clinical Professor of Psychiatry, Columbia University  
Adjunct Professor of Psychiatry, New York Medical College  
Adjunct Professor, New York University

2:00 PM – 3:00 PM  **Meet and Greet with Dr. Jack Drescher**  
*Weill Greenberg Center Selma Ruben Conference Center, 2nd Floor*

3:00 PM – 4:30 PM  **Unconscious Bias Workshop**  
Human Resources | *Uris Auditorium*  
**Jamal Lopez, JD, SHRM-SCP**  
Associate Director, Employee Relations & Development  
Weill Cornell Medicine  
**Fanesse George**  
Diversity, Inclusion & Engagement Associate  
Weill Cornell Medicine

6:30 PM – 8:00 PM  **Early Careers Panel**  
Weill Cornell Graduate School of Medical Sciences | *C-200*  
**Aisha Abdullah, PhD ’15**  
Associate Director, Global STEM Alliance, New York Academy of Sciences  
**Dandan Xu, PhD ’14**  
Chief Scientific Officer, SolveBio  
**Jamie McBean, PhD ’14**  
Strategic Planning Director, Area 23  
**Neel Madhukar, PhD ’17**  
CEO & Co-Founder, OneThree Biotech  
**David Zuluaga Martinez, PhD (Princeton University ’17)**  
Consultant, The Boston Consulting Group

6:30 PM – 8:00 PM  **Cornell Center for Health Equity Reception**  
*Archbold Commons*
Wednesday April 24, 2019

8:00 AM – 9:00 AM  **Health and Healthcare for All - Equity and Justice Focus in NYC**  
Medicine Grand Rounds |  *Uris Auditorium*  
**Herminia Palacio, MD, MPH**  
Deputy Mayor for Health and Human Services  
City of New York

President’s Council of Cornell Women |  *Uris Auditorium*  
**Lauren Myers, moderator**  
Vice President, Myers Group  
Chair, Diversity Committee for the President’s Council of Cornell Women  
**Jane Hyun**  
Founder and President, Hyun & Associates  
Co-author, *Flex: The New Playbook for Managing Across Differences* and Author, *Breaking the Bamboo Ceiling*  
**Eileen Nugent, Esq**  
Counsel and Global Co-Head of Transactions Practices  
Skadden, Arps, Slate, Meagher & Flom  
**Cynthia Cuffie, MD**  
President, Aspire Educational Associates Corporation  
**Wendy Levitt**  
Author, *At the Corner of Wall and Sesame*

11:00 AM – 12:30 PM Psychiatry Grand Rounds |  *Uris Auditorium*  
**Margarita Alegría, PhD**  
Chief of the Disparities Research Unit  
Massachusetts General Hospital

**KEYNOTE ADDRESS**

1:00 PM – 2:00 PM  **Enhancing STEM Success for Women and Girls**  
*Uris Auditorium*  
**Sian Leah Beilock, PhD**  
President  
Barnard College

2:00 PM – 3:30 PM  **Human Rights and Medicine** |  *TBC*  
**Gunisha Kaur MD, MA**  
Assistant Professor of Anesthesiology  
Medical Director, Weill Cornell Center for Human Rights  
Director, Anesthesiology Global Health Initiative  
Program Director, Anesthesiology Global Health Fellowship  
Weill Cornell Medicine
Joseph Shin, MD
Assistant Professor of Medicine
Weill Cornell Medicine

Anna Cai
Medical Student Class of 2020
Weill Cornell Medicine

Kevin Ackerman
Medical Student Class of 2020
Weill Cornell Medicine

4:00 PM – 5:00 PM
Achieving Cancer Health Equity in the Era of Precision Medicine and Big Data – The Bench to Community Model
Meyer Cancer Center | Uris Auditorium

Robert A. Winn, MD
Associate Vice Chancellor for Community Based Practice
Director, University of Illinois Cancer Center
Professor of Medicine and Clinical Professor of Surgery
University of Illinois College of Medicine

5:00 PM – 6:30 PM
England Institute for Precision Medicine Diversity Presentation
Uris Auditorium

Olivier Elemento, PhD moderator
Director, Englander Institute for Precision Medicine
Associate Director, Institute for Computational Biomedicine
Co-Leader, Genetics, Epigenetics and Systems Biology Program
Weill Cornell Medicine

Presentations:
Genetics of African Ancestry and High Risk / Triple Negative Breast Cancer
Lisa Newman, MD, MPH, FACS, FASCO
Chief, Division of Breast Surgery
Director, Interdisciplinary Breast Program
Weill Cornell Medicine/NewYork-Presbyterian

The DARC side of breast cancer disparities: African ancestry and immunologic tumor response
Melissa Davis, PhD
Assistant Professor of Cell and Developmental Biology Research in Surgery
Scientific Director, International Center for the Study of Breast Cancer Subtypes
Weill Cornell Medicine
The Missing Genomes: Importance of diversity in addressing healthcare disparities in the 21st century

M. Elizabeth Ross, MD, PhD
Nathan Cummings Professor in Neurology
Head, Laboratory of Neurogenetics and Development
Director, Center for Neurogenetics
Chair, Neuroscience Graduate Program
Weill Cornell Medicine

Exploring Racial Differences in Prostate Cancer: What we know and where we will go

Francesca Khani, MD
Assistant Professor of Pathology & Laboratory Medicine
Assistant Professor of Pathology in Urology
Weill Cornell Medicine
Thursday, April 25, 2019

8:30 AM – 9:00 AM  Women in Global Health Research Initiative Scientific Conference
Griffis Faculty Club
Wafaa El-Sadr, MD, MPH, MPA
University Professor of Epidemiology and Medicine
Columbia University

10:15 AM – 11:00 AM Women in Global Health Research Initiative Scientific Conference
Griffis Faculty Club
Monica Gandhi, MD, MPH
Associate Chief, Division of HIV, Infectious Diseases, and Global Medicine
University of California, San Francisco

11:20 AM – 12:20 PM  Female Leaders Across the Research Continuum
Women in Global Health Research Initiative Scientific Conference
Griffis Faculty Club
Carey Farquhar, MD, moderator
University of Washington
Priscilla Idele, PhD, MSc
United Nations International Children Educational Fund
Judith Currier, MD, MPH
University of California, Chair ACTG
Louise Ivers, MB, BCh, MD, MPH, DTM&H
Harvard Medical School
Isaayvani Naicker, PhD, MSc
African Academy of Sciences

10:00 AM – 11:15 AM  Meet and Greet with Dr. Joan Y. Reede
Weill Greenberg Center Selma Ruben Conference Center, 2nd Floor

12:00 PM – 1:00 PM Diversity Inclusion: The Time is Now
Uris Auditorium
Joan Y. Reede, MD, MS, MPH, MBA
Dean for Diversity and Community Partnership
Harvard Medical School

1:15 PM – 2:00 PM Women in Global Health Research Initiative Scientific Conference
Griffis Faculty Club
Philippa Musoke, MBChB, PhD
Professor of Pediatrics and Child Health
Makerere University
2:00 PM – 3:00 PM  **Wound of Racism: Physician Heal Thyself**  
*Uris Auditorium*
*Renuka Gupta, MD*  
Assistant Professor of Medicine  
Weill Cornell Medicine

3:00 PM – 4:00 PM  **Experiences of First-Generation Students at Elite Campuses**  
*Weill Greenberg Center Selma Ruben Conference Center, 2nd Floor*  
*Keith LaScalea, MD*  
Associate Professor of Clinical Medicine  
Weill Cornell Medicine

4:00 PM – 5:30 PM  **Women in Leadership**  
Human Resources | *Uris Auditorium*

4:00 PM – 4:45 PM  **Bringing Research to Scale: Promoting Female Leaders**  
*Women in Global Health Research Initiative Scientific Conference*  
*Griffis Faculty Club*  
*Jyoti Mathad, MD, MSc*, moderator  
Weill Cornell Medicine  
*Vanessa Rouzier, MD*  
GHESKIO  
*Sarah Hawkes, MD, PhD*  
University College London  
*Mary Ellsberg, PhD*  
George Washington University  
*Surbhi Modi, MD, MPH*  
Centers for Disease Control

5:30 PM – 6:30 PM  **Far Advanced Glaucoma. One Patients Perspective. Are We Making a Difference?**  
*Ophthalmology Grand Rounds*  
*Leon Herndon, MD*  
Professor of Ophthalmology  
Chief, Glaucoma Ophthalmology  
Duke University School of Medicine

5:30 PM – 7:00 PM  **Faith and Spirituality in Medicine: Students’ and Healthcare Providers’ Perspective**  
*Student Diversity and Wellness | Weill Greenberg Center Selma Ruben Conference Center, 2nd Floor*  
*Sharon Brook, MPA*, moderator  
Student Life Manager  
*Gus Kappler, M.D., FACS*  
Author: Welcome Home From Vietnam, Finally, A Surgeon's Memoir
Claire Isabelle Verret  
Medical Student, Class of 2021

Hanan Baker  
MD/PHD, Student Class of 2024

Muhammad Ali  
Sheikh

Stephen Douglas  
Chaplain

Paulette Posner  
Rabbi
The 29th Annual Scientific Session of the Society of Black Academic Surgeons Hosted by the Department of Surgery

Uris Auditorium

SESSION 1: INSTITUTIONAL AND COMMUNITY OUTREACH

Attracting Minorities to Medicine: The Travelers Program
Elizabeth Wilson-Anstey M.A., Ed.D and Marcus Lambert Ph.D.

Enhancing Diversity in Medicine: Strategies for Inclusion and Equity
Susana Morales, M.D.

Community Outreach
Monika Safford, M.D.

SESSION 2: CLINICAL SCIENCE RESEARCH

Use of Branched Grafts in Endovascular Surgery
Darren Schneider, M.D.

Minimally Invasive Liver Donations
Benjamin Samstein, M.D.

Use of Video-Clips to Assess Residents Technical Performance
Anthony Watkins, M.D.

SESSION 3: TRANSLATIONAL SCIENCE RESEARCH

Diversity Disparities in Clinical Outcomes for Breast Cancer
Lisa Newman, M.D.

Genomics in Endocrine Surgery
Thomas J. Fahey, III, M.D.

Tissue Engineering
Jason Spector, M.D.

12:30 PM – 1:30 PM Radiology Grand Rounds | A-950

Stephanie E. Spottswood, MD, MSPH
Professor of Radiology, Emerita
Vanderbilt University Medical Center
Saturday, April 27, 2019

9:30 AM – 2:00 PM  
2nd Annual Conference Embracing the Opportunity | Uris Auditorium
Black and Latino Men in Medicine

Keynote Address
Said Ibrahim MD, MPH, MBA
Vice Chair for Strategy & Development
Founding Chief, Division of Healthcare Delivery Science & Innovation
Department of Healthcare Policy & Research