

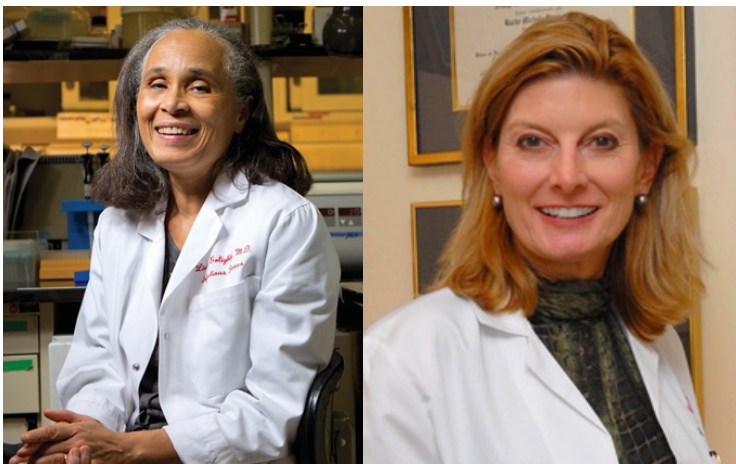


Weill Cornell Medicine Diversity & Inclusion

APRIL 2018

MESSAGE OF ASSOCIATE DEANS OF DIVERSITY

11th
NEWSLETTER
EDITION



Dr. Linnie Golightly

Dr. Rache Simmons

Greetings,

Happy April! Diversity Week, April 23-28 is almost here! Diversity Week includes numerous events devoted to diversity and inclusion including Departmental Grand Rounds, the Women in Global Health Initiative 2018 Scientific Conference and the Black and Latino Men in Medicine Conference. Dr. Hannah Valentine, NIH Chief Officer for Scientific Workforce Diversity, will deliver the **keynote address** on April 23rd at noon in Uris Auditorium.

A **Diversity Awards Ceremony and Reception** will be held the first evening of Diversity Week (Monday, April 23) at 6:00 PM in the Griffis Faculty Club. The 2018 Diversity Awards will be formally presented. The Pioneers in Diversity Winners (see page 4) are: **Rolake Alabi** and **Eric Kutscher** for the Ida Sophia Scudder Award, **Dr. Anthony Ogedegbe** for the Bruce Laine Ballard MD Award, **Sharon Brooks** for the Administrative Staff Award, and **Dr. Maurice Hinson** for the Louis Wade Sullivan MD Award. **Dr. Mary Charlson** is the recipient of the Laurie H. Glimcher MD Award for Excellence in Mentoring Women Faculty. We congratulate and thank them for their contributions to building our community. Dean Choi will also present the winners of the 2018 Diversity and Health Disparities Grants at the reception. Please join us for the celebration!

The full diversity week program is available at <https://diversity.weill.cornell.edu/events/wcm-diversity-week-23rd-28th-april-2018>.

Last, but not least, our revised diversity webpage: <http://diversity.weill.cornell.edu/> is open! Please share your thoughts as our goal is to continuously improve the content.

Kind Regards,

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Presented by the WCM Office of Diversity and Inclusion

RESEARCH FACULTY DINNER

Dr. Romulo Hurtado
Assistant Professor of Cell and Developmental Biology
Research in Surgery

"Upper urinary tract pacemaker activity
An I_h funny current coincidence"

April 17, 2018
5:30 - 7:30pm

1300 York Avenue | 4th Floor | Room A-450

Join us for an evening of conversation and dinner as you meet your colleagues and learn more about their research. We hope you can come to this community building event and make connections with those involved in research careers.

Dinner will feature Dr. Romulo Hurtado, who was recently promoted to Assistant Professor of Cell and Developmental Biology Research in Surgery will present his work on smooth muscle pacemakers that drive autonomic contractions of the urinary tract.

RSVP: <https://researchfacultydinnerwcm april 18.eventbrite.com>

Diversity Week



Celebrate 2018 Diversity Week !

Join in the celebration !

Wear a Diversity Pin !



To view the Diversity Week full program schedule, please visit:

<https://diversity.weill.cornell.edu/events/wcm-diversity-week-23rd-28th-april-2018>



Diversity Week

April 23-28, 2018

Keynote Address by

Hannah Valentine, M.D., M.R.C.P.
Chief Officer for Scientific Workforce Diversity
National Institutes of Health

Monday, April 23, 2018

12:00 - 1:00 pm

Uris Auditorium
Meyer Research and Education Building
1300 York Avenue



*Co-hosted with the Weill Cornell
Graduate School of Medical Sciences*

OB/GYN GRAND ROUNDS SPEAKER

DR. HENRY WENDELL FOSTER, JR., MD

APRIL 23, 2018 @5PM



Diversity Week



Dr. Henry Wendell Foster, Jr., Professor Emeritus of the Meharry Medical College Department of Obstetrics and Gynecology, former Dean of the School of Medicine and former Acting President will be the Obstetrics and Gynecology Diversity Week Grand Rounds Speaker. Dr. Foster is a nationally acclaimed educator and physician who has dedicated his life to providing medical care for disadvantaged populations especially women and children.

Diversity Awards Ceremony and Reception

Monday April 23, 2018

6:00 - 8:00 pm

Griffis Faculty Club
Meyer Research and Education Building
1300 York Avenue

**Diversity
Week**



ANNOUNCING 2018 DIVERSITY AWARD WINNERS

This year's 2018 Pioneers in Diversity award winners are:

Ida Sophia Scudder MD Award – Rolake Alabi and Eric Kutscher

The Ida Sophia Scudder, M.D. Award for Excellence in Public Service recognizes an MD, PhD, MD-PhD, or PA student who has made significant contributions in the field of community service and providing care to the underserved.

Bruce Laine Ballard MD Award – Dr. Anthony Ogedegbe

The Bruce Laine Ballard, M.D. Award for Excellence in Mentorship is presented to a faculty member who demonstrates a commitment to improving student life and to fostering a nurturing and supportive environment where students are able to thrive and succeed.

Administrative Staff Award – Sharon Brooks

The Administrative Staff Award recognizes staff members who embody the spirit of cultural diversity and service. This award honors staff members who have gone beyond the call of duty to make sure the environment is inclusive, engaging and welcoming, and whose efforts may often go unnoticed.

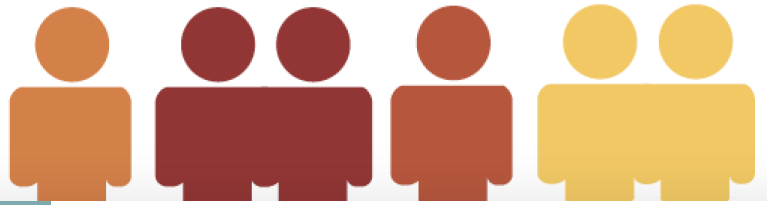
Louis Wade Sullivan MD Award – Dr. Maurice Hinson

The Louis Wade Sullivan, M.D. Award for Excellence in Public Health Advocacy honors a resident or postdoctoral fellow who has been an outspoken champion for health promotion and a public health advocate, especially for medically underserved populations.

Laurie H. Glimcher MD Award for Excellence in Mentoring Women Faculty - Dr. Mary Charlson

The Laurie H. Glimcher, MD, Award for Excellence in Mentoring Women Faculty was established by Dr. Glimcher, Former Dean of Weill Cornell Medicine, to address the under-representation of women in leadership positions in medicine by acknowledging superb women mentors.

Diversity Week



Women in Global Health Research Initiative 2018 Scientific Conference

Tuesday, April 24, 2018
Weill Cornell Medicine, New York, NY

Register to attend now!
www.womenglobalhealth.com/conference

Join us for our 3rd annual conference on advancing female leaders in global health research. This conference will include:

- Scientific presentations of research conducted by women in global health
- Evidence-based interventions designed to retain and advance women leaders in global health
- Panel discussion: Practical strategies to implement and sustain long-term initiatives to support women in global health

Featured keynote speakers:

Dr. Judith Currier, Vice Chair, AIDS Clinical Trials Group

Dr. Quarraisha Abdool-Karim, Associate Scientific

Director, Center for the AIDS Programme in South Africa

Dr. Glenda Gray, President, South African Medical Research Council

To view the Diversity Week full program schedule, please visit:

<https://diversity.weill.cornell.edu/events/wcm-diversity-week-23rd-28th-april-2018>



BLACK AND LATINO MEN IN MEDICINE

SAVE THE DATE



Closing the Representation Gap



Keynote Speaker: Archie Ervin, PhD
Vice President and Chief Diversity Officer,
Georgia Institute of Technology
President, National Association of
Diversity Officers in Higher Education

Saturday April 28th, 9-4pm
Uris Auditorium

Network with Students, Residents, Fellows,
Post-Docs, Faculty/Admin from the region
Develop strategies to increase Black and Latino
representation in healthcare, medicine, and science

For more information, visit:
diversity.weill.cornell.edu/communities/men-medicinescience

Diversity
Week



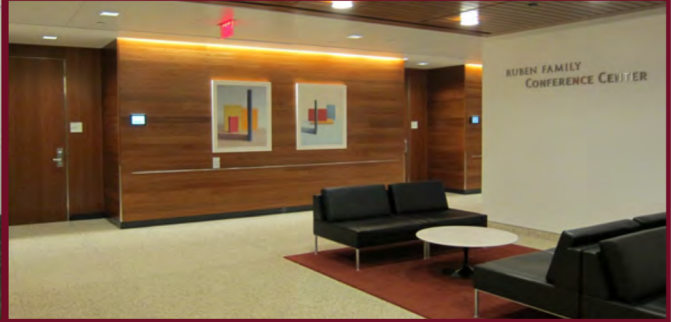
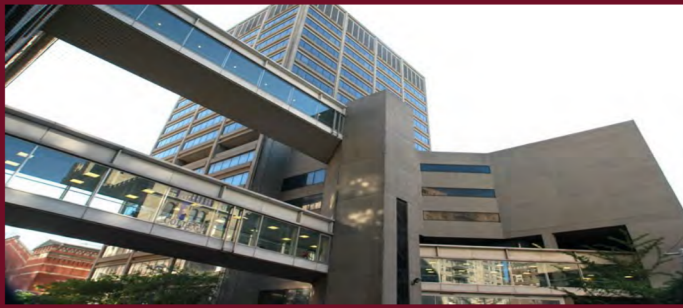
SCIENCE AND SOCIETY LECTURE SERIES

Date	Speaker	Topic	Location
April 23, 2018 (Co-host, WCM Diversity Week)	Dr. Hannah Valantine, Chief Officer of Scientific Workforce Diversity, National Institutes of Health	Race, Ethnicity, Gender: Challenges for the Biomedical Sciences	Uris Auditorium, 12pm to 1pm
May 2, 2018	Stephen Stearns, Yale University	Evolution and Medicine	Belfer, BRB - 302, A/B/C, 5:30pm to 6:30 pm
June 6, 2018	Mariette DiChristina, Editor in Chief, Scientific American, Nature Publishing Group	Communicating Science in a Polarized Age	TBD
TBD	Invitation issued	Government Repression of Science: Examples from Home and Around the World	TBD
September 12, 2018	Jean William Pape, Director, GHESKIO Health Care Centres, Port Au Prince, Haiti	"Health Equity: the View from Haiti"	TBD
Fall 2018	Elizabeth Kolbert, The New Yorker and Williams College	Climate Change	TBD

For more information, please visit: <https://gradschool.weill.cornell.edu/about-us/science-and-society-series>



6th Annual LGBT Health Workforce Conference May 4-5, 2018



A Call to Action: Securing Past Achievements and Building Our Future

Co-Sponsored by Women and Gender Studies, Hunter College, City University of New York and Building the Next Generation of Academic Physicians

Conference Administrator

Daniel Guzman
MD Candidate
lgbthealthworkforce@gmail.com

Early Registration

by April 2nd, 2018
Register at:
<http://bngap.org/lgbthwfconf/>

Location

May 5th:
Hunter College, 695 Park Ave
May 4th: Weill Cornell Medicine,
413 E. 69th Street.





OVERVIEW:

The LGBT Health Workforce Conference provides an overview of up-to-date practices (climate, educational, AND clinical) in preparing the health care workforce to address the health concerns of lesbian, gay, bisexual, and transgender (LGBT) communities.

TARGET AUDIENCE:

This conference is designed for health professionals (M.D., D.O., P.A.-C., R.N., N.P., D.D., social workers, psychologists, public health professionals, etc.), educators, and students (pre-health professions, professional schools, and graduate), but all interested are invited to attend. CME credit will be available.

INQUIRIES

By email at lgbthealthworkforce@gmail.com

SPONSORSHIP /REDUCED RATES & CAREER FAIR

(Information can be accessed at <http://bngap.org/lgbthwconf/sponsors/>)

There are multiple sponsorship levels between \$250-\$10,000 that allow for:

- Hosting special conference session or event
- Name and/or logo recognition on webpage
- Program and/or webpage advertising
- Free registration

Group registration rates for 10 or more registrants.

Health Professions Career Fair for College Students & Residency Career Fair: \$300 for one table, 2 chairs, and brunch for up to 2 individuals. (*Limited tables available*)

CONFERENCE LOCATION

All sessions for this conference will be held at Hunter College or Weill Cornell Medical College.

ACCOMODATIONS/TRAVEL

Please do not purchase non-refundable airline tickets, travel tickets, or hotel tickets until you have received an email from BNGAP confirming your paid registration.

CONFERENCE PROGRAM SESSIONS AND OBJECTIVES

- Health Professions Career Fair for Diverse College Students
 - Gain knowledge and skills to be a competitive applicant to MD, DO, Dental, PA, Public Health or Nursing graduate schools
 - Network with graduate program leadership through Workshops and Speed Career Advising
- Residency Career Fair for Diverse Medical Students
 - Gain knowledge and skills to be a competitive applicant to residency programs
 - Network with residency leadership through Workshops and Speed Career Advising
- Plenaries & Interactive Workshops
 - Learn about up-to-date practices (climate, educational, AND Clinical) in preparing the health care workforce to address the health concerns of lesbian, gay, bisexual, and transgender (LGBT) communities
- NIH-led workshops and plenaries on best practices in LGBT-related research
 - Acquire knowledge and skills to engage and lead LGBT-related educational, research, and service activities at your institution
- Career Consultation Services
 - Network with LGBTA-leaders from around the country and gain advice on how to lead LGBT-related educational, research, and service activities at your institution

REGISTRATION

Please register at <http://bngap.org/lgbthwconf/lgbt-health-workforce-conference-registration/> . For group rates visit our sponsorship page at <http://bngap.org/lgbthwconf/sponsors/> .

Once you make your payment, an email confirmation from BNGAP will be sent to you. Be sure to include your preferred email address. Your email address is used for critical information including registration confirmation, evaluation, and certification.

Refunds will be issued for all cancellations received by 11:59 PM EST on April 1, 2018. No refunds will be issued should cancellations occur after this time. "No shows" are subject to the FULL conference charge and no refunds will be issued once the conference has started.

CME CERTIFICATION

Memorial Sloan Kettering Cancer Center (MSKCC) will provide CME credit to eligible conference participants.

MSKCC CME Policy: It is MSKCC's policy that those who have influenced the content of a CME activity disclose all relevant financial relationships with commercial entities so that MSKCC may identify and resolve any conflicts of interest prior to the activity. These disclosures will be provided in the activity materials along with disclosure of any commercial support received for the activity. Additionally, faculty members have been instructed to disclose any limitations of data and unlabeled or investigational uses of products during the presentations.

2018 GRANT WRITING SEMINAR MAY 4, 2018

2018 Grant Writing Seminar for LGBT-Related Health Research

Proudly Sponsored by Building the Next Generation of Academic Physicians

Hosted by Weill Cornell Medicine

May 4th, 2018

8AM-5PM

413 East 69th Street, New York, NY 10065

Reserve Now to Attend:

<http://bngap.org/lgbthwfconf/lgbt-health-workforce-conference-registration/>

NIH officers and senior funded researchers will share best practices in the submission of grant applications.

Individualized feedback sessions will be available for your grant proposals.

Celebrate
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Wear a Diversity Pin !



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2018 AAMC GROUP ON DIVERSITY AND INCLUSION (GDI) 10TH ANNIVERSARY CONFERENCE MAY 31ST – JUNE 3RD, 2018

Tomorrow's Leaders: Bridging Boundaries Toward Equity

GDI 10-Year Anniversary Professional Development Conference

The GDI Tomorrow's Leaders is a unique event designed exclusively for diversity, inclusion, and equity professionals in academic medicine. Through interactive, solution-oriented programming, this three day experience will provide attendees with a professional network of faculty and staff committed to creating more inclusive, equitable, and innovative cultures in academic medicine.

2018 Conference Schedule

May 31st

- Pre-Conference Workshop on Restorative Justice on May 31 at 12pm (optional with added fee)
- Conference Start and Opening Plenary on May 31 at 4:00 PM
- Welcome Reception on May 31 at 5:30 PM

June 1st and 2nd

- Two full days of member-presented best practices, regional networking meetings, and inspiring plenaries on June 1 and 2
- Poster reception June 2 at 4:15 PM

June 3rd

- Closing plenary, How C-Suite Leaders can Advance Diversity
- GDI Town Hall Sunday June 3 at 10 AM
- Conference closes June 3 at 11:30 AM

For more information, please visit:

<https://www.aamc.org/members/gdi/pdopportunities/485418/tomorrows-leaders-bridging-boundaries-toward-equity.html>

WOMEN RESIDENTS MIXER

CARING FOR OTHERS, CARING FOR OURSELVES



In collaboration with the Office of Diversity and Inclusion, the NYP Women Physicians Initiative led by Dr. Laura Forese, promotes support and provides valuable resources to assist our female attendings, faculty, and residents through educational lectures in a relaxed atmosphere. These insightful speakers discuss how to create a positive and proactive culture of support for our fellow colleagues, trainees and ourselves.

On March 1, 2018, Dr. Janna Gordon-Elliott and Dr. Lyuba Konopasek led an informative and interactive panel discussion addressing stress and burnout and their consequences that affect women throughout their medical careers. During the interactive discussion, participants were paired-up into groups to focus on various issues of concern including: (1) drivers of burnout, (2) work and learning environment stressors, (3), vulnerabilities in women physicians, and (4) identifying risk factors.

Additional discussions focused on the importance of supervisors and physicians involved in the training of residents and how to assist them in the development of strategies in self-care, resilience and professionalism for a positive and more productive experience within our institution and beyond.

Join US and Celebrate 2018 Diversity Week !

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3RD ANNUAL DIVERSITY LECTURESHIP DR. CAPRICE GREENBERG



Dr. Caprice Greenberg was invited by the Department of Surgery to present the 3rd Annual Diversity Lectureship held on March 5th, 2018. Her presentation entitled, "Sticky Floors and Glass Ceilings" used empirical data to address the topic of gender disparities in surgery. Dr. Greenberg discussed interventions that can be adopted to address these disparities and achieve gender equity in surgery.

Join US and Celebrate 2018 Diversity Week !

Diversity
Week



To view the Diversity Week full program schedule, please visit:

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HEALTH PROFESSIONS RECRUITMENT AND EXPOSURE (HPREP) 2018 GRADUATION CEREMONY



On Friday, March 16, 2018, eighty-six high school students successfully completed the Health Professions Recruitment Exposure (HPREP) program. Hani Li, 1st year medical student, gave welcoming remarks to open the ceremony. The keynote speech was given by Dr. Elizabeth Wilson-Anstey, Assistant Dean of Diversity and Student Life.

The Health Professions Recruitment and Exposure Program (HPREP) was created in 1989 by Dr. Daniel Laroche ('92). He developed the program while he was a medical student to increase the enrollment of student groups that are underrepresented in medicine. After a presentation by Dr. Laroche regarding HPREP at a Student National Medical Association (SNMA) conference, the SNMA adopted the program at other medical schools. HPREP is now a national program.

At WCM, HPREP is a ten-week program held on Friday afternoons beginning in January. This year five HPREP coordinators: Aretina Leung, Han Li, Dianna Mejia, Anthony Mok, and Samir Touhamy II, organized the program. The students heard from many physicians and other health professionals regarding their career paths. In addition, HPREP students worked in small groups with medical students learning how to write personal statements, resumes, and research papers. Students were also educated on the medical school application process and how to apply for financial aid.

Congratulations to the 2018 HPREP Graduates!

C-STEP STUDENTS AND ADVISORS VISIT WEILL CORNELL MEDICINE



Medical students, left to right standing:

Benjamin Gordon, Solomon Husain, Ariana Levin

Medical student second from the right standing:

Lauren Tufts

Medical student first on the right sitting:

Jaime Bernstein

Assistant Director of C-STEP, **Ernest Daily**, sitting second from the right

On March 13th, students and advisors of the C-STEP program at Syracuse University visited Weill Cornell Medicine. C-STEP students met with Ms. Allison Smith, Director of Admissions, medical students and Assistant Dean of Diversity and Student Life, Dr. Elizabeth Wilson-Anstey. A presentation focused on medical school preparation, the medical school application process, and on the medical student experience at Weill Cornell. Following the presentation, our medical students also gave them a tour of the medical school.

MOVIE VIEWING: AGENTS OF CHANGE



On March 20th, Dr. Elizabeth Wilson-Anstey hosted a showing of the movie documentary "Agents of Change". WCM alumni, Dr. John Mitchell '73 and Dr. Frank Douglas '77 (and Alumni Association Special Achievement Awardee) shared their experiences as students on the Cornell University campus during the pivotal civil rights era of the late 1960's depicted in the film. Dr. Wilson-Anstey moderated a discussion that included the alumni's perspectives on changes and challenges in promoting diverse and inclusive educational curricula and learning environments through the lens of lessons learned in the intervening decades.

FACULTY, STUDENT, AND RESIDENT SPOTLIGHT

STUDENT AWARDED HHMIMEDICAL GRANT AND DORISDUKERESearch MENTORSHIP AWARD



Angel M. Charles was recently awarded both the Howard Hughes Medical Institute Medical Fellowship and a Doris Duke Research Mentorship Award. The long-term aim of her project is to develop a targeted immunotherapy that can treat HPV induced cancers with high specificity and minimal adverse effects. She is working in the laboratory of David Scheinberg at MSKCC that developed a T-cell receptor mimic (TCRm) monoclonal antibody (mAb) which is specific for a Human Papilloma Virus (HPV) peptide (protein fragment) bound to a Human Leukocyte Antigen (HLA) complex, which presents antigens to T cells. The TCRm binds the HPV-peptide/HLA complex and induces killing of virus-infected cells. The short-term aim of her project is to identify and evaluate potential off-target binding of the TCRm to normal peptides in human tissue. On behalf of the Office of Diversity and Inclusion, Congratulations!!

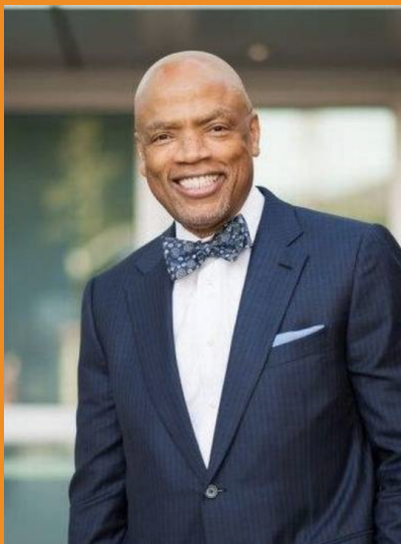
FACULTY, STUDENT, AND RESIDENT SPOTLIGHT



DR. BABACAR CISSE APPOINTED TO ENDOWED POSITION

Dr. Cisse, Assistant Professor of Neurological Surgery and of Neuroscience in the Feil Family Brain and Mind Research Institute, was recently appointed the Leonard and Fleur Clinical Scholar.

On behalf of the Office of Diversity and Inclusion, congratulations!!



T-SRF ALUMNI NAMED DEAN OF UNIVERSITY OF MIAMI SCHOOL OF MEDICINE

Dr. Henri Ford, an alumnus of the Travelers Summer Research Fellowship (T-SRF) program, was recently named Dean of the University of Miami School of Medicine. Dr. Ford served as vice president and chief of surgery for the Children's Hospital of Los Angeles for over 13 years. He has been instrumental in aiding Haiti with medical care, including training doctors, and planting the seeds for improved health care infrastructure. In 2017, Dr. Ford visited the WCM campus as the Diversity Surgery Grand Rounds Speaker. On behalf of the Office of Diversity and Inclusion, congratulations!!

LANs: Faculty Grant Writing Coaching Groups July 26-27, 2018

The grant writing coaching groups will connect you with faculty across the Leadership Alliance network. It will include a kickoff of intensive grant writing groups led by assigned faculty coaches with whom you will continue to meet after the conference through virtual meetings.

The faculty grant writing coaching groups are a collaborative effort of the Leadership Alliance with Dr. Rick McGee and the Big Ten Academic Alliance, Committee on Institutional Cooperation Academic Network. **The Leadership Alliance will cover your travel and hotel expenses.**

Eligibility Requirements

- A US citizen or permanent resident
- A faculty member from a Leadership Alliance institution
- Currently preparing or planning an NIH research grant application
- Able to bring a draft of your Specific Aims to the meeting

Preference will be given to faculty from minority-serving institutions. Individuals from groups underrepresented in biomedicine, encompassing all relevant social, behavioral and health sciences, are strongly encouraged to apply. Applications are encouraged from any individuals with a demonstrated commitment to increasing the full participation of underrepresented groups in biomedicine.

For more information:

<https://docs.google.com/forms/d/e/1FAIpQLSffXopAvgCjBjwTZ-lwVnz9f1o4SLQ2D9eFZie5oBrEbd9AwA/viewform>

Mid-Career Minority Faculty Leadership Development Seminar September 13-16, 2018

The three-day Minority Faculty Leadership Development Seminar brings together junior faculty from across the United States and provides participants with real-world guidance and tools for pursuing career advancement in academic medicine, developing key professional competencies, building skills in grant writing and communications, and expanding their network of colleagues and role models.

Audience

Junior faculty (senior clinical and research fellows, instructors, and assistant professors) and post docs (MD, DO/PhD and PhD) who aspire to leadership positions in academic medicine

Upcoming Seminar

September 13-16, 2018
The Camby Hotel
Phoenix, Arizona

For more information, please visit:

<https://www.aamc.org/members/leadership/catalog/323116/minorityfacultyleadershipdevelopmentseminar.html>

APRIL 2018



Weill Cornell Medicine

JOIN US ON
FACEBOOK



Weill Cornell Medicine
Diversity & Inclusion

- ▶ Private Facebook group
- ▶ Interested in fostering diversity and inclusion
- ▶ Requirements: Active Facebook account and must be affiliated with WCM either as a current or past trainee or faculty member

****For more information, please contact the social media administrator, Elaine Barfield,
elb2020@med.cornell.edu****