

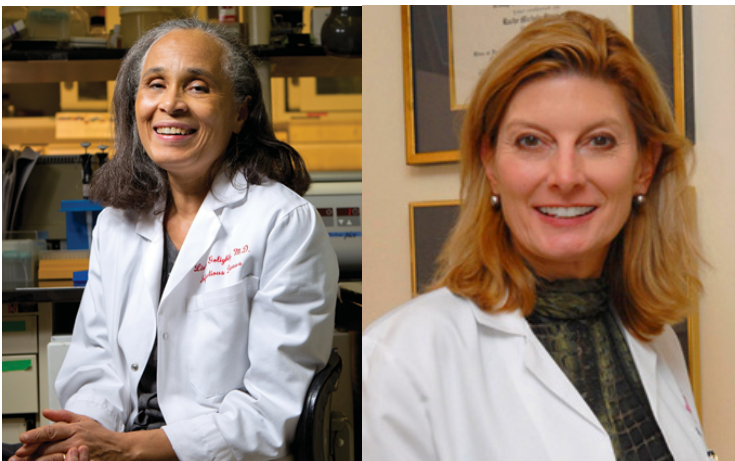


Weill Cornell Medicine Diversity & Inclusion

FEBRUARY 2018

MESSAGE OF ASSOCIATE DEANS OF DIVERSITY

9th
NEWSLETTER
EDITION



Dr. Linnie Golightly

Dr. Rache Simmons

Greetings,

January featured events that probed us to think about our place in a diverse society, our values as a community of individuals inhabiting different perspectives and experiences, and how we can make our space inclusive for all our members. As we head into a new month, we challenge you to extend the conversation within your departments and across disciplines. We hope that you will make efforts to acknowledge individuals who are making strides to ensure that WCM remains a leader that provides care to the underserved, fosters an environment that uplifts and supports its members, and recognize individuals that embody the spirit of cultural diversity and service. In order to honor these individuals, **we encourage you to nominate members of our community for the Pioneers in Diversity Awards (see page 2 and 14).**

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February is also Black History Month where we recognize and honor the achievements and contributions of African-Americans. **The Harold Amos Medical Faculty Development Program (see page 16)**, provides the opportunity for medical faculty from historically disadvantaged backgrounds to professionally develop their skills for advancement in the field. The program's name honors the life of Dr. Harold Amos, who was the first African-American to chair a department at the Harvard Medical School. In addition, he dedicated much of his career recruiting and mentoring minority and disadvantaged students interested in academic medicine and science. We encourage our faculty to apply for this program and continue to make positive contributions to our campus community and beyond.

Kind Regards,

CALLING FOR NOMINATIONS 2018 PIONEERS IN DIVERSITY AWARDS



Our office is calling for nominations for the **2018 Pioneers in Diversity Awards due February 21st, 2018**. For more information on the awards, see page 14 or visit our website: <https://diversity.weill.cornell.edu/faculty-staff/grants-fellowship-opportunities>

STUDENT DIVERSITY COFFEE HOUR



Weill Cornell Medicine
Office of Student Diversity

Coffee Hour 2018

Every other Friday starting 1/12

January

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

February

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18	19	20	21	22	23	24
25	26	27	28			

March

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18	19	20	21	22	23	24
25	26	27	28	29	30	31

April

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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

May

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6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Come by to talk and have coffee and pastries!

Friday, January 12th 3:00 pm – 4:00 pm Olin Lounge

Friday, January 19th 1:00 pm – 2:00 pm Olin Lounge
(Lunch with interviewing PhD students)

Friday, February 2nd 3:00 pm – 4:00 pm Olin Lounge

Friday, February 9th 1:00 pm – 2:00 pm Olin Lounge
(Lunch with interviewing PhD students)

Friday, February 23rd 3:00 pm – 4:00 pm Olin Lounge

Friday, March 9th 3:00 pm – 4:00 pm Olin Lounge

Friday, March 23rd 3:00 pm – 4:00 pm Olin Lounge

studentdiversity@med.cornell.edu

SEEKING DIVERSITY WEEK STAFF PANEL

Do you want to be part of Weill Cornell Medicine's inaugural Diversity Week?

Volunteer to participate in a WCM Staff Diversity Panel!

HR is seeking non-academic staff to participate in a facilitated panel discussion the week of April 23-27. Staff speakers will be asked to discuss a range of workplace diversity topics, including race/ethnicity, gender and gender identity, disability, veteran status, sexual orientation, cultural beliefs, and other dimensions of diversity. All members of the WCM community will be invited to attend.

How to Participate

Ideal participants are WCM staff open to sharing their experiences with diversity in the workplace and who are committed to fostering an open and inclusive WCM community. **To be considered for the panel, please submit a brief online application by Friday, February 2nd on the following website : <http://bit.ly/2BwojTe>**

Questions?

Contact Jamal Lopez, Associate Director, Employee Relations & Development, at 646-962-3099 or Rosemarie Scaringella-Cappelli, HR Trainer, at 646-962-2708.

WEILL CORNELL-NYP LGBT MIXER

SAVE THE DATE

Tuesday, February 13th at 6:30 pm

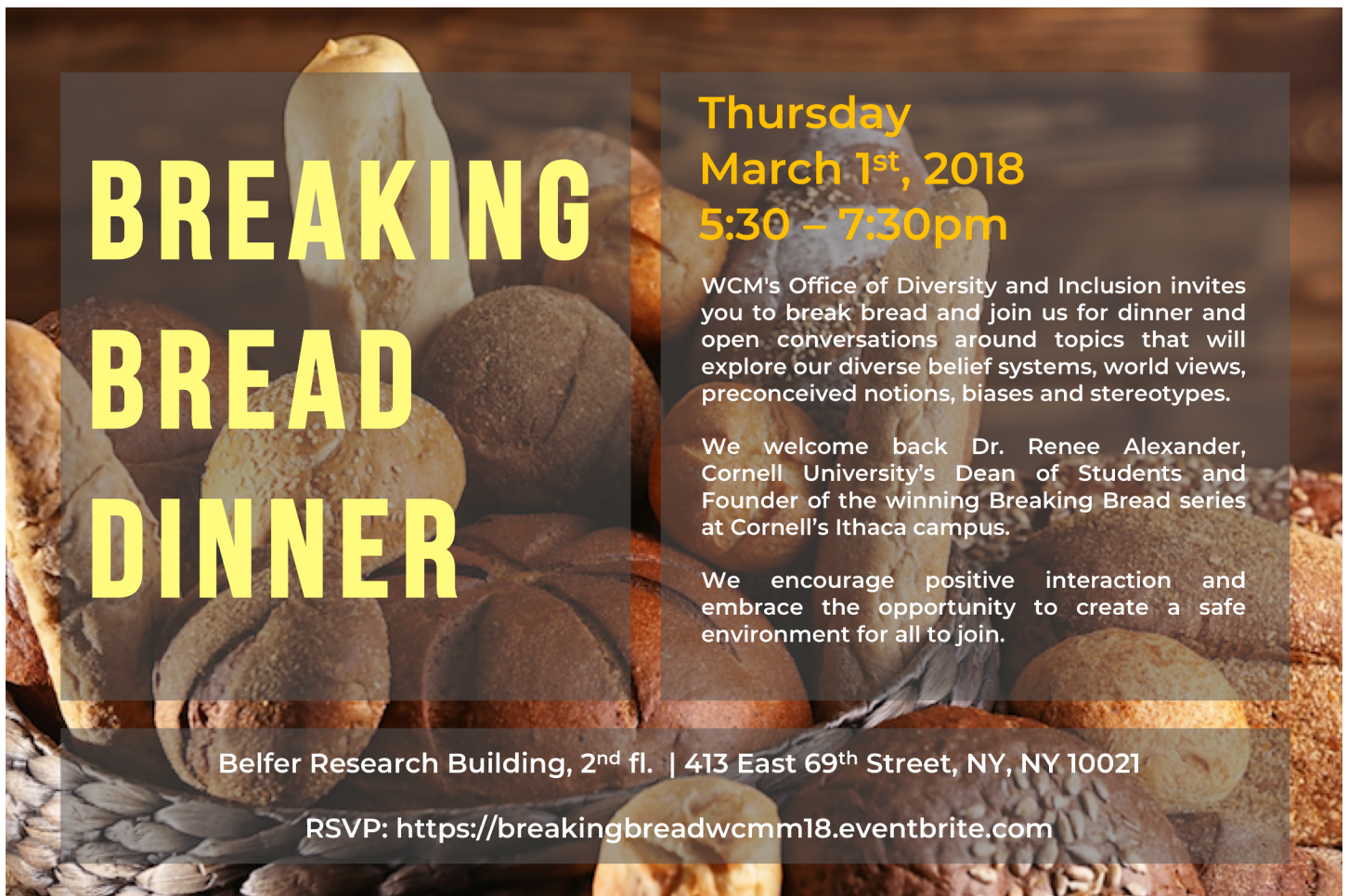
Where: Session 73 (73rd and 1st Avenue)

We would like to invite you to our LGBT Community Mixer to network and get to know each other. Please join us, LGBT colleagues, partners, friends for a relaxed evening.

Happy Hour through 7pm

\$2 off domestic beers and house cocktails from 7:00 – 8:30 pm!

Please RSVP with Spyros Mylonas at spm2003@med.cornell.edu



**BREAKING
BREAD
DINNER**

**Thursday
March 1st, 2018
5:30 – 7:30pm**

WCM's Office of Diversity and Inclusion invites you to break bread and join us for dinner and open conversations around topics that will explore our diverse belief systems, world views, preconceived notions, biases and stereotypes.

We welcome back Dr. Renee Alexander, Cornell University's Dean of Students and Founder of the winning Breaking Bread series at Cornell's Ithaca campus.

We encourage positive interaction and embrace the opportunity to create a safe environment for all to join.

Belfer Research Building, 2nd fl. | 413 East 69th Street, NY, NY 10021

RSVP: <https://breakingbreadwcomm18.eventbrite.com>

Join us at the 2018 Cornell Tri-Campus Health Equity Symposium

THE ELEMENTS OF LEADERSHIP AND THE QUEST FOR HEALTH EQUITY

by keynote speaker David Satcher, M.D., Ph.D.
 Founding Director and Senior Advisor, Satcher Health Leadership Institute Community Health & Preventive Medicine, Morehouse School of Medicine

**THURSDAY,
 MARCH 15, 2018
 8AM-5PM**

Belfer Research Building
 413 East 69th Street
 Conference Room 302-A-D

**FRIDAY,
 MARCH 16, 2018
 8AM-1PM**

Weill Greenberg Center
 1305 York Avenue
 2nd Floor A-C

Cornell Center
 for Health Equity

No registration required for Thursday. Registration required for Friday workshop sessions. RSVP to centerforhealthequity@med.cornell.edu



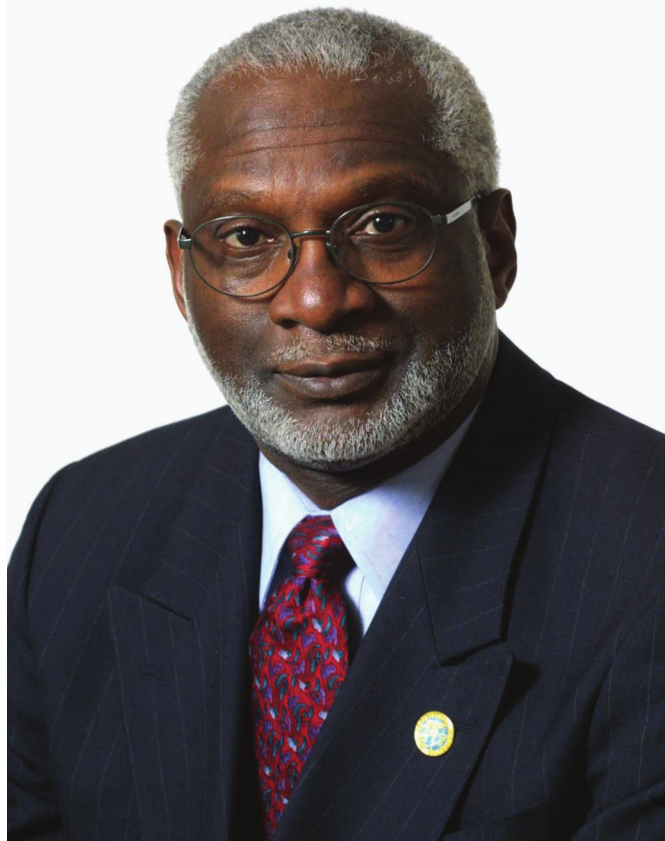
Weill Cornell
 Medicine

CORNELL
 TECH

HOME OF THE JACOBS
 TECHNIUM-CORNELL
 INSTITUTE



Cornell University



SCIENCE AND SOCIETY LECTURE SERIES

Date	Speaker	Topic	Location
March 21, 2018	Susan King, Director, Rockefeller University Press	Fake Journals, Fabricated Images and Financial Incentives	Belfer, BRB - 302, A/B/C, 5:30 to 6:30 pm
April 23, 2018 (WCM Diversity Week)	Hannah Valentine, Director of Workforce Diversity at the NIH	Race, Ethnicity, Gender: Challenges for the Biomedical Sciences	Belfer, BRB - 302, A/B/C, 5:30 to 6:30 pm
May 2, 2018	Stephen Stearns, Yale University	Evolution and Medicine	Belfer, BRB - 302, A/B/C, 5:30 to 6:30 pm
June 6, 2018	Mariette DiChristina, Editor in Chief, Scientific American, Nature Publishing Group	Communicating Science in a Polarized Age	TBD
TBD	Invitation issued	Government Repression of Science: Examples from Home and Around the World	TBD
September 12, 2018	Jean William Pape, Director, GHESKIO Health Care Centres, Port Au Prince, Haiti	"Health Equity: the View from Haiti"	TBD
Fall 2018	Elizabeth Kolbert, The New Yorker and Williams College	Climate Change	TBD

For more information, please visit: <https://gradschool.weill.cornell.edu/about-us/science-and-society-series>

WOMEN EVENTS SAVE THE DATE

March 1, 2018; Location and Time TBD

Avoiding Burnout and Depression: a presentation and mixer for women residents

April 14, 2018; Location and Time TBD

President's Council of Cornell Women (PCCW) Annual Meeting with keynote speaker, Dr. Rainu Kaushal, WCM Chairman of Healthcare Policy and Research

September 12, 2018; Location and Time TBD

Women of NYP Initiative Symposium



Presented by the WCM Office of Diversity and Inclusion

RESEARCH FACULTY DINNER

March 21, 2018
5:30 - 7:30pm
402 E. 67th Street | room C1-A

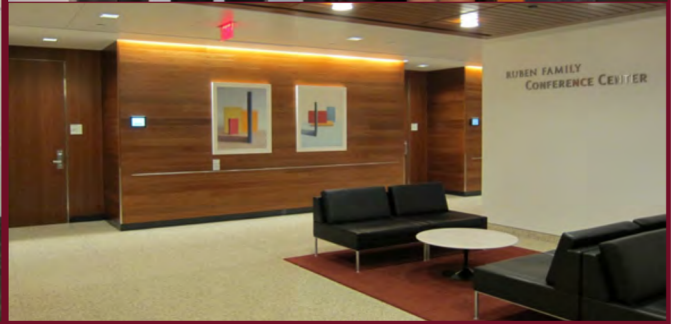
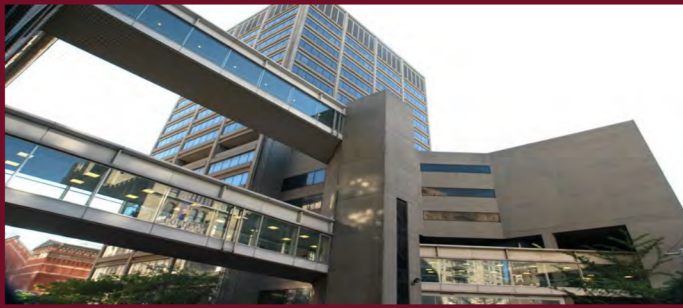
Join us for an evening of conversation and dinner as you meet your colleagues and learn more about their research. We hope you can come to this community building event and make connections with those involved in research careers.

Dinner will feature Dr. Romulo Hurtado, who will present his work on smooth muscle pacemakers that drive autonomic contractions of the urinary tract.

RSVP: <https://researchfacultydinnerwcm18.eventbrite.com>



6th Annual LGBT Health Workforce Conference May 4-5, 2018



A Call to Action: Securing Past Achievements and Building Our Future

Co-Sponsored by Women and Gender Studies, Hunter College, City University of New York and Building the Next Generation of Academic Physicians

Conference Administrator

Daniel Guzman
MD Candidate
lgbthealthworkforce@gmail.com

Early Registration

by April 2nd, 2018
Register at:
<http://bngap.org/lgbthwfconf/>

Location

May 5th:
Hunter College, 695 Park Ave
May 4th: Weill Cornell Medicine,
413 E. 69th Street.





OVERVIEW:

The LGBT Health Workforce Conference provides an overview of up-to-date practices (climate, educational, AND clinical) in preparing the health care workforce to address the health concerns of lesbian, gay, bisexual, and transgender (LGBT) communities.

TARGET AUDIENCE:

This conference is designed for health professionals (M.D., D.O., P.A.-C., R.N., N.P., D.D., social workers, psychologists, public health professionals, etc.), educators, and students (pre-health professions, professional schools, and graduate), but all interested are invited to attend. CME credit will be available.

INQUIRIES

By email at lgbthealthworkforce@gmail.com

SPONSORSHIP /REDUCED RATES & CAREER FAIR

(Information can be accessed at <http://bngap.org/lgbthwconf/sponsors/>)

There are multiple sponsorship levels between \$250-\$10,000 that allow for:

- Hosting special conference session or event
- Name and/or logo recognition on webpage
- Program and/or webpage advertising
- Free registration

Group registration rates for 10 or more registrants.

Health Professions Career Fair for College Students & Residency Career Fair: \$300 for one table, 2 chairs, and brunch for up to 2 individuals. (*Limited tables available*)

CONFERENCE LOCATION

All sessions for this conference will be held at Hunter College or Weill Cornell Medical College.

ACCOMODATIONS/TRAVEL

Please do not purchase non-refundable airline tickets, travel tickets, or hotel tickets until you have received an email from BNGAP confirming your paid registration.

CONFERENCE PROGRAM SESSIONS AND OBJECTIVES

- Health Professions Career Fair for Diverse College Students
 - Gain knowledge and skills to be a competitive applicant to MD, DO, Dental, PA, Public Health or Nursing graduate schools
 - Network with graduate program leadership through Workshops and Speed Career Advising
- Residency Career Fair for Diverse Medical Students
 - Gain knowledge and skills to be a competitive applicant to residency programs
 - Network with residency leadership through Workshops and Speed Career Advising
- Plenaries & Interactive Workshops
 - Learn about up-to-date practices (climate, educational, AND Clinical) in preparing the health care workforce to address the health concerns of lesbian, gay, bisexual, and transgender (LGBT) communities
- NIH-led workshops and plenaries on best practices in LGBT-related research
 - Acquire knowledge and skills to engage and lead LGBT-related educational, research, and service activities at your institution
- Career Consultation Services
 - Network with LGBTA-leaders from around the country and gain advice on how to lead LGBT-related educational, research, and service activities at your institution

REGISTRATION

Please register at <http://bngap.org/lgbthwconf/lgbt-health-workforce-conference-registration/> . For group rates visit our sponsorship page at <http://bngap.org/lgbthwconf/sponsors/> .

Once you make your payment, an email confirmation from BNGAP will be sent to you. Be sure to include your preferred email address. Your email address is used for critical information including registration confirmation, evaluation, and certification.

Refunds will be issued for all cancellations received by 11:59 PM EST on April 1, 2018. No refunds will be issued should cancellations occur after this time. "No shows" are subject to the FULL conference charge and no refunds will be issued once the conference has started.

CME CERTIFICATION

Memorial Sloan Kettering Cancer Center (MSKCC) will provide CME credit to eligible conference participants.

MSKCC CME Policy: It is MSKCC's policy that those who have influenced the content of a CME activity disclose all relevant financial relationships with commercial entities so that MSKCC may identify and resolve any conflicts of interest prior to the activity. These disclosures will be provided in the activity materials along with disclosure of any commercial support received for the activity. Additionally, faculty members have been instructed to disclose any limitations of data and unlabeled or investigational uses of products during the presentations.

2018 Grant Writing Seminar for LGBT-Related Health Research

Proudly Sponsored by Building the Next Generation of Academic Physicians

Hosted by Weill Cornell Medicine

May 4th, 2018

8AM-5PM

413 East 69th Street, New York, NY 10065

Reserve Now to Attend:

<http://bngap.org/lgbthwfcnf/lgbt-health-workforce-conference-registration/>

NIH officers and senior funded researchers will share best practices in the submission of grant applications.

Individualized feedback sessions will be available for your grant proposals.

FACULTY DEVELOPMENT EVENT

The Power of Stories: Improving Patient Care Through Narrative Medicine

Speakers: Dr. Randi Diamond and Dr. Susan Ball

Date: Wednesday, February 28, 2019

Time: 5:00 to 6:30 PM

This workshop is organized for the benefit and engagement of interested faculty. Tools of Narrative Medicine are used to explore common themes in medicine in order to understand and learn from our shared knowledge and experiences. This workshop will focus on physicians' experience around death and dying. This is part of a series that is designed to enhance our connection to humanism in medicine and to expand our awareness of our roles as physicians. Ultimately we seek improve our connections with ourselves, our colleagues and our patients. Participants in this workshop will be invited to write about and discuss common experiences that impact each of us differently.

Location: Belfer Research Building, Room 204 A/B/C

NO REMOTE ACCESS, SORRY

Register by visiting: <http://bit.ly/2rPgBOg>

Big Red STEM Day

Call to action: Weill Cornell Medicine's Office of Government and Community Affairs is seeking 12 faculty members to serve as "Discussion Leaders" during the upcoming "Dinner with Scientists" at Big Red STEM Day III February 27, 2018 from 5:30 – 6:30pm in the Griffis Faculty Club. Each "Discussion Leader" will be the host of one table during the Dinner and engage in meaningful discussion with high school students reflecting on their careers and personal educational paths to science/medicine.

Background: Big Red STEM Day is a full day, interactive event that brings together faculty, students and staff from Cornell University in Ithaca, Weill Cornell Medicine, Cornell Tech and the New York City Cornell Cooperative Extension to excite and encourage underserved high school students to pursue Science, Technology, Engineering and Math (STEM)-related education and careers. The day features two hands-on workshops hosted by each of the Cornell partners, a keynote address, a networking opportunity and a panel discussion bringing together over one hundred individuals from diverse educational and personal backgrounds to highlight the importance and need for diversity, mentorship and education.

The inaugural Big Red STEM Day was held in November 2016 in partnership with the New York City Department of Education (NYC DOE). On February 27, the Cornell community will come together once again in partnership with the NYC DOE for Big Red STEM Day III. The theme of the day will be Health Tech. Prior to the day of the event, each high school student participating will have completed an application that details why they would like to participate and which 2 of the 4 workshops they would like to attend. Details of the workshops are still being compiled, however a sample program from Big Red STEM Day II is attached for reference.

Big Red STEM Day III Schedule:

Event Theme: Health Tech

- 1:00 – 1:25pm Snack and welcome
- 1:25 – 2:20pm Workshop 1
- 2:20 – 3:15pm Workshop 2
- 3:15 – 3:30pm Break
- 3:30 – 4:00pm Keynote by WCM Dean Choi
- 4:00 – 5:00pm "Research Shark Tank" or panel discussion
- 5:00 – 5:30pm Break and transition to dinner
- 5:30 – 6:30pm Dinner with Scientists

If you are interested in participating,

please contact, Alessia Daniele,

Manager of Government and Community Affairs
at ald2035@med.cornell.edu or 646-962-9485

Inaugural November 6, 2016

- **Partners:** NYC Department of Education, Cornell Center for Materials Research, Cornell Cooperative Extension, Weill Cornell Medicine, Cornell Tech
- **Keynote:** Itai Cohen, PhD, Cornell University, Associate Professor of Physics
"Folding Art into Science into Art: Turning Your Passion into Science"
- 60 students, 4 workshops
- Panel Discussion moderated by Marcus Lambert, Director of Diversity and Student Services for WCMGS



February 27, 2018

- **Theme:** Health Tech
- **Partners:** NYC Department of Education, Cornell Center for Materials Research, Cornell Cooperative Extension, Weill Cornell Medicine, Cornell Tech
- **Keynote:** Augustine M.K. Choi, MD, Dean, Weill Cornell Medicine
- 80 students, 4 workshops
- Dinner with scientists, faculty led conversation



July 14, 2017

- **Partners:** Young Women's Leadership Network Explorer's Summer Camp, Cornell Center for Materials Research, Cornell Cooperative Extension, Weill Cornell Medicine, Cornell Tech
- **Keynote:** Dr. Nicola Dell, PhD, Cornell Tech, Assistant Professor of Information and Computer Science
- 80 students, 4 workshops
- Lunch with STEM graduate students



May 17, 2018

- **Partners:** The Young Women's Leadership Network Schools in partnerships with their STEMposium!

More details to come!

PEDIATRICS DIVERSITY TOWN HALL



On January 5th, 2018, Dr. Joy Howell, Associate Professor and Vice Chair of Diversity in Pediatrics, organized a Diversity Town Hall for the WCM community and members of the Department of Pediatrics. The event was co-facilitated by Dr. Renee Alexander, the Associate Dean for Students and Senior Advisor to the Dean at Cornell University, Ithaca campus. The aim of the forum was to foster open dialogue about diversity in medicine by creating an environment where students, residents, and faculty could share their experiences and discuss their perspectives about diversity and inclusion, real or perceived, without judgment. With the goal of developing a shared mental model of how diversity would benefit the department, participants were asked several questions that sparked discussion: How do you define/interpret diversity and inclusion? What does diversity mean within the context of WCM and within the Pediatrics department? Should we aim for a "colorblind" society? How does equality and equity differ? How should these concepts play within the selection process among medical school and resident candidates? The discussion led participants to think critically about the processes and procedures that facilitate advancement in medical careers and how institutions may need to change policies that have been instituted and integrated in the medical culture.

DINNER WITH DR. KRISTEN BIBBINS-DOMINGO



Dr. Monika Safford, Chief of General Internal Medicine at WCM, organized a dinner for the 2018 Atkins Visiting Professor and **ProudtobeGIM** week speaker, Kirsten Bibbins-Domingo, MD, PhD. Dr. Bibbins-Domingo is the Lee Goldman, MD Endowed Chair in Medicine and Professor of Epidemiology and Biostatistics and Medicine at the University of California, San Francisco. Her GIM Ground Rounds talk focused on the "Population-wide CVD prevention in the era of precision medicine." WCM members who attended the dinner include: Drs. Monika Safford, Erica Phillips-Caesar, Jessica Pena, Marisa Censani, Keith LaScalea, Linnie Golightly, and Judy Tung.

MINORITY STUDENT PRE-BRIEF

On Wednesday, January 10th, Dr. Joy Howell, Pediatric Critical Care Medicine Fellowship Program Director and Vice Chair for Diversity in Pediatrics held a productive meeting between minority students and faculty. Attendees included Dr. Susana Morales from the Department of Medicine, Medicine Housestaff member, Mariella Ntamatungiro, Dr. Kevin Holcomb from Obstetrics, Dr. Khadijah Watkins from Psychiatry, Pediatrics Housestaff members, Allesandra Sugranes and Patricia Green. Drs. Marcus Lambert and Elizabeth Wilson-Anstey from the Office of Diversity and Student Life was also in attendance.

FACULTY SPOTLIGHT



DR. HURTADO PROMOTED TO ASSISTANT PROFESSOR

Dr. Romulo Hurtado, Director of Research at the Core for Smooth Muscle Analysis was recently promoted to Assistant Professor of Cell and Developmental Biology Research in Surgery. On behalf of the Office of Diversity and Inclusion, Congratulations!!

TOPICS IN DIVERSITY

Dr. Ruth Gotian (Administrative Director for WCM's MD/PhD Program) shares with us an article titled, "**New Conversations: Justice, Disparities, and Meeting the Needs of Our Most Vulnerable Populations**," which discusses ways we can ensure healthcare is accessible for vulnerable communities. Academic Medicine, July 24, 2017, by David Skyler, M.D., <http://bit.ly/2D5gHG5>.

Dr. Elizabeth Wilson-Anstey, Dean of Student Affairs, shared an article titled, "**Diversity Doesn't Stick Without Inclusion**," which articulated that disregarded feelings of inclusion can actually counteract diversity efforts. The article highlights key inclusion areas that are necessary to include in surveying "what really matters" when it comes to feeling comfortable and valued in the workplace. Harvard Business Review, February 1, 2017, by Laura Sherbin and Ripa Rashid, <http://bit.ly/2kRpZfN>.

2018 “Pioneers In Diversity” Awards Due February 21, 2018

Each recipient will receive a \$1,000 prize and a plaque in honor of their contributions to diversity. Nominations should include the following:

- Nominee’s curriculum vitae highlighting his/her contributions
- Nominee’s description of up to one page of how the nominee fulfills the selection criteria for this award

Instructions on how to apply:

- Documents should be emailed in PDF format with subject heading “Nominees for Pioneers in Diversity Award” to **Fatima Doumbia, fad2011@med.cornell.edu**
- Please state each one of the four awards you are applying for in the subject heading of the PDF
- Please provide the following items in the order listed as a single PDF file (single spaced, 12 point font, arial with 1-inch margins)
 - 1. Curriculum vitae (CV) /resume
 - 2. Nomination (1 page document)
- All PDF applications submitted should have the following document heading for the award you are applying for: “LastName.FirstInitial_PID_Award Name”
 - Examples:
 - Jones.F_PID_Ida Sophia Scudder.pdf
 - Jones.F_PID_Louis Wade Sullivan.pdf
 - Jones.F_PID_Bruce Laine Ballard.pdf
 - Jones.F_PID_Administrative Staff.pdf

Self-nominations are welcome. Presentations of the award to recipients will be made at the 2018 Diversity Week Celebration Awards Ceremony on the evening of April 23rd, 2018.

Four “Pioneers In Diversity” Awards will be granted:

- The Ida Sophia Scudder, M.D. Award for Excellence in Public Service awarded to a student.
- The Louis Wade Sullivan, M.D. Award for Excellence in Public Health Advocacy awarded to a resident or postdoctoral fellow.
- The Bruce Laine Ballard, M.D. Award for Excellence in Mentorship awarded to a faculty member.
- Administrative Staff award for a staff member who embodies the spirit of cultural diversity and service.

The criteria for the awards are as follows:

The Ida Sophia Scudder, M.D. Award will be presented to an MD, PhD, MD\PhD, or PA student who has made significant contributions in the field of community service and providing care to the underserved.

Dr. Ida Scudder was a graduate of the first medical class that accepted women at Weill Cornell Medical College. After witnessing Indian women die needlessly in childbirth, Dr. Scudder was motivated to pursue a career in medicine to help them. Upon graduating from Cornell Medical College, she returned to India and founded a small clinic for women that gradually grew and became the Mary Taber Schell Hospital. Recognizing the dire need for more providers, she began training women, initially as nurses. In 1918 she started a medical school for girls which eventually became coeducational and is now one of India’s premier hospitals, the Christian Medical College & Hospital in Vellore. Dr. Scudder dedicated her life to the plight of Indian women and the fight against bubonic plague, cholera and leprosy, by providing services for patients as well as educating thousands of nurses and doctors in underserved areas to carry on her work. Dr. Scudder exemplified compassion, courage and extraordinary service to patients in need.

2018 “Pioneers In Diversity” Awards Due February 21, 2018

The Louis Wade Sullivan, M.D. Award will be presented to a resident or a postdoctoral fellow who has been an outspoken champion for health promotion and a public health advocate, especially for medically underserved populations.

Dr. Louis Wade Sullivan is a former house officer in the Department of Medicine at the New York Presbyterian Hospital. Dr. Sullivan was appointed Secretary of the United States Department of Health and Human Services by President George H.W. Bush. He was also the founding dean, director, and president emeritus of the Morehouse School of Medicine. His current positions include serving as the chairman of the board of the National Health Museum in Atlanta, Georgia and as a member of the Board of Overseers of Weill Cornell Medical College. As a policymaker, Dr. Sullivan advocated for a tobacco-free society, improving food labels, expanding the Head Start Program, advocating for funds for HIV/AIDS, and increasing the NIH research budget. As an educator, Dr. Sullivan has worked tirelessly to improve medical education and increase diversity in medicine. In addition to founding the Medical Education Program which later became a full-fledged medical school at the historically African-American Morehouse College, Dr. Sullivan also founded the Boston University Hematology Service and the Association of Minority Health Professions Schools. Dr. Sullivan exemplifies a commitment to promoting medical education, research, and public health.

The Bruce Laine Ballard, M.D. Award will be presented to a faculty member who demonstrates commitment to improving student life and to fostering a nurturing and supportive environment where students are able to thrive and succeed.

Dr. Bruce Ballard is the former Associate Dean for Student Affairs and Equal Opportunity Programs at Weill Cornell Medical College. Dr. Ballard directed students training in psychiatry first at Harlem Hospital Center, and later at New York Hospital-Westchester. He also directed the Travelers Summer Research Fellowship Program, which aims to increase the number of underrepresented minorities enrolled in medical schools. Dr. Ballard has chaired the Committee of Black Psychiatrists of the American Psychiatric Association (APA) and the Selection and Advisory Committee for the National Institute of Mental Health Minority Fellowship Program of the APA, published numerous scholarly articles, served on the editorial boards of several textbooks, and given presentations to various groups on ethnicity and psychiatry. As the Dean of Student Affairs, Dr. Ballard mentored, provided career guidance and often, emotional support to all students. Dr. Ballard is known for having an open door policy and for giving his home telephone number to students in the event they needed to contact him. Dr. Ballard exemplifies the nurturing and supportive qualities of a mentor.

The Administrative Staff award will be presented to a staff member who embodies the spirit of cultural diversity and service.

The staff award is a new award which will go to an administrator or a staff person whose work has helped build a culture of service and diversity at Weill Cornell. This award honors staff members who have gone beyond the call of duty to make sure the environment is inclusive, engaging and welcoming, and whose efforts may often go unnoticed. Working with patients, students, residents, and/or faculty, the recipient of this award provides the glue that binds the institution together, and helps create the supportive and nurturing environment that is needed to pursue Weill Cornell's tripartite mission of education, research and high-quality patient care.

The Robert Wood Johnson Foundation Health Policy Research Scholars Program Due March 14, 2018

Health Policy Research Scholars is a leadership development opportunity for second-year full-time doctoral students from underrepresented populations and/or disadvantaged backgrounds—students whose ethnicity, socioeconomic status, ability, and other factors allow them to bring unique and diverse perspectives to their research. They want to apply their research to advance health and equity, and their innovation helps build a Culture of Health, one that enables everyone in America to live longer, healthier lives.

The Health Policy Research Scholars program includes scholars from disciplines as diverse as psychology, architecture, transportation, sociology, social welfare, environmental health and many others. For this year's cohort, we're looking for even broader representation from any research-focused discipline that can advance a Culture of Health.

For more details on how to apply, visit: <http://healthpolicyresearch-scholars.org/>

Harold Amos Medical Faculty Development Program Due March 15, 2018

The Harold Amos Medical Faculty Development Program (AMFDP), a Robert J Wood Foundation program, aims to develop and increase diversity in medical faculty, and more recently, faculty in nursing and dentistry.

The Program

The AMFDP offers four-year postdoctoral research awards to increase the number of physicians, dentists, and nurses from historically disadvantaged backgrounds who are committed to:

- Developing careers and achieving senior rank in academic medicine, dentistry, or nursing
- Fostering the development of succeeding classes of physicians, dentists, and nurses from historically disadvantaged backgrounds
- Improving the health of underserved populations; and/or
- Working toward understanding and eliminating health disparities by achieving senior rank in academic medicine, dentistry, or nursing.

The program defines the term “historically disadvantaged” to mean the challenges facing individuals because of their race, ethnicity, socioeconomic status, or similar factors (e.g., possession of a physical, learning, or other disability; first-generation college graduate). Each scholar will study and conduct research with a senior faculty member who is located at an academic center known for the training of junior faculty and who is pursuing lines of biomedical, clinical, or health services research of interest to the scholar. Amos Scholars are expected to spend at least 70 percent of their time engaged in research.

Although awards are intended to provide four years of support, advisory committee members will review each scholar's progress after the first two years to determine if support should continue for the full duration of the award.

For more details on eligibility and how to apply, visit: <http://amfdp.org/>

FEBRUARY 2018



Weill Cornell Medicine

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- ▶ Private Facebook group
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- ▶ Requirements: Active Facebook account and must be affiliated with WCM either as a current or past trainee or faculty member

****For more information, please contact the social media administrator, Elaine Barfield, elb2020@med.cornell.edu****