



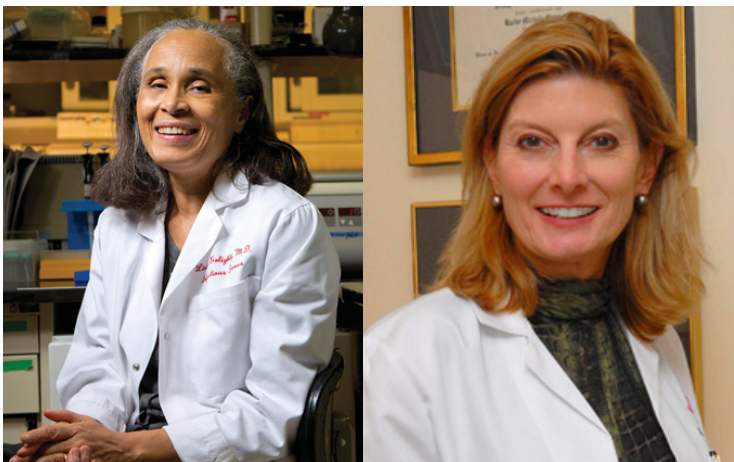
# Weill Cornell Medicine

## Diversity & Inclusion

# MARCH 2018

## MESSAGE OF ASSOCIATE DEANS OF DIVERSITY

**10th  
NEWSLETTER  
EDITION**



**Dr. Linnie Golightly**

**Dr. Rache Simmons**

Greetings,

Happy Women's History Month! We recognize and celebrate all women of diverse backgrounds in our community as well as, our mothers, daughters, and sisters.

Please note in faculty publications, our own Dean Augustine Choi's article "**A Threat to Immigration, A Threat to Care**" published in AAMC News that discusses show stricter immigrations controls and removal of DACA will affect healthcare.

And as we go to press the inaugural **2018 Cornell Tri-Campus Health Equity Symposium (March 15-16)** is beginning. The keynote speaker, Dr. David Satcher, Founding Director and Senior Advisor of the Satcher Health Leadership Institute of Community Health and Preventive Medicine at Morehouse School of Medicine will present regarding "The Elements of Leadership and Quest for Health Equity".

In addition, Dr. Romulo Hurtado, who was recently promoted to Assistant Professor of Cell and Developmental Biology Research in Surgery, as well as awarded an NIH R21 grant, will be presenting at the **Research Faculty Dinner on March 21st**. We invite all faculty interested in research careers to attend for an evening of science and fellowship.

And note that due to feedback regarding the date, the **2018 Leadership Training** that was scheduled for **March 17 is postponed**. A new date is pending. Please do continue to provide us with your recommendations-our community is only as strong as our participation in and we truly appreciate all of your suggestions.

Finally, our first annual **Diversity Week, April 23-28** is almost here! A full program will be distributed soon.

Kind Regards,

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Join us at the 2018 Cornell Tri-Campus Health Equity Symposium

## THE ELEMENTS OF LEADERSHIP AND THE QUEST FOR HEALTH EQUITY

by keynote speaker **David Satcher, M.D., Ph.D.**  
Founding Director and Senior Advisor, Satcher Health Leadership Institute Community Health & Preventive Medicine, Morehouse School of Medicine

**THURSDAY,  
MARCH 15, 2018  
8AM-5PM**

Belfer Research Building  
413 East 69th Street  
Conference Room 302-A-D

**FRIDAY,  
MARCH 16, 2018  
8AM-1PM**

Weill Greenberg Center  
1305 York Avenue  
2nd Floor A-C

**Cornell Center  
for Health Equity**

No registration required for Thursday. Registration required for Friday workshop sessions. RSVP to [centerfortheequity@med.cornell.edu](mailto:centerfortheequity@med.cornell.edu)



**Weill Cornell  
Medicine**

**CORNELL  
TECH**

HOME OF THE JACOBS  
TECHNION-CORNELL  
INSTITUTE



Cornell University

To view the Cornell Tri-Campus Health Equity Symposium's full program, please visit:  
<https://diversity.weill.cornell.edu/events/2018-cornell-tri-campus-health-equity-symposium-1>

## SCIENCE AND SOCIETY LECTURE SERIES

Date	Speaker	Topic	Location
March 21, 2018	Susan King, Director, Rockefeller University Press	Fake Journals, Fabricated Images and Financial Incentives	Belfer, BRB - 302, A/B/C, 5:30 to 6:30 pm
April 23, 2018 (WCM Diversity Week)	Hannah Valentine, Director of Workforce Diversity at the NIH	Race, Ethnicity, Gender: Challenges for the Biomedical Sciences	Belfer, BRB - 302, A/B/C, 5:30 to 6:30 pm
May 2, 2018	Stephen Stearns, Yale University	Evolution and Medicine	Belfer, BRB - 302, A/B/C, 5:30 to 6:30 pm
June 6, 2018	Mariette DiChristina, Editor in Chief, Scientific American, Nature Publishing Group	Communicating Science in a Polarized Age	TBD
TBD	Invitation issued	Government Repression of Science: Examples from Home and Around the World	TBD
September 12, 2018	Jean William Pape, Director, GHESKIO Health Care Centres, Port Au Prince, Haiti	"Health Equity: the View from Haiti"	TBD
Fall 2018	Elizabeth Kolbert, The New Yorker and Williams College	Climate Change	TBD

For more information, please visit: <https://gradschool.weill.cornell.edu/about-us/science-and-society-series>

**2018 LEADERSHIP TRAINING**  
**MARCH 17, 2018**



**2018  
LEADERSHIP  
TRAINING  
EVENT  
POSTPONED**

# MOVIE VIEWING: AGENTS OF CHANGE

## MARCH 20, 2018



**Weill Cornell Medicine**  
Office of Student Diversity



Tuesday,  
March 20, 2018  
Uris Auditorium  
6:30 pm - 8:30pm

Office of Student  
Diversity Presents...

### AGENTS OF CHANGE

Join us for a viewing of the acclaimed documentary *Agents of Change*. A Discussion with Dr. John Mitchell (WCM '73) and Dr. Frank Douglas (WCM '77), who were both students at Cornell University during this revolutionary time, will follow.



**RSVP HERE: [bit.ly/2tQqdJA](http://bit.ly/2tQqdJA)**

# RESEARCH FACULTY DINNER

## MARCH 21, 2018

Presented by the WCM Office of Diversity and Inclusion

## RESEARCH FACULTY DINNER

**Dr. Romulo Hurtado**  
**Assistant Professor of Cell and Developmental**  
**Biology Research in Surgery**

**March 21, 2018**  
**5:30 - 7:30pm**  
**402 E. 67th Street | Room C1-A**

Join us for an evening of conversation and dinner as you meet your colleagues and learn more about their research. We hope you can come to this community building event and make connections with those involved in research careers.

Dinner will feature Dr. Romulo Hurtado, who was recently promoted to Assistant Professor of Cell and Developmental Biology Research in Surgery will present his work on smooth muscle pacemakers that drive autonomic contractions of the urinary tract.

RSVP: <https://researchfacultydinnerwcomm18.eventbrite.com>

# NEXT UPCOMING

## STUDENT DIVERSITY COFFEE HOUR

### MARCH 23, 2018



**Weill Cornell Medicine**  
Office of Student Diversity

#### January

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

#### February

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28			

#### March

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

#### April

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

#### May

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

## Coffee Hour 2018

Every other Friday starting 1/12

Come by to talk and have coffee and pastries!

- Friday, January 12<sup>th</sup> 3:00 pm – 4:00 pm Olin Lounge
- Friday, January 19<sup>th</sup> 1:00 pm – 2:00 pm Olin Lounge  
(Lunch with interviewing PhD students)
- Friday, February 2<sup>nd</sup> 3:00 pm – 4:00 pm Olin Lounge
- Friday, February 9<sup>th</sup> 1:00 pm – 2:00 pm Olin Lounge  
(Lunch with interviewing PhD students)
- Friday, February 23<sup>rd</sup> 3:00 pm – 4:00 pm Olin Lounge
- Friday, March 9<sup>th</sup> 3:00 pm – 4:00 pm Olin Lounge
- Friday, March 23<sup>rd</sup> 3:00 pm – 4:00 pm Olin Lounge

[studentdiversity@med.cornell.edu](mailto:studentdiversity@med.cornell.edu)

# STUDENT DIVERSITY LECTURE SERIES

## TOO CREATIVE FOR SCIENCE?

### MARCH 29, 2018

Office of  
Student Diversity  
Lecture Series



## Too Creative For Science?

Thursday, March 29 | 12 PM  
Belfer Research Building, Room 302-C/D



**Dr. Ahna R. Skop, Ph.D., D.Sc.**

*Professor of Genetics*

*Affiliate Faculty, Department of Life Sciences Communication*

*Affiliate Faculty, UW-Madison Art Institute*

Have you ever wondered what it is like to grow up in a family of artists and then end up a scientist? What does thinking like an artist offer the scientist? Can the blending of art and science encourage a more diverse population of students to pursue science, and improve the public understanding of science? Dr. Skop will give you an exciting glimpse into her life and how she has impacted science, education and the public with her two passions: science and art.

<https://toocreativeforscience.eventbrite.com>



**Weill Cornell  
Medicine**



# Diversity Week

April 23-28, 2018

Keynote Address by

**Hannah Valentine, M.D., M.R.C.P.**

Chief Officer for Scientific Workforce Diversity  
National Institutes of Health

**Monday, April 23, 2018**

12:00 - 1:00 pm

Uris Auditorium  
Meyer Research and Education Building  
1300 York Avenue



• • • • •

Diversity Awards Ceremony  
and Reception

**Monday April 23, 2018**

6:00 - 8:00 pm

Griffis Faculty Club  
Meyer Research and Education Building  
1300 York Avenue

# DIVERSITY WEEK BLACK LATINO MEN IN MEDICINE (BLMIM) CONFERENCE APRIL 28, 2018

SAVE THE DATE



**Weill Cornell  
Medicine**

## Closing the Representation Gap



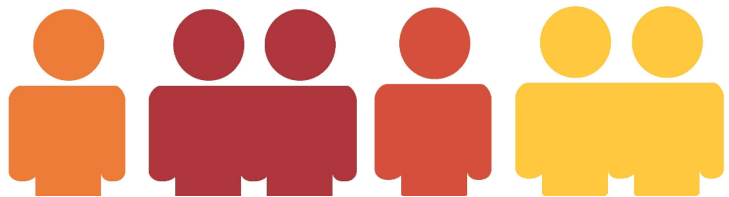
**Keynote Speaker: Archie Ervin, PhD**  
Vice President and Chief Diversity Officer,  
Georgia Institute of Technology  
President, National Association of  
Diversity Officers in Higher Education

**Saturday April 28th, 9-4pm**  
**Uris Auditorium**

**Network** with Students, Residents, Fellows,  
Post-Docs, Faculty/Admin from the region  
**Develop** strategies to increase Black and Latino  
representation in healthcare, medicine, and science

For more information, visit:  
[diversity.weill.cornell.edu/communities/men-medicinescience](http://diversity.weill.cornell.edu/communities/men-medicinescience)

**Diversity  
Week**





# 6<sup>th</sup> Annual LGBT Health Workforce Conference May 4-5, 2018



## A Call to Action: Securing Past Achievements and Building Our Future

*Co-Sponsored by Women and Gender Studies, Hunter College, City University  
of New York and Building the Next Generation of Academic Physicians*

### Conference Administrator

Daniel Guzman  
MD Candidate  
lgbthealthwork-  
force@gmail.com

### Early Registration

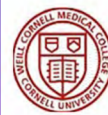
by April 2nd, 2018  
Register at:  
[http://bngap.org/  
lgbthwfconf/](http://bngap.org/lgbthwfconf/)

### Location

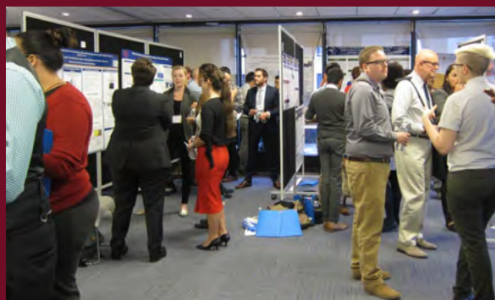
May 5th:  
Hunter College, 695 Park Ave  
May 4th: Weill Cornell Medicine,  
413 E. 69th Street.

**BNGAP** Building The  
Next Generation of  
Academic Physicians

**HUNTER**  
The City University of New York



**Weill Cornell  
Medicine**



## OVERVIEW:

The LGBT Health Workforce Conference provides an overview of up-to-date practices (climate, educational, AND clinical) in preparing the health care workforce to address the health concerns of lesbian, gay, bisexual, and transgender (LGBT) communities.

## TARGET AUDIENCE:

This conference is designed for health professionals (M.D., D.O., P.A.-C., R.N., N.P., D.D., social workers, psychologists, public health professionals, etc.), educators, and students (pre-health professions, professional schools, and graduate), but all interested are invited to attend. CME credit will be available.

## INQUIRIES

By email at [lgbthealthworkforce@gmail.com](mailto:lgbthealthworkforce@gmail.com)

## SPONSORSHIP /REDUCED RATES & CAREER FAIR

(Information can be accessed at <http://bngap.org/lgbthwfc/sponsors/>)

There are multiple sponsorship levels between \$250-\$10,000 that allow for:

- Hosting special conference session or event
- Name and/or logo recognition on webpage
- Program and/or webpage advertising
- Free registration

Group registration rates for 10 or more registrants.

Health Professions Career Fair for College Students & Residency Career Fair: \$300 for one table, 2 chairs, and brunch for up to 2 individuals. (*Limited tables available*)

## CONFERENCE LOCATION

All sessions for this conference will be held at Hunter College or Weill Cornell Medical College.

## ACCOMODATIONS/TRAVEL

Please do not purchase non-refundable airline tickets, travel tickets, or hotel tickets until you have received an email from BNGAP confirming your paid registration.

## CONFERENCE PROGRAM SESSIONS AND OBJECTIVES

- Health Professions Career Fair for Diverse College Students
  - Gain knowledge and skills to be a competitive applicant to MD, DO, Dental, PA, Public Health or Nursing graduate schools
  - Network with graduate program leadership through Workshops and Speed Career Advising
- Residency Career Fair for Diverse Medical Students
  - Gain knowledge and skills to be a competitive applicant to residency programs
  - Network with residency leadership through Workshops and Speed Career Advising
- Plenaries & Interactive Workshops
  - Learn about up-to-date practices (climate, educational, AND Clinical) in preparing the health care workforce to address the health concerns of lesbian, gay, bisexual, and transgender (LGBT) communities
- NIH-led workshops and plenaries on best practices in LGBT-related research
  - Acquire knowledge and skills to engage and lead LGBT-related educational, research, and service activities at your institution
- Career Consultation Services
  - Network with LGBTA-leaders from around the country and gain advice on how to lead LGBT-related educational, research, and service activities at your institution

## REGISTRATION

Please register at <http://bngap.org/lgbthwfc/lgbt-health-workforce-conference-registration/> . For group rates visit our sponsorship page at <http://bngap.org/lgbthwfc/sponsors/> .

Once you make your payment, an email confirmation from BNGAP will be sent to you. Be sure to include your preferred email address. Your email address is used for critical information including registration confirmation, evaluation, and certification.

Refunds will be issued for all cancellations received by 11:59 PM EST on April 1, 2018. No refunds will be issued should cancellations occur after this time. "No shows" are subject to the FULL conference charge and no refunds will be issued once the conference has started.

## CME CERTIFICATION

Memorial Sloan Kettering Cancer Center (MSKCC) will provide CME credit to eligible conference participants.

MSKCC CME Policy: It is MSKCC's policy that those who have influenced the content of a CME activity disclose all relevant financial relationships with commercial entities so that MSKCC may identify and resolve any conflicts of interest prior to the activity. These disclosures will be provided in the activity materials along with disclosure of any commercial support received for the activity. Additionally, faculty members have been instructed to disclose any limitations of data and unlabeled or investigational uses of products during the presentations.

# 2018 GRANT WRITING SEMINAR

## MAY 4, 2018

### 2018 Grant Writing Seminar for LGBT-Related Health Research

Proudly Sponsored by Building the Next Generation of Academic Physicians

Hosted by Weill Cornell Medicine

May 4<sup>th</sup>, 2018

8AM-5PM

413 East 69th Street, New York, NY 10065

*Reserve Now to Attend:*

<http://bngap.org/lgbthwfconf/lgbt-health-workforce-conference-registration/>

NIH officers and senior funded researchers will share best practices in the submission of grant applications.

Individualized feedback sessions will be available for your grant proposals.

# COLUMBIA CAMPUS RESIDENT EVENT

## APRIL 10, 2018

 NewYork-Presbyterian

### Women Physicians

Caring for Our Patients,  
Caring for Ourselves:

Promoting Well-Being in Residency

Sponsored by NYP Women Physicians Initiative

### Panel Discussion

Lyuba Konopasek, MD, DIO

Janna Gordon-Elliot, MD

Chief of Inpatient Consultation-Liaison  
Psychiatry Services

NYP Attendings, Residents & Fellows from Weill  
Cornell & Columbia Campuses are welcome

#### DATE

Thursday, March 1<sup>st</sup>

#### TIME

5pm ~7pm

#### LOCATION

Belfer Atrium & Room 204 ABC  
Belfer Research Building – 413 East 69<sup>th</sup> Street

Reception to follow

### Columbia Campus Resident Event

#### DATE

Tuesday, April 10<sup>th</sup>

#### TIME

5pm – 7pm

#### LOCATION

Columbia University  
Medical Center

Faculty Club

630 West 168<sup>th</sup> Street,  
4<sup>th</sup> Floor

NYP Attendings, Residents  
& Fellows from Weill  
Cornell & Columbia  
Campuses are welcome

Reception to follow

# 2018 SCIENTISTA SYMPOSIUM

## APRIL 13-15, 2018

The 2018 Scientista Symposium will take place on **April 13-15, 2018** at the Microsoft Headquarters in NYC and will bring together hundreds of young women from across the country. The conference includes a recruiting fair, a poster session to showcase graduate and undergraduate research, a pitch competition, and networking events over the course of two days.

**Event Admission Fee: \$50/\$60**

**Event Contact/Registration Link:** [symposium.scientistafoundation.org](http://symposium.scientistafoundation.org)

**Event date: April 13, 2018**



**2018 Scientista Symposium**

**POSTER SESSION**  
Win Cash Scholarships!

**ABSTRACTS  
DUE MAR. 6**

**PITCH CONTEST**  
Sponsored by Quirky  
Win prizes for the best pitch

**CAREER/RECRUITING FAIR:**  
BD Biosciences  
NASA  
Calico  
LEK  
Lots of graduate schools  
and many more

**WORKSHOPS  
PANELS  
KEYNOTES**

**APRIL 13-15**  
New York City  
Microsoft in Times Square  
<http://scisymp2018.splashthat.com/symposium>

# CLASS OF 2020: GUN VIOLENCE = PUBLIC HEALTH ISSUE



On February 28th, the medical students of Weill Cornell Medicine stood in solidarity with the students of the Marjory Stoneman Douglas High School and the community of Parkland, Florida. "In medicine, we aim to eliminate the risk factors that are detrimental to the health of our patients. Gun access is one such risk factor that is modifiable and guaranteed to save lives," said Barbara Elena Sahagún, Class of 2020. André Belarmino (holding the banner, on the left) Class of 2019, is an alumnus of Marjory Stoneman Douglas High School—one of his cousins is a current student who survived the attack.

# 2ND BREAKING BREAD DINNER



On February 28th, our second WCM Breaking Bread Dinner was held and well attended by students, faculty, administrators and staff. Everyone was welcomed and encouraged to share their thoughts on diversity in a safe environment. The dinner dialogue was co-facilitated by Dr. Linnie Golightly (Associate Dean of Diversity) and Dr. Renee Alexander (Associate Dean of Students and Director of Intercultural Programs, Cornell University), who developed and won an award for initiating the Breaking Bread Dinner series on Cornell's Ithaca campus. We appreciate everyone's willingness to share and candor. Please send ideas or suggestions for future Breaking Bread Dinners to **Fatima Doumbia**, [fad2011@med.cornell.edu](mailto:fad2011@med.cornell.edu).

## FACULTY PUBLICATIONS



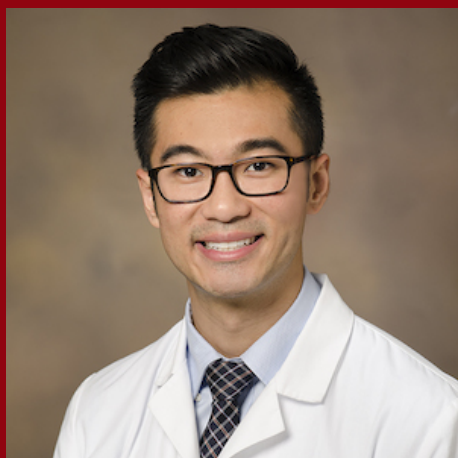
### DR. AUGUSTINE CHOI DEAN OF WEILL CORNELL MEDICINE PUBLISHES IN AAMC NEWS

Dean Augustine Choi, the immigrant son of an immigrant physician reveals how stricter immigration controls and rescinding DACA will harm all patients, medical education, and biomedical research in the United States.

**"A Threat to Immigration, A Threat to Care" Augustine K. Choi, MD, AAMC News February 6 2018. View at:**

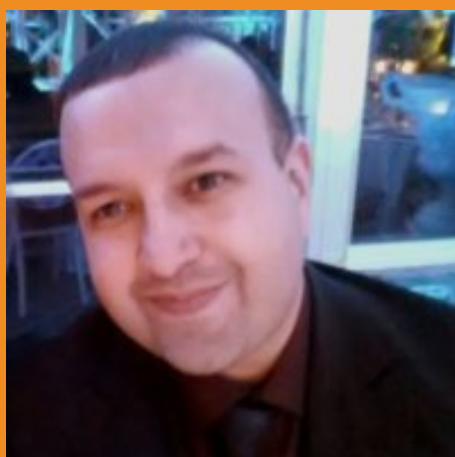
<https://news.aamc.org/diversity/article/threat-immigration-care/>

# FACULTY, STUDENT, AND RESIDENT SPOTLIGHT



## DR. TIMOTHY TIUTAN PRESENTING AT SOCIETY OF GENERAL INTERNAL MEDICINE NATIONAL CONFERENCE

Dr. Tiutan will be presenting his abstract "Utilizing the electronic medical record to assess lesbian, gay, bisexual (LGB) patients' disease burden and health maintenance at an academic medical center's primary care network" at the Society of General Internal Medicine National Annual Conference in April 2018. He will present LGBT health data (specifically on diabetes, HTN and cancer screenings) collected from WCM's outpatient electronic medical records system. On behalf of the Office of Diversity and Inclusion, congratulations!!



## ASSISTANT PROFESSOR ROMULO HURTADO RECEIVES NIH GRANT

Recently, Dr. Romulo Hurtado received an NIH R21 entitled, "Live imaging analyses of the mechanisms required for coordinated urinary tract peristalsis in lower-order and higher-order mammalian species" from the National Institute of Diabetes and Digestive and Kidney Diseases. On behalf of the Office of Diversity and Inclusion, congratulations!!

### Herbert W. Nickens Award Due April 6, 2018

The Herbert W. Nickens Award is given to an individual who has made outstanding contributions to promoting justice in medical education and health care equity in the United States. Dr. Herbert W. Nickens was the founding vice president of the AAMC Division of Community and Minority Programs, now Diversity Policy and Programs. Dr. Nickens' passionate leadership contributed greatly to focusing national attention on the need to support underrepresented racial and ethnic minorities in medicine. The awardee receives the Nickens Award and a \$10,000 prize. The awardee also presents the Nickens Lecture at Learn Serve Lead 2018 in Austin.

For more details, visit: <https://www.aamc.org/initiatives/awards/nickens-leadership/>

## HAPPY WOMEN'S HISTORY MONTH!!



# #SHE

celebrating the spirit of women

**MARCH 2018**



# **Weill Cornell Medicine**

**JOIN US ON  
FACEBOOK**



**Weill Cornell Medicine**  
Diversity & Inclusion

- ▶ Private Facebook group
- ▶ Interested in fostering diversity and inclusion
- ▶ Requirements: Active Facebook account and must be affiliated with WCM either as a current or past trainee or faculty member

**\*\*For more information, please contact the social media administrator, Elaine Barfield,  
elb2020@med.cornell.edu\*\***