

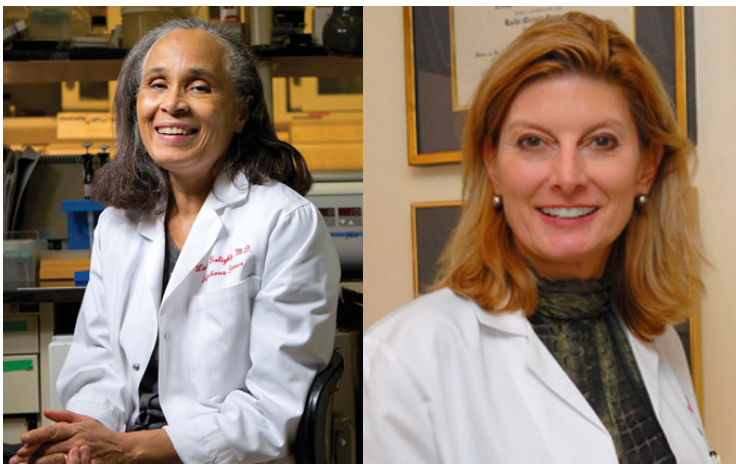


Weill Cornell Medicine Diversity & Inclusion

SUMMER 2018

MESSAGE OF ASSOCIATE DEANS OF DIVERSITY

13th
NEWSLETTER
EDITION



Dr. Linnie Golightly

Dr. Rache Simmons

Greetings,

The summer has been filled with exciting events including the LGBT Conference, the SPARC 2018 Tri-I Diversity Retreat, and the SPARC Jr. Conference. The two day LGBT Conference was a huge success with over 250 health professionals in attendance on WCM's campus. **The 7th Annual LGBT Conference is scheduled for May 3rd and May 4th, 2019. PLEASE SAVE THE DATE!**

Our office hosted our 2nd Annual SPARC Tri-I Diversity Retreat on Saturday, June 30th. Dean Choi gave opening remarks to the Tri-I community (WCM, Rockefeller, and MSKCC) and commended everyone's commitment towards diversity efforts. In addition, the SPARC Jr. Conference was held on Monday, July 23rd, celebrating our several decades of Tri-I community summer pipeline programs that welcome undergraduate and high school students as well as their parents.

Upcoming events include the New Medical and Graduate Student Diversity Mixer (**see page 2**), the Women Physicians of NYP Symposium (**see page 3**), and the BNGAP Critical Transition Conference (**see page 5**). We invite our WCM community to participate in these events.

Last, but not least, our revised diversity webpage: <http://diversity.weill.cornell.edu/> is open! Please share your thoughts as our goal is to continuously improve the content.

As always, we would like to thank our WCM community for its enormous support and dedication towards diversity.

Kind Regards,

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Weill Cornell Medicine
Office of Student Diversity

**Welcome
the
New
Students!**

New Medical and Graduate
Student Diversity Mixer

Monday, August 20, 2018
6 – 8 PM

Belfer Research Building
Room 204-A/B/C

SCIENCE AND SOCIETY LECTURE SERIES

Date	Speaker	Topic	Location
September 12, 2018	Jean William Pape, Director, GHESKIO Health Care Centres, Port Au Prince, Haiti and Prof. Medicine, WCM	"Health Equity: the View from Haiti"	5:30-6:30 PM Belfer Research Building 204 A/B/C
October 31, 2018	S. J. Gates Foundation, Professor of Physics Brown University	Will Evolution and Information Theory Provide The Fundamentals of Physics?	TBD
November 14, 2018	Mary Wooley, Research! America	(Science Advocacy with Government)	TBD

For more information, please visit: <https://gradschool.weill.cornell.edu/about-us/science-and-society-series>

WOMEN PHYSICIANS OF NYP SYMPOSIUM

Wednesday, September 12, 2018

The New York Academy of Medicine

1216 Fifth Ave, NYC 10029

9am-5pm

Reception to Follow

Join us at our inaugural event. Topics include:

PROFESSIONAL DEVELOPMENT

NAVIGATING THE PROMOTIONS PROCESS

NEGOTIATING

EQUITY IN THE WORKPLACE

WELLNESS & WORKLIFE BALANCE

REGISTRATION IS NOW [OPEN](#)



Registration is free but seating is limited. Please complete a brief survey and register for the symposium: https://nyp.qualtrics.com/jfe/form/SV_5svlg0LpzNyWMmN
Registration deadline is **August 28th**.



**Weill Cornell
Medicine**

NewYork-Presbyterian

*The Weill Cornell Department of Medicine Minority Housestaff Committee
Department of Medicine Residency Training Program
Department of Medicine Office of Diversity
Weill Cornell-NYP Residency Programs
Cornell Center for Health Equity and the
Weill Cornell Diversity Center of Excellence
Invite you to*

Make Your Match:

A Diversity Open House for underrepresented medical students about the residency match process



*Please join us to learn about our Residency Programs, meet with Program Directors, residents and learn about our culture of diversity and inclusion!
Come meet representatives from: Internal Medicine, Pediatrics, Neurology, General Surgery, Anesthesiology, Psychiatry, Emergency Medicine, Obstetrics-Gynecology, Dermatology, Radiology, Neurosurgery, Orthopedics and more!*

Saturday, September 15, 2018 10:30AM – 5PM

Weill Greenberg Center, 1305 York Ave., 2nd Fl., New York, NY

Lunch will be served

RSVP via: <http://evite.me/y62XzWwKXG>

Please contact Tahera Begum tab3002@med.cornell.edu for questions!





Weill Cornell Medicine Mentoring Academy

Physician- Scientist Symposium



Emery Brown M.D., Ph.D.

Edward Hood Taplin Professor of Medical Engineering & Computational Neuroscience, MIT and Warren M. Zapol Professor of Anaesthesia, Massachusetts General Hospital

September 5th

10 AM – 2 PM

Griffis Faculty Club

WCM Mentoring Academy is pleased to launch a new initiative to support new, future and prospective physician-scientists (MD and MD-PhD students, residents, fellows and junior faculty).

Topics will include:

- Mentorship
- Affording your career
- Contract negotiation
- Work-life balance

Lunch will be served!

Agenda:

10 AM - 11 AM Keynote Address, Emery Brown, MD, PhD

4 **Life Balance in Academic Medicine:** From Romance Languages to Statistics, Neuroscience and Anesthesiology

11 AM - 12 PM Mentoring by career stage/ background

12 PM - 12:30 PM Lunch & networking

12:30 PM - 1:15 PM Mentoring on topics of interest

1:15 PM - 1:45 PM Identifying key challenges impacting physician-scientists

1:45 PM - 2 PM Closing remarks

Registration is required. For more information please email mentoring@med.cornell.edu

BURROUGHS
WELLCOME
FUND 



Weill Cornell Medicine
Diversity & Inclusion



**Weill Cornell
Medicine**
Office of
Student
Diversity

**Travelers
Summer Research Fellowship
Program** TRAVELERS 
**For Premedical Students
50th Anniversary Celebration**

Save the Date

Saturday, October 6, 2018

**Weill Cornell Medicine
1300 York Avenue
New York, NY 10065**



NYU Neuroscience Institute's

S.P.i.N.E.S.

Seminars from Post-docs in Neuroscience: Extramural Series

Call for Nominations:

SPiNES is looking for its 2018-2019 speakers:
talented senior postdocs doing exciting research
in any area of Neuroscience.

Nominate yourself or a colleague.

All nominations are due
to our website by

September 10, 2018

Apply today!

neuroscience.med.nyu.edu/spines

*Women and underrepresented
minorities are strongly
encouraged to apply*

(Image: Basu Lab)

OTHER EVENTS



Are you a **senior medical student** seeking an academic residency?
Are you a **senior resident** seeking an academic fellowship?
Are you a **senior resident or fellow** seeking your first academic position?

Join Us For The

[Critical Transitions Conference:](#)

[Finding Your Academic Residency, Fellowship, or First Academic Position](#)

Date: Saturday, September 8, 2018

Time: 8:00AM - 6:30PM EST

Host: CUNY SCHOOL OF MEDICINE, Manhattan, NY

Registration Link : <http://bngap.org/critical-transitions-seminar-registration/>



Dean Trevisan
CUNY
School of Medicine



Dr. Soto-Greene
Vice Dean
Rutgers NJMS



Assoc Dean Sánchez
Diversity & Inclusion
Rutgers NJMS



Dr. Butts
Chief Diversity Officer
Icahn School of Medicine



Assoc Dean Golightly
Diversity & Inclusion
Weill Cornell Medicine



Dr. Lumbach
Assist Dean, Stud Affairs
Rutgers RWJ



Dr. Pina
Pediatric Medical Dir
NYU School of Med



Dr. Saintonge
Clinical Prof, Peds
CUNY School of Med



Dr. Achong
Assistant Prof, Ob-Gyn
Yale Univ School of Med



Dr. Deen
Medical Prof, Family Med
CUNY School of Medicine



Dr. Ortega
Senior Research Dir, Surgery
Howard Univ College of Med



Dr. Sule
EM Resd Director
Rutgers NJMS



Dr. Williams
Fellowship Dir, Adult GI
NYU School of Med



Dr. Holaday
Chief Resd, Social Med
Albert Einstein
College of Med



Dr. Perez
Assistant Prof, Medicine
Albert Einstein
College of Med

OVERALL LEARNING OBJECTIVES

- Align personal and professional interests and next career steps;
- Enhance written and verbal skills to be a more competitive applicant;
 - Build a team of support for career success;
- Develop a successful financial plan for a future academic career.

6TH ANNUAL LGBT HEALTH WORKFORCE CONFERENCE



From left to right, Dr. John Paul Sanchez, Associate Dean, Diversity and Inclusion at Rutgers New Jersey Medical School, Dr. Linnie Golightly, Associate Dean of Diversity and Inclusion and Dr. Nelson Sanchez, Chair, Executive Committee, LGBT Health Workforce Conference

Weill Cornell Medicine hosted the BNGAP 6th Annual LGBT Health Workforce Conference on May 4 and 5, 2018. Over 250 health professionals and trainees attended the annual two-day event. Vice Dean Michael Stewart gave opening remarks. The conference hosted its first Grant Writing Seminar for LGBT Health Research, and Dr. Monika Safford (Co-Director, Cornell Center for Health Equity) led a mock NIH study section. The conference also included oral and poster presentations on best practices in research, education, and clinical care for the LGBT community. A small group of protesters were ingeniously countered by WCM students who painted rainbows on the hands of attendees. The 7th Annual Conference will take place at WCM on May 3rd and 4th 2019. If you wish to participate on the planning committee for the event, **please contact Dr. Nelson Sanchez at nes2014@med.cornell.edu.**



AAMC GROUP ON DIVERSITY AND INCLUSION (GDI) BREAKING BREAD/TOWN HALL WORKSHOP



On Friday, June 1st, Dr. Joy Howell, Vice Chair of Diversity in Pediatrics, Dr. Linnie Golightly, Associate Dean of Diversity and Inclusion, and Dr. Renee Alexander, Associate Dean of Students at Cornell University presented "Breaking Bread: An interactive forum to discuss difficult topics that strengthen communities" at the AAMC Group on Diversity and Inclusion Annual Conference in New Orleans, LA. An overflow crowd shared their experiences and made plans to implement "Breaking Bread" session at their home institutions.

DR. ELAINE BARFIELD "HEALTH DISPARITIES IN PEDIATRIC GASTROENTEROLOGY"



Dr. Elaine Barfield, Assistant Professor of Pediatrics and WCM representative to the National Medical Association (NMA) delivered a lecture on May 26th entitled "Health Disparities in Pediatric Gastroenterology" at the NMA Region 1 Annual Conference in Montego Bay, Jamaica. Dr. Barfield also serves as the Vice President for the Manhattan Central Medical Society (MCMS), an NMA local affiliate chapter. MCMS meets monthly in Harlem and is welcoming new members (faculty, house staff and medical students). **For more information, contact Dr. Barfield at elb2020@med.cornell.edu.**

SCIENCE AND MEDICINE ENHANCEMENT PROGRAM (SMEP) POSTER SESSION



The SMEP pipeline program fosters medical and science career interests of students at the Science and Medicine Middle School. On May 12th, SMEP students presented posters on scientific and medical topics of their choice.

2018 SPARC TRI-I DIVERSITY RETREAT DISCOVERING THE SKILLS FOR INCLUSIVE LEADERSHIP



On Saturday, June 30th, Weill Cornell Medicine (WCM), Rockefeller, and Memorial Sloan Kettering (MSKCC) medical and graduate students, faculty members, and staff gathered for a half day retreat to learn and discover skills for building inclusive leadership. Dean Augustine M.K. Choi welcomed the participants, expressing his pride in our community's commitment to increasing diversity leadership skills. The participants learned how to: (1) increase their visibility as leaders of inclusion, (2) refine their inclusive communication skills, (3) sharpen their influencing skills, and networked through sharing their skills and ideas with other leaders in our Tri-I community. The retreat facilitator, Ms. Sandrine Tunezerwe, MA, MFA, MHR, Founder of Dialogue and Associate at Center for Creative Leadership (CCL), led four workshop sessions: (1) Meeting leaders in the room, (2) Increasing your visibility as a leader of inclusion, (3) Increasing your inclusive communication, and (4) Influencing others.



2018 SPARC TRI-I DIVERSITY RETREAT DISCOVERING THE SKILLS FOR INCLUSIVE LEADERSHIP



2018 SPARC JR. CONFERENCE



On Monday, July 23rd, Tri-I (Rockefeller, MSKCC, and WCM) summer pipeline program students, local high school students, and parents attended the Annual SPARC Jr. Conference. This year's conference celebrated the decades of summer Tri-I pipeline programs. Students had the opportunity to speak firsthand with current MD, PhD, and MD/PhD students about their individual experiences and the resources available to prospective students. Dr. Hans Gerdes, Travelers Summer Research Fellowship (TSRF) and WCM alum, gave the keynote speech. A WCM Professor of Clinical Medicine and MKSCC Attending Physician in Gastroenterology, Dr. Gerdes discussed his journey in becoming a physician including the challenges that he faced during his training. The conference included a networking session with alumni from each summer program.

DEAN'S DINNER



On Monday, July 2nd, ACCESS, Gateways, and T-SRF summer pipeline students met with four WCM Deans: Augustine M.K. Choi (Dean of Weill Cornell Medicine), Barbara Hempstead (Senior Associate Dean for Education), Randi Silver (Associate Dean of the Graduate School), and David Christini (Vice Dean of the Graduate School). Marcus Lambert (Assistant Dean of Diversity and Student Life) gave opening remarks and moderated the session. Students asked candid questions via text regarding medical/graduate school admissions and the exploration of their medical and scientific interests.

PUBLICATIONS

ACADEMIC WRITES 270 WIKIPEDIA PAGES IN A YEAR TO GET FEMALE SCIENTISTS NOTICED

Recommended by L. Jeanie Faulkner (Associate Secretary of Medical College & Director of Faculty Council Administration), the article discusses the mission of a female scientist, Jess Wade, to give recognition to all women in science who have achieved great accomplishments within their fields. Wade's Wikipedia entries showcase and celebrate the achievements of under recognized female scientists.

To read more, please visit:

<https://www.theguardian.com/education/2018/jul/24/academic-writes-270-wikipedia-pages-year-female-scientists-noticed>

PUBLICATIONS



DR. AUGUSTINE CHOI DEAN OF WEILL CORNELL MEDICINE INTERVIEW IN FORBES

In a candid interview, Dean Augustine M.K. Choi discusses the important role of immigrants in America's healthcare system and their necessity in "maintaining the best patient care of all Americans." The discussion includes how WCM is working to foster a diverse and inclusive environment.

To view full story, visit:

<https://www.forbes.com/sites/arleneweintraub/2018/06/21/immigrants-and-u-s-healthcare-what-one-med-school-dean-wants-congress-to-know/#1a4fcf235903>



DR. MICHELLE ALBERT PUBLISHES ON CHALLENGES URIM WOMEN FACE IN ACADEMIC MEDICINE

Dr. Michelle Albert, Professor of Medicine at the University of California at San Francisco (UCSF) and Director of the Center for the Study of Adversity and Cardiovascular Disease (NURTURE Research Center) discusses the challenges URiM women face in academic medicine in her article "#Me_Who: Anatomy of Scholastic, Leadership, and Social Isolation of Underrepresented Minority Women in Academic Medicine."

Albert MA. #Me_Who: Anatomy of Scholastic, Leadership, and Social Isolation of Underrepresented Minority Women in Academic Medicine. *Circulation*. Published online May 22, 2018. doi: 10.1161/CirculationAHA.118.035057

View at: <http://circ.ahajournals.org/content/early/2018/05/22/CIRCULATIONAHA.118.035057>

BEING BLACK IN AMERICA CAN BE HAZARDOUS TO YOUR HEALTH

Recommended by Dr. Susana Morales (Vice Chair of Diversity in Medicine), The Atlantic's "Being Black in America Can be Hazardous to Your Health" discusses the life of Kiarra Boulware, an African-American woman and resides in Baltimore. Kiarra's story highlights why many African-Americans just like herself have a 20-year life expectancy gap as compared to Whites.

To read more, visit: <https://www.theatlantic.com/magazine/archive/2018/07/being-black-in-america-can-be-hazardous-to-your-health/561740/>

FACULTY, STUDENT, AND RESIDENT SPOTLIGHT



DR. RUTH GOTIAN APPOINTED ASSISTANT DEAN FOR MENTORING

Dr. Ruth Gotian was recently appointed to a new position as Assistant Dean for Mentoring. In addition, she will serve as Executive Director of Weill Cornell Medicine's Mentoring Academy and Chief Learning Officer in the Department of Anesthesiology. On behalf of the Office of Diversity and Inclusion, congratulations!!

FOUR FEMALE FACULTY APPOINTED TO ENDOWED POSITIONS AND SCHOLARSHIPS



Four female faculty were appointed to endowed positions and scholarships by the Board of Overseers.

Dr. Eftychia Apostolou (far left) has been appointed the Raymond and Beverly Sackler Research Scholar. She is an Assistant Professor of Molecular Biology in Medicine. **Dr. Eloise Chapman-Davis (2nd left)** has been appointed as the Donna Redel Clinical Scholar. She is an Assistant Professor of Obstetrics and Gynecology. **Dr. Marie Claire Leger (2nd right)** has been appointed as the Clinique Clinical Scholar in Dermatology. Dr. Leger is an Assistant Professor of Clinical Dermatology. **Dr. Marianne Elizabeth Nellis (far right)** has been named the John D. and Lili R. Bussel, MD, Assistant Professor in Pediatric Hematology. She is an assistant professor of pediatrics and the founding member of the Pediatric Transfusion Medicine Research Group at Weill Cornell Medicine.

Congratulations to Drs. Apostolou, Chapman-Davis, Leger and Nellis on their appointments to endowed faculty positions!!

To view full story, visit:

<https://wcmcentral.weill.cornell.edu/news/four-weill-cornell-medicine-faculty-appointed-endowed-positions-and-scholarship>

FACULTY, STUDENT, AND RESIDENT SPOTLIGHT



DR. KEVIN HOLCOMB INTERIM CHAIRMAN OBSTETRICS AND GYNECOLOGY

Dr. Kevin Holcomb will serve as Interim Chairman of the Department of Obstetrics and Gynecology at Weill Cornell Medicine and Interim Obstetrician and Gynecologist-in-Chief at NewYork-Presbyterian/Weill Cornell Medical Center. On behalf of the Office of Diversity and Inclusion, congratulations!!



DR. JOSEPH OSBORNE APPOINTED CHIEF OF NUCLEAR MEDICINE AND MOLECULAR IMAGING

Dr. Joseph Osborne was recently appointed as Chief Nuclear Medicine and Molecular Imaging, Clinical Director of the Molecular Imaging Innovations Institute, Director of MI4 Lab (Molecular Imaging Innovations Institute for Inclusion) in the Department of Radiology at Weill Cornell Medical Center. On behalf of the Office of Diversity and Inclusion, congratulations!!

AAMC Minority Faculty Leadership Development Seminar September 13-16, 2018

The three-day Minority Faculty Leadership Development Seminar brings together junior faculty from across the United States and provides participants with real-world guidance and tools for pursuing career advancement in academic medicine, developing key professional competencies, building skills in grant writing and communications, and expanding their network of colleagues and role models.

Audience

Junior faculty (senior clinical and research fellows, instructors, and assistant professors) and post docs (MD, DO/PhD and PhD) who aspire to leadership positions in academic medicine.

Upcoming Seminar

September 13-16, 2018

The Camby Hotel

Phoenix, Arizona

NOTE: Funding is available for faculty who would like to attend. Please contact Elizabeth Omondi, elo2010@med.cornell.edu for more information.

For more information, please visit:

<https://www.aamc.org/members/leadership/catalog/323116/minorityfacultyleadershipdevelopmentseminar.html>

**THE OFFICE OF DIVERSITY AND INCLUSION
WISHES YOU
A WONDERFUL SUMMER!**



SUMMER 2018



Weill Cornell Medicine

JOIN US ON
FACEBOOK



Weill Cornell Medicine
Diversity & Inclusion

- ▶ Private Facebook group
- ▶ Interested in fostering diversity and inclusion
- ▶ Requirements: Active Facebook account and must be affiliated with WCM either as a current or past trainee or faculty member

****For more information, please contact the social media administrator, Elaine Barfield,
elb2020@med.cornell.edu****