

The Office of Diversity and Inclusion invites nominations for the 2020 “Pioneers in Diversity” Awards

Deadline for applications: Not currently accepting applications

Each recipient will receive a \$1,000 prize and a plaque in honor of their contributions to diversity. Nominations should include the following:

- Nominee’s curriculum vitae highlighting his/her contributions
- Nominee’s description of up to one page of how the nominee fulfills the selection criteria for this award

Instructions on how to apply:

- Documents should be emailed in PDF format with subject heading “Nominees for Pioneers in Diversity Award” to Elizabeth Omondi (elo2010@med.cornell.edu)
- Please state each one of the four awards you are applying for in the subject heading of the PDF
- Please provide the following items in the order listed as a single PDF file (single spaced, 12- point font, Arial with 1-inch margins)
 - Curriculum vitae (CV) /resume
 - Nomination (1 page document)
- All PDF applications submitted should have the following document heading for the award you are applying for: “LastName.FirstInitial_PID_Award Name”
 - Examples:
 - Jones.F_PID_Ida Sophia Scudder.pdf
 - Jones.F_PID_Louis Wade Sullivan.pdf
 - Jones.F_PID_Bruce Laine Ballard.pdf
 - Jones.F_PID_Administrative Staff.pdf

Self-nominations are welcome.

Presentations of the award to recipients will be made at the 2019 Celebration of Diversity and Awards Ceremony during Diversity Week on April 27, 2020

Four “Pioneers in Diversity” Awards will be granted:

- The *Ida Sophia Scudder, M.D. Award for Excellence in Public Service* awarded to a student.
- The *Bruce Laine Ballard, M.D. Award for Excellence in Mentorship* awarded to a faculty member.

- The *Administrative Staff Award* for a staff member who embodies the spirit of cultural diversity and service.
- The *Louis Wade Sullivan, M.D. Award for Excellence in Public Health Advocacy* awarded to a resident or postdoctoral fellow.

The criteria for the awards are as follows:

The Ida Sophia Scudder, M.D. Award will be presented to an MD, PhD, MD\PhD, or PA student who has made significant contributions in the field of community service and providing care to the underserved.

Dr. Ida Scudder was a graduate of the first medical class that accepted women at Weill Cornell Medical College. After witnessing Indian women die needlessly in childbirth, Dr. Scudder was motivated to pursue a career in medicine to help them. Upon graduating from Cornell Medical College, she returned to India and founded a small clinic for women that gradually grew and became the Mary Taber Schell Hospital. Recognizing the dire need for more providers, she began training women, initially as nurses. In 1918, she started a medical school for girls which eventually became coeducational and is now one of India's premier hospitals, the Christian Medical College & Hospital in Vellore. Dr. Scudder dedicated her life to the plight of Indian women and the fight against bubonic plague, cholera and leprosy, by providing services for patients as well as educating thousands of nurses and doctors in underserved areas to carry on her work. Dr. Scudder exemplified compassion, courage and extraordinary service to patients in need.

The Louis Wade Sullivan, M.D. Award will be presented to a resident or a postdoctoral fellow who has been an outspoken champion for health promotion and a public health advocate, especially for medically underserved populations. Dr. Louis Wade Sullivan is a former house officer in the Department of Medicine at the New York Presbyterian Hospital. Dr. Sullivan was appointed Secretary of the United States Department of Health and Human Services by President George H.W. Bush. He was also the founding dean, director, and president emeritus of the Morehouse School of Medicine. His current positions include serving as the chairman of the board of the National Health Museum in Atlanta, Georgia and as a member of the Board of Overseers of Weill Cornell Medical College. As a policymaker, Dr. Sullivan advocated for a tobacco-free society, improving food labels, expanding the Head Start Program, advocating for funds for HIV/AIDS, and increasing the NIH research budget. As an educator, Dr. Sullivan has worked tirelessly to improve medical education and increase diversity in medicine. In addition to founding the Medical Education Program which later became a full-fledged medical school at the historically African-American Morehouse College, Dr. Sullivan also founded the Boston University Hematology Service and the Association of Minority Health Professions Schools. Dr. Sullivan exemplifies a commitment to promoting medical education, research, and public health.

The Bruce Laine Ballard, M.D. Award will be presented to a faculty member who demonstrates commitment to improving student life and to fostering a nurturing and supportive environment where students are able to thrive and succeed.

Dr. Bruce Ballard is the former Associate Dean for Student Affairs and Equal Opportunity Programs at Weill Cornell Medical College. Dr. Ballard directed students training in psychiatry first at Harlem Hospital Center, and later at New York Hospital-Westchester. He also directed the Travelers Summer Research Fellowship Program, which aims to increase the number of underrepresented minorities enrolled in medical schools. Dr. Ballard has chaired the Committee of Black Psychiatrists of the American Psychiatric Association (APA) and the Selection and Advisory Committee for the National Institute of Mental Health Minority Fellowship Program of the APA, published numerous scholarly articles, served on the editorial boards of several textbooks, and given presentations to various groups on ethnicity and psychiatry. As the Dean of Student Affairs, Dr. Ballard mentored, provided career guidance and often, emotional support to all students. Dr. Ballard is known for having an open-door policy and for giving his home telephone number to students in the event they needed to contact him. Dr. Ballard exemplifies the nurturing and supportive qualities of a mentor.

The Administrative Staff award will be presented to a staff member who embodies the spirit of cultural diversity and service.

The staff award will go to an administrator or a staff person whose work has helped build a culture of service and diversity at Weill Cornell. This award honors staff members who have gone beyond the call of duty to make sure the environment is inclusive, engaging and welcoming, and whose efforts may often go unnoticed. Working with patients, students, residents, and/or faculty, the recipient of this award provides the glue that binds the institution together, and helps create the supportive and nurturing environment that is needed to pursue Weill Cornell's tripartite mission of education, research and high-quality patient care.