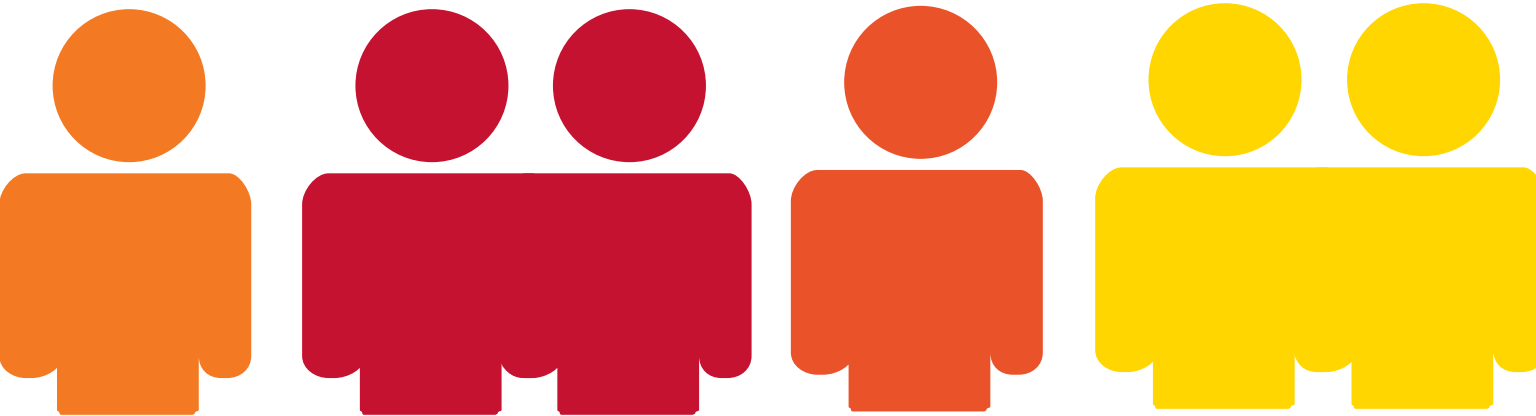




**Weill Cornell  
Medicine**

# Diversity Week



April 25-29, 2022



## I'm thrilled to welcome you to Weill Cornell Medicine's fourth annual Diversity Week!

This year's celebration brings together an exciting group of physicians, scientists, educators, policymakers, advocates, and community members who are all committed to greater equity, diversity, and inclusion within academic medicine and healthcare. We hope you take advantage of the hybrid format and are able to participate in some of the many activities taking place throughout the week. Many thanks go to all who helped organize this year's outstanding events!

We especially encourage you to attend our two keynote addresses:

- Dr. James R. Gavin, III, the Chief Executive Officer and Chief Medical Officer of Healing Our Village, will be delivering the Elizabeth A. Wilson-Anstey, EdD Lecture on April 25 at 4:00 p.m., entitled "Confronting the Diversity Gap in Academic Medicine Leadership: A Challenge Both Noble and Daunting!"
- Dr. Carol Bradford, Dean of The Ohio State University College of Medicine and Vice President for Health Sciences at The Ohio State University Wexner Medical Center, will be speaking on "Shattering the Glass Ceiling: Advance Your Career Without Limits" on April 27 at 4:00 p.m.

Diversity Week reflects our shared commitment to fostering a welcoming and supportive environment for our diverse community of patients, students, faculty, and staff. At all levels of our organization, we strive to make Weill Cornell Medicine a place where all individuals can thrive and feel like they belong – every day of the year.

I am proud of the progress we are making and look forward to continuing to work with all of you to achieve meaningful change together. Thank you for everything you do to help us make Weill Cornell Medicine a better place to care, discover and teach.

Sincerely,

**Augustine M.K. Choi, MD**  
Stephen and Suzanne Weiss Dean  
Weill Cornell Medicine  
Provost for Medical Affairs  
Cornell University

# welcome





Rache Simmons, MD



Linnie Golightly, MD



Joy Howell



Yazmin Carrasco



Fanesse George

On behalf of the Weill Cornell Medicine Office of Diversity and Inclusion, we are pleased to welcome you to the fourth Annual Diversity Week. As part of our commitment to diversity and inclusion and our vision to create a community where everyone can belong and thrive, this year's diversity week offers a range of events open to everyone across WCM. We have organized a full program of virtual, in person and hybrid events, giving our community the opportunity to connect with colleagues from different backgrounds and share their experiences. From two keynote lectures, Diversity Grand Round talks from experts in their fields, to conversations and action on topical issues, our thought-provoking sessions are organized in response to the suggestions we received from our WCM community.

As a prelude to the Diversity Week events, we are excited to share the New York State Health Commissioner Dr. Mary Bassett will be presenting on Reflections on Racial/Ethnic Disparities and COVID-19.

In addition, winners of the Ritu Banga Healthcare Disparities Research Awards, Pioneers in Diversity Awards, and the Jessica M. and Natan Bibliowicz Award for Excellence in Mentoring Women Faculty and members of our community that have been recognized nationally will be honored during an evening celebration of diversity.

Once again it is important to note that the Dean's Diversity Week is made possible by the unwavering support of our academic leaders starting with the Cornell University Office of the President, the Weill Cornell Medicine Board of Fellows, the Dean's Office, and the numerous departmental/divisional heads across our institution for whom this week represents an opportunity to affirm their commitment to diversity and inclusion.

We invite all to attend our events and engage in discussions that bring new perspectives, and celebrate the contributions made by people of all identities and experiences.

With warm regards,

**Executive Committee on Diversity and Inclusion**

# agenda



## Wednesday, April 20, 2022

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4:00 PM – 5:00 PM    **Reflections on Racial/Ethnic Disparities and COVID-19**  
Population Health Sciences | [Zoom](#)  
**Mary Bassett, MD, MPH**  
NY State Health Commissioner

## Thursday, April 21, 2022

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7:00 AM – 8:00 AM    **What has COVID-19 Taught us?**  
Otolaryngology Grand Rounds | WGC 2nd Floor  
Conference Room/ [Zoom](#)  
**Jaqueline Jones, MD**  
Associate Professor in the Department of Otolaryngology

## Saturday, April 23, 2022

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9:00 AM – 1:30 PM    **2022 BLMiM Annual Conference:  
The Power of Perseverance**  
**KEYNOTE ADDRESS**  
**Congressman Hakeem Jeffries**  
Chairman of the House Democratic Caucus  
[Register Here](#)

9:00 AM    **Welcome Remarks**  
Kevin Holcomb MD, Maurice Hinson MD,  
Paul Walker MS4, Dean Augustine Choi

10:00 AM    **KEYNOTE ADDRESS**  
**Congressman Hakeem Jeffries**  
Chairman of the House Democratic Caucus.

10:45 AM    **Questions for Keynote**

11:00 AM    *Break*

11:45 AM    **Panel – Personal Reflections on Perseverance**  
**Answorth Allen, MD**  
Team Orthopedist, New York Knicks  
**Minerva A Romero Arenas, MD**  
Endocrine Surgeon, Weill-Cornell  
**Choumika Simonis, MD.**  
Internal Medicine resident, NYP-Weill-Cornell  
**Joshua Adjei**  
MD. Orthopaedic Surgery resident, University of  
Pittsburgh Medical Center

- 1:00 PM **Celebration of Science and leadership in Medicine (SLiM) students**
- 1:20 PM **Closing Remarks**
- 1:30 PM **End of program**

## Monday, April 25, 2022

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- 7:00 AM – 8:00 AM **Advancing Health Equity: Moving from Ambition to Competency**  
Urology Grand Rounds | [Zoom](#)  
**Tracy Downs, MD, FACS**  
Chief Diversity and Community Engagement Officer, UVA Health System  
Senior Associate Dean of Diversity and Inclusion, University of Virginia, School of Medicine  
Professor of Urology, University of Virginia, Department of Urology
- 7:30 AM – 8:30 AM **Perspectives on Diversity, Equity & Inclusion**  
Neurological Surgery Grand Rounds | [Zoom](#)  
**Ryland McClendon**  
Executive Director, Head of Diversity, Equity, & Inclusion,  
Corporate & Investment Banking, J.P. Morgan
- 7:30 AM – 8:30 AM **The PRIDE Study: Filling Gaps in Health Research with LGBTQ+ Communities**  
Obstetrics and Gynecology Grand Rounds | *Griffis Faculty Club* / [Zoom](#)  
**Mitchell R. Lunn, MD, MAS, FACP, FASN**  
Assistant Professor of Medicine (Nephrology) and, by courtesy, of  
Epidemiology and Population Health at the Stanford University Medical Center  
**Juno Obedin-Maliver, MD, MPH, MAS, FACOG**  
Assistant Professor in the Department of Obstetrics and Gynecology at  
Stanford University School of Medicine
- 8:00 AM – 9:00 AM **Health Equity Now**  
Surgery Grand Rounds | *Uris Auditorium*  
**Jennifer Tseng, MD, MPH**  
Chair, Department of Surgery,  
James Utley Professor, Boston University School of Medicine  
Surgeon-in-Chief, Boston Medical Center
- 3:00 PM – 4:00 PM **NIH All of Us Research Program: Initial Release of 100,000 Whole Genome Sequences to Researcher Workbench**  
All of Us Research Program | [Zoom](#)  
**Danielle Wilfong, MS**  
Vanderbilt University Medical Center





- 4:00 PM – 5:00 PM **ELIZABETH A. WILSON-ANSTEY, Ed.D. LECTURE**  
**Confronting the Diversity Gap in Academic Medicine Leadership: A Challenge Both Noble and Daunting!** | [Zoom](#)  
**James R. Gavin III, MD, PhD**  
Clinical Professor of Medicine  
Emory University School of Medicine  
Chief Medical Officer, Healing Our Village, Inc.
- 5:00PM – 6:00PM **Celebration of Diversity** | [Zoom](#)  
**Pioneer in Diversity Awards**  
**Ritu Banga Healthcare Disparities Research Awards**  
**Jessica M. & Natan Bibliowicz Award for Excellence in Mentoring Women Faculty**

## Tuesday, April 26, 2022

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- 8:00 AM – 9:00 AM **DEI in Dermatology: Where are we now?**  
Dermatology Grand Rounds | [Zoom](#)  
**Henry W. Lim, MD, FAAD**  
Former Chair  
Department of Dermatology  
Senior Vice President for Academic Affairs  
Henry Ford Health System
- 12:00 PM – 1:00 PM **Over a Way That With Tears Has Been Watered: Building Health Equity Through Trust and Partnership**  
Pediatric Grand Rounds | [Zoom](#)  
**Ray Bignall II, MD, FAAP, FASN**  
Assistant Chief Diversity and Health Equity Officer  
Nationwide Children's Hospital  
Director, Kidney Health Advocacy and Community Engagement  
Division of Nephrology and Hypertension  
Assistant Professor of Clinical Pediatrics  
The Ohio State University College of Medicine
- 2:00 PM – 3:00 PM **Experiences of First-Generation Students at Elite Campuses** | *Weill Greenberg Center, 1305 York Ave., 2nd Floor, Conference Rooms* / [Zoom](#)  
**Keith LaScalea, MD**  
Associate Professor of Clinical Medicine Weill Cornell Medicine  
**Maria K. Papadakis, EdD**  
Program Manager Princeton University
- 3:00 PM – 4:15 PM **Model Minority Myth**  
Office of Staff Diversity & Inclusion | [Zoom](#)  
**Kim Tran, PhD**  
Equity strategist

- 4:00 PM – 5:00 PM **Pathology: in the front line of patient care for Precision Oncology**  
Pathology and Laboratory Medicine | [Zoom](#)  
**Juan Miguel Mosquera, M.D., M.Sc.**  
Professor of Pathology and Laboratory Medicine  
Program Director, Genitourinary Pathology Fellowship  
Director of Research Pathology at the Englander Institute for Precision Medicine  
Weill Cornell Medicine
- 4:00 PM – 5:00 PM **Lessons learned from climbing the proverbial academic ladder**  
Graduate School and Social Justice Anti-Racism (SJAR) | *Griffis Faculty Club*  
**Cornelius Taabazuing, PhD**  
Assistant Professor  
Department of Biochemistry and Biophysics  
University of Pennsylvania
- 5:00 PM – 6:00 PM **The PRIDE Study & PRIDEnet: Engaging LGBTQ+ Communities in Health Research** | [Zoom](#)  
**Mitchell R. Lunn, MD, MAS, FACP, FASN**  
Assistant Professor of Medicine (Nephrology)  
Assistant Professor of Epidemiology and Population Health,  
By courtesy Co-Director, The PRIDE Study Stanford University  
School of Medicine
- 5:00 PM – 6:00 PM **Networking Hour with Dr. Cornelius Taabazuing**  
Office of Student Diversity and Social Justice Anti-Racism (SJAR)  
*Griffis Faculty Club*  
**Mitchell R. Lunn, MD, MAS, FACP, FASN**  
Assistant Professor of Medicine (Nephrology)
- 5:30 PM – 6:30 PM **Diversity Mixer**  
*Harkness Courtyard | York Avenue between 69th & 70th Streets*  
Space is limited to the first 100 RSVPs, registration required.  
Please RSVP to: [Facultydevelopment@med.cornell.edu](mailto:Facultydevelopment@med.cornell.edu).  
Indicate if you are a Faculty or Staff member
- 6:00 PM – 7:00 PM **Making My Mark: Lessons Learned Along My Journey as an Academic Surgeon and Beyond**  
Office of Student Diversity and Student National Medical Association | [Zoom](#)  
**Patricia Turner, MD, MBA, FACS**  
Executive Director  
American College of Surgeons  
Clinical Associate Professor, University of Chicago Medicine





## Wednesday April 27, 2022

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8:00 AM – 9:00 AM

### **Systemic Inequity, Structural Racism and Lessons Learned Regarding Infectious Diseases**

Medicine Grand Rounds | [Zoom](#)

#### **Bisola Ojikutu, MD, MPH, FIDSA**

Commissioner of Public Health, City of Boston  
Executive Director, Boston Public Health Commission  
Associate Professor of Medicine, Harvard Medical School

11:00 AM – 12:30 PM

### **A Tale of Two Cities: Youth Suicide in the Black Community**

Psychiatry Grand Rounds | [Zoom](#)

#### **Tami Benton, MD**

Attending Psychiatrist, Department of Child and Adolescent Psychiatry  
Director of Education, Department of Child and Adolescent Psychiatry  
Psychiatrist-in-Chief and Chair - Department of Child and Adolescent Psychiatry and Behavioral Sciences, Children's Hospital of Philadelphia Site  
Director, Children's Hospital of Philadelphia Research Institute, Lifespan Brain Institute, Site Director, Children's Hospital of Philadelphia Research Institute

12:00 PM – 1:00 PM

### **Gender Compensation Gap**

President's Council of Cornell Women | [Zoom](#)

*Moderator:*

#### **Maria Fernandez**

Former lawyer at IBM

#### **Dr. Susan Klugman - CALS '84**

Director of the Division of Reproductive Genetics  
Montefiore Medical Center/Albert Einstein College of Medicine

#### **Jennifer Leeds - CALS '91**

Executive Director at Novartis Head, Search and Evaluation,  
West Coast and Canada

#### **Jessica Baker Fletcher - CALS '93, PhD CALS 2000**

Chief Scientific Officer, Genocera Biosciences

#### **Dr. Geetanjali Akerkar - ALS '88, WCM '93**

Gastroenterologist

#### **Elizabeth Forminard - A&S '92**

Worldwide VP, General Counsel

1:00 PM – 2:00 PM

### **A More Just Future for Medicine and Public Health**

David Rogers Health Policy Colloquium | [Zoom](#)

#### **Michelle Morse, M.D., M.P.H.**

Chief Medical Officer  
Deputy Commissioner  
Center for Health Equity and Community Wellness (CHECW)  
New York City Department of Health and Mental Hygiene



2:30 PM – 3:45PM **The Intersection of Inclusivity, Belonging and Wellbeing**  
Office of Staff Diversity & Inclusion | [Zoom](#)  
**Toni Howard Lowe**  
GVP of Diversity Equity & Inclusion at Huger

**WOMEN KEYNOTE LECTURE**

4:00 PM – 5:00 PM **Shattering the glass ceiling: Advance your career without limits** | *Uris Auditorium* | [Zoom](#)  
**Dean Carol Bradford, MD, MS, FACS**  
Dean, The Ohio State University College of Medicine  
Vice President for Health Sciences, The Ohio State University  
Wexner Medical Center

5:00 PM – 6:00 PM **Pushing Cool: Big Tobacco, Racial Marketing, and the Untold Story of the Menthol Cigarette**  
The Heberden Society | [Zoom](#)  
**Michelle Morse, M.D., M.P.H.**  
Chief Medical Officer

*Book Club discussion scheduled for April 28th at 1:00PM*

## Thursday, April 28, 2022

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8:30 AM – 9:30 AM **Health Disparities Among Individuals with Disability**  
Rehabilitation Medicine | [Zoom](#)  
**Amy Houtrow, MD, PhD, MPH**  
Professor, Pediatric Rehab Medicine Division Chief  
Vice Chair in the Department of Physical Medicine and Rehabilitation  
for Pediatric Rehabilitation Medicine  
Vice Chair for Quality and Outcomes.  
Chief of Pediatric Rehabilitation Medicine Services  
University of Pittsburgh School of Medicine and UPMC  
Children’s Hospital of Pittsburgh

9:00 AM – 10:00 AM **Cancer genetics – Scope of current healthcare disparities and innovative strategies to address this critical issue**  
Radiation Oncology Grand Rounds | [Zoom](#)  
**Melissa Frey MD**  
Assistant Professor, Department of Obstetrics and Gynecology  
Division of Gynecologic Oncology

11:00 AM – 12:15 PM **Global Maternal-Child Health: from Research to Policy**  
Women in Global Health Initiative | [Zoom](#)  
**Giny Fouda, MD, PhD**  
Associate Professor, Weill Cornell Medicine  
**Mallika Alexander, MBBS**  
Project Manager, Byramjee Jeejeebhoy Government Medical College





**Judi Miller**

Program Officer, Maternal Health Department of NIAD/DAIDS

**Tania Lombo, PhD**

Health Program Officer, Maternal Health Department of NIAD/DAIDS, NIH

**Moupali Das, MD**

HIV Prevention Clinical Development Lead, Executive Director, Gilead Sciences

**Dorothea Obiri, MPhil, PhD**

Research Fellow, Department of Immunology, Noguchi Memorial Institute for Medical Research, College of Health Sciences, University of Ghana

**Julia Bunting**

President, Population Council

1:00 PM – 2:00 PM

**Pushing Cool: Big Tobacco, Racial Marketing, and the Untold Story of the Menthol Cigarette Book Club by Keith Wailoo, PhD**

Medical Archives and Samuel J. Wood Library | [Zoom](#)

1:00 PM – 2:00PM

**Vector Salivary Proteins: From Basic Science to Translational Research**

Microbiology and Immunology | [Zoom](#)

**Jesus Valenzuela, PhD**

Chief, Vector Molecular Biology Section  
NIH National Institute of Allergy and Infectious Diseases

4:00 PM – 5:00PM

**Reevaluating Endogenous Opioids: A 21st Century Perspective**

Feil Family Brain and Mind Research Institute | *Weill Auditorium C-200*

**Daniel Castro, PhD**

Washington University

4:00 PM – 5:00 PM

**Exploring the Global Landscape of Human Rights Issues: Refugees Abroad and At Home**

Weill Cornell Center for Human Rights Student Leaders (WCCHR/ OSD) | [Zoom](#)

5:00PM – 6:00PM

**Anti-Semitism, Past and Present**

Office of Student Diversity/ JSOC | [Zoom](#)

**Paola Tartakoff, PhD**

Chair, Department of Jewish Studies  
Professor, Department of Jewish Studies and Department of History

5:30 PM – 6:30 PM

**Improving Workforce Diversity in Ophthalmology: the Current State and Future Directions**

Ophthalmology Grand Rounds | *Weill Greenberg Center, 1305 York Ave., 2nd Floor, Conference Rooms B & C*

**Fasika Woreta, MD, MPH**

Associate Professor of Ophthalmology  
Residency Program Director  
Director, Eye Trauma Center  
Wilmer Eye Institute  
Johns Hopkins University School of Medicine

6:30 PM – 8:00PM

**Diversity Mixer** | *Belfer Research Building, 3rd Floor*  
**Office of Student Diversity and Diversity Center of Excellence**

## Friday, April 29, 2022

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- 11:00 AM – 12:00 PM **Practicing Cultural Humility When Serving Latinx/Hispanic Communities: A Pathway to Providing Equitable Care**  
Emergency Medicine | [Zoom](#)  
**David Acosta, MD**  
Chief Diversity and Inclusion Officer  
Association of American Medical Colleges (AAMC)
- 12:00 PM – 1:00 PM **Healing from Anti-Asian Hate**  
Pediatrics/ Ad Hoc Committee / Office of Student Diversity | [Zoom](#)  
**JoAnn Yoo**  
Executive Director of the Asian American Federation
- 12:30 PM – 2:00 PM **Health Equity Driving Radiology Care Transformation: The Future is Now**  
Radiology Grand Rounds | [Zoom](#)  
**Efrén J. Flores, MD**  
Associate Chair, Equity & Community Health, MGB Enterprise Radiology  
Assistant Professor of Radiology, Harvard Medical School  
Radiologist, Thoracic Division, Massachusetts General Hospital  
Scholar in Diagnostic Excellence, National Academy of Medicine  
Faculty, The Mongan Institute
- 1:00 PM – 2:30 PM **Breaking Bread: Conversations about the Underground Railroad Project at Cornell, Ithaca**  
Biochemistry and Cell Biology | [Zoom](#)  
**Renee Alexander, PhD**  
Former Associate Dean of Students and Director, Campus Climate Initiatives, Cornell University Ithaca. Founder, "Breaking Bread" community  
**Gerard Aching**  
Professor of Africana and Romance Studies  
Co-Principal Investigator, Rural Humanities Initiative  
Cornell University  
**Sushmita Mukherjee, PhD, MS**  
Associate Professor of Research in Biochemistry  
Co-Director, Microscopy and Image Analysis Core Facility  
Diversity Champion, Departments of Biochemistry and Cell Biology  
Weill Cornell Medicine
- 4:00 PM – 5:00 PM **Know Your Rights Training for our International Population**  
Students in Healthcare Advocating for Incarcerated Persons and the Office of Internal Students Services | *Weill Greenberg Center, 1305 York Ave., Conference Room A*  
**Ms. Lymari Casta, Esq**  
The Casta Law Office



# keynote



## **Carol R. Bradford, MD, MS, FACS**

Dean, The Ohio State University College of Medicine  
Vice President for Health Sciences, The Ohio State University Wexner Medical Center  
Leslie H. and Abigail S. Wexner Dean's Chair in Medicine  
Professor of Otolaryngology – Head and Neck Surgery

### **Wednesday April 27**

4:00 PM – 5:00 PM | Uris Auditorium / Zoom

#### **Shattering the glass ceiling: Advance your career without limits**

An internationally recognized head and neck cancer surgeon scientist and leader in academic medicine, Carol R. Bradford, MD, MS, FACS, is the dean of The Ohio State University College of Medicine, vice president for Health Sciences of The Ohio State University Wexner Medical Center, the Leslie H. and Abigail S. Wexner Dean's Chair in Medicine and a professor of Otolaryngology – Head and Neck Surgery. Dr. Bradford specializes in head and neck cancer surgery, focusing her research on identifying and evaluating biomarkers that can predict outcomes. She also pioneered the use of sentinel lymph node biopsy as a safe and reliable tool to stage patients with melanoma of the head and neck. She has published more than 300 peer-reviewed articles and authored more than 20 book chapters.

Her many awards include a Clinical Excellence Award from Castle Connolly National Physician of the Year Awards in 2009 and the Women in Otolaryngology Helen F. Krause Memorial Trailblazer Award in 2019. In 2012, she was inducted into the prestigious National Academy of Medicine. She was elected as the first woman president of the American Head and Neck Society in 2012, and received a Presidential Citation from this society in 2021. She was inducted into the Gold Humanism Honor Society in 2021.

In 2020, she became the president of the American Academy of Otolaryngology-Head and Neck Surgery for a one-year term. She is a fellow of the American College of Surgeons, American Head and Neck Society, Triological Society and American Laryngological Association.



**James R. Gavin III, MD, PhD**

Clinical Professor of Medicine  
Emory University School of Medicine  
Chief Medical Officer, Healing Our Village, Inc.

**Monday, April 25**

4:00 PM – 5:00 PM | *Zoom*

**Confronting the Diversity Gap in Academic Medicine Leadership:  
A Challenge Both Noble and Daunting!**

James R. Gavin III, MD, PhD is clinical professor of medicine at Emory University School of Medicine. He also serves as Chief Medical Officer of Healing Our Village, Inc. He served as President and CEO of the Morehouse School of Medicine in Atlanta, was a senior scientific officer at the Howard Hughes Medical Institute (HHMI). Before joining HHMI, he was chief of the Diabetes Section, and William K. Warren Professor for Diabetes Studies at the University of Oklahoma. He is a past president of the American Diabetes Association (ADA), and belongs to many organizations, including the National Academy of Medicine (NAM), the American Association of Clinical Endocrinologists (AACE), the American Society of Clinical Investigation, and the American Association of Physicians. He is a Trustee Emeritus for Emory University, serves on the Trustee board at Livingstone College, and is Chairman Emeritus of the Board for the Partnership for a Healthier America. He serves on the board of the Association of Diabetes Care and Education Specialists (ADCES). He is past national program director of the Harold Amos Medical Faculty Development Program of the RWJF (1993-2013). He was named a "Living Legend in Diabetes" by AADE in 2009, received a Lifetime Achievement Award for Diabetes Research from ADA in 2015, a lifetime Meritorious Achievement Award from the National Medical Association, and is the 2021 recipient of the Laureate Mentor of the Year Award from the Endocrine Society. He has published more than 250 articles and abstracts and three books. He received a BS in Chemistry from Livingstone College, a PhD in Biochemistry from Emory University, and his MD from Duke University.

lecture



## Diversity Awards Ceremony and Reception

**Monday, April 25**

5:00 PM – 6:00 PM | Zoom

*This year's recipients will be formally announced at the Celebration of Diversity ceremony.*

### **Ritu Banga Healthcare Disparities Research Awards**

The Ritu Banga Healthcare Disparities Research Awards support excellence in research to improve the health of women and underrepresented minorities and/or to reduce health disparities in healthcare systems and in clinical settings, either locally or globally.

### **Jessica M. and Natan Bibliowicz Award for Excellence in Mentoring Women Faculty**

The Jessica M. and Natan Bibliowicz Award for Excellence in Mentoring Women Faculty recognizes outstanding men and women faculty at Weill Cornell Medicine who demonstrate commitment to advancing the academic careers of women in the areas of clinical care, research, or education. The individual must have a track record of providing strong mentorship, as well as fostering a nurturing and supportive environment for all faculty.

### **Pioneers in Diversity Awards**

The **Ida Sophia Scudder, MD Award for Excellence in Public Service** recognizes an MD, PhD, MD-PhD, or PA student who has made significant contributions in the field of community service and providing care to the underserved.

The **Bruce Laine Ballard, MD Award for Excellence in Mentorship** is presented to a faculty member who demonstrates a commitment to improving student life and to fostering a nurturing and supportive environment where students are able to thrive and succeed.

The **Louis Wade Sullivan, MD Award for Excellence in Public Health Advocacy** honors a resident or postdoctoral fellow who has been an outspoken champion for health promotion and a public health advocate, especially for medically underserved populations.

The **Administrative Staff Award** recognizes staff members who embody the spirit of cultural diversity and service. This award honors staff members who have gone beyond the call of duty to make sure the environment is inclusive, engaging and welcoming, and whose efforts may often go unnoticed.

The **Marie Metoyer, MD Award** recognizes faculty or alumnus of the medical college who has gone above and beyond to serve communities despite difficult conditions.

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Discover  
Teach.



# Weill Cornell Medicine

[diversity.weill.cornell.edu](http://diversity.weill.cornell.edu)

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New York, NY 10021