



# Weill Cornell Medicine

## Diversity & Inclusion

26th  
NEWSLETTER  
EDITION

SPRING 2022



### Message from the Executive Committee on Diversity & Inclusion

Greetings,

We hope this message finds you safe and well.

We are excited to invite all of you to **Weill Cornell Medicine's fourth annual diversity week**, scheduled for **April 25th to April 29th**. An array of hybrid events will take place throughout the week, featuring two keynote lectures by Dr. James R. Gavin, III, the Chief Executive Officer and Chief Medical Officer of Healing Our Village, and Dr. Carol Bradford, Dean of The Ohio State University College of Medicine. In addition, winners of the Ritu Banga Healthcare Disparities Research Awards, Pioneers in Diversity Awards, the Jessica M. and Natan Bibliowicz Award for Excellence in Mentoring Women Faculty, and members of our community who have been recognized nationally will be honored during an evening celebration of diversity.

We also welcome two new members to the Executive Committee on Diversity and Inclusion: Fanesse George, the Assistant Director, Staff Diversity and Inclusion in the Office of Staff Diversity & Inclusion, and Yazmin Carrasco, Assistant Dean for Diversity and Inclusion for the graduate school.

As always, we welcome your suggestions regarding how we can work together to build a more diverse and inclusive community, where everyone knows that they belong. Best Regards,

Best Regards,

**Yazmin Carrasco, Linnie Golightly, Joy Howell, Rache Simmons & Fanesse George**

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## SAVE THE DATE

April 23	<b>Black and Latino Men in Medicine Annual Conference</b>
April 25-29	<b>Diversity Week 2022</b>

## RECENT EVENTS

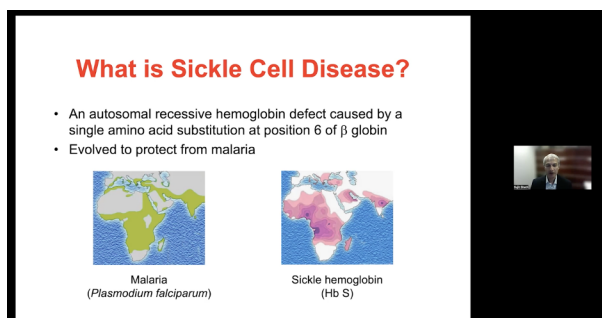
### Diversity Town Hall

#### "The Medical Field Has Failed These Children: The History and Future of Intersex Genital Surgeries"



The January Town Hall featured Elizabeth Reis, Ph.D., Professor, Macaulay Honors College at City University of New York. She Presented on *"The Medical Field Has Failed These Children": The History and Future of Intersex Genital Surgeries* on January 12th.

#### "Healthcare Disparity: The Tale of Two Diseases"



The Wednesday, February 9th Town Hall featured Sujit Sheth, MD, the Harold Weill Professor of Pediatric Hematology in the Department of Pediatrics and the Division Chief of Pediatric Hematology-Oncology. The town hall discussion was moderated by Alexander Ajeto, MD, Assistant Professor of Clinical Medicine.

#### "Climate Change, Health and Equity"



The March Town Hall featured Cheryl Holder, MD, Associate Dean of Diversity, Equity, Inclusivity and Community Initiatives, Herbert Wertheim College of Medicine, Florida International University. She presented on "Climate Change, Health and Equity" on Wednesday, March 9th. The town hall was moderated by Matt Domser, MS, CHMM Hazardous Materials Manager.

## RECENT EVENTS

### Faculty Research Dinner

#### "Optimizing the Delivery of Diabetes Management During Breast Cancer Care"

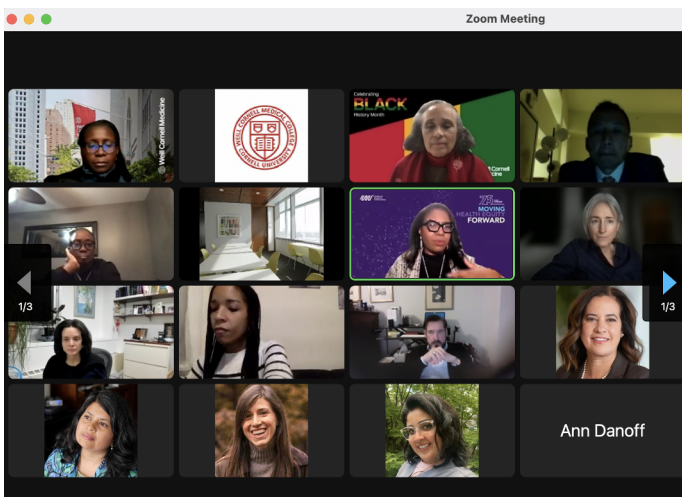


Dr. Laura Pinheiro

A Faculty Research Dinner was held on December 13. Dr. Laura Pinheiro, presented on "Optimizing the Delivery of Diabetes Management During Breast Cancer Care". Dr. Pinheiro's presentation described her NCI-funded career development award to develop and pilot test a stakeholder-engaged intervention to manage diabetes for women receiving chemotherapy for breast cancer.

## Dean's Quarterly Diversity Seminar

### "Now What? What Institutions Can Do to Recruit and Retain a More Diverse Workforce"



The Dean's Quarterly Diversity Seminar was held on Wednesday, February 16. The event featured Michellene Davis, Esq., President and CEO, National Medical Fellowships who gave a powerful talk on "Now What? What Institutions Can Do to Recruit and Retain a More Diverse Workforce." Over 50 participants attended the event.

## SPOTLIGHT

### Congratulations!



**Laura Riley, MD**

Congratulations to Laura Riley, MD, the Chair and Obstetrician & Gynecologist in-Chief at Weill Cornell Medicine and New York-Presbyterian Hospital for being awarded the Society for Maternal-Fetal Medicine Lifetime Achievement Award! Her impact & scientific contributions have significantly improved healthcare for pregnant women.



**Kemi Babagbemi, MD**

Kemi Babagbemi, MD, Vice Chair for Diversity, Equity, and Inclusion, Department of Radiology and Assistant Professor of Clinical Radiology has been chosen as the 2022 recipient of the Jeanne and Herbert Siegel Award for Excellence in Medical Education.



**Fanesse George**

Congratulations to Fanesse George on her appointment as Assistant Director, Staff Diversity and Inclusion in the Office of Staff Diversity & Inclusion, Staff and Organizational Development and member of the Executive Council for Diversity and Inclusion.

### FOND FAREWELL



**Jamal Lopez**

We are saddened to announce that Jamal Lopez, JD, SHRM-SCP, CDP, Senior Director of Institutional Equity, Office of Institutional Equity has moved on to a new opportunity. We wish him all the best as he begins this new phase in his journey.

## SPOTLIGHT

### Congratulations!



**Susana Morales, MD**

Congratulations to Susana Morales, MD, Director, Diversity Center of Excellence, WCM, and Vice Chair for Diversity, Department of Medicine, who has received a gift of \$200,000 from the Weil, Gotshal & Manges Foundation for the COVID-19 Community Education and Empowerment Internship. The program is part of an effort by diversity and health equity leaders at Weill Cornell Medicine to increase vaccination rates in the Black and Hispanic communities.

Dr. Morales was also named the 2022 Physician of the Year by the National Hispanic Medical Association (NHMA) for her continued leadership in improving Hispanic health and efforts to advance health equity.

Last but not least Dr. Morales was selected as the recipient of the WCM Jeanne & Herbert Siegel Faculty Development Award for "exemplary clinical & research contributions, teaching & mentoring medical students"



**Angelica Arenas, MD**



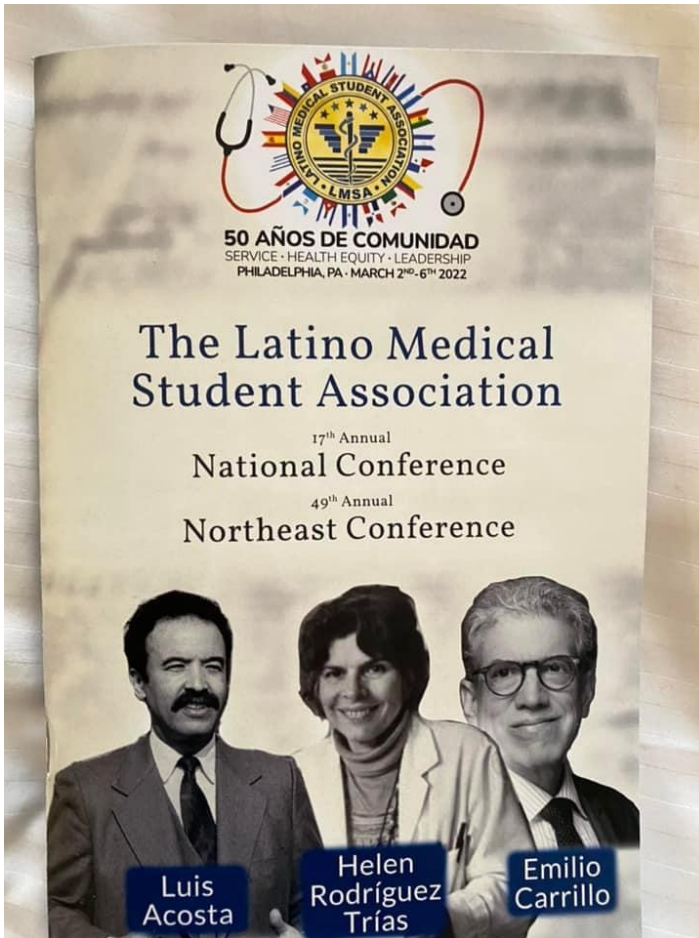
**Tracy Paul, MD**

Dr. Angelica Romero Arenas, Assistant Professor of Surgery, and Dr. Tracy K. Paul, Assistant Professor of Clinical Medicine, received 40 Under 40 Leaders in Minority Health Awards from the National Minority Quality Forum. The National Minority Quality Forum is a not-for-profit research and advocacy organization based in Washington, D.C. Their mission is to reduce patient risk by assuring optimal care for all.

# SPOTLIGHT

## Congratulations!

### Latino Medical Students Association 50th Anniversary Award



Congratulations to J. Emilio Carrillo, MD, MPH, who was awarded the Latino Medical Student Association's (LMSA) Co-Founder Award. Dr. Carrillo is a Clinical Associate Professor, Weill Cornell Medicine, Epidemiology and Health Services Research, Weill Cornell Graduate School of Medical Sciences and Health Commentator, UNIVISION News. Commenting on his receiving the award, he said "I am honored to receive the Latino Medical Student Association's (LMSA) co-founder award and proud to be faculty at Weill Cornell."

## SPOTLIGHT ON MEDICAL COLLEGE ALUMNI



### **Dr. Dakotah Lane, MD '13, and Dr. Cristina Toledo-Cornell, MD '13**

Dr. Dakotah Lane, M.D. '13, and Dr. Cristina Toledo-Cornell, M.D. '13, have spent the pandemic partnering to reduce the toll of COVID-19 in one Native American tribal community, their efforts helping to minimize hospitalization and death and encourage high vaccination rates among the Lummi Nation of Northwest Washington State.

Dr. Lane, director of the tribe's health clinic, and Dr. Toledo-Cornell, public health director of the Lummi Tribal Health Center until July 2021, returned to Weill Cornell Medicine to describe their pandemic experiences during a virtual town hall held in November by the Weill Cornell Medicine Office of Diversity and Inclusion. Key to their success, they said there and in subsequent interviews, was a preventative public health strategy that anticipated community-specific needs, such as opening locations for infected members of multi-generational households to safely isolate, and providing clear information in response to concerns about vaccines.



Dr. Winston Price, MD '74, a Georgia pediatrician and the president and chair of the National African American Drug Policy Coalition, has been named the National Medical Association's 2021 Practitioner of the Year.

The annual award recognizes Black physicians who have made major contributions in support of the mission of the NMA, which advocates for the elimination of health disparities and the advancement of the art and science of medicine for people of African descent.

**Winston Price, M.D. '74**

# UPCOMINGEVENTS



**Keynote Speaker:**

**Congressman Hakeem Jeffries**  
Chairman of the  
House Democratic Caucus

## The Power of Perseverance

4th Annual Conference

Black and Latino Men in Medicine

Saturday, April 23, 2022

9am-1:30pm EST / Virtual

**Network** with Medical Students, Post-Graduates, Residents, Fellows, Faculty and Administrators from NYC. **Participate** in a panel discussion regarding practices to promote resilience and protect vitality during one's professional journey.

Registration: <https://bit.ly/blmim22rsvp>



SCAN ME

Diversity  
Week



**BLM**  **M**  
BLACK & LATINO MEN IN MEDICINE



**Weill Cornell**  
Medicine





# Diversity Week

April 25- April 29, 2022

## Keynote Speakers



*Elizabeth A. Wilson-Anstey, EdD Lecture*

**James R. Gavin III, MD, PhD**

Chief Medical Officer & Chief Executive Officer | Healing Our Village

**Monday, April 25** | 4:00 - 5:00 pm | Zoom



*Women Keynote Lecture*

**Dean Carol Bradford, MD, MS, FACS**

Dean | The Ohio State University College of Medicine

Vice President for Health Sciences | The Ohio State University Wexner Medical Center

**Wednesday, April 27** | 4:00 - 5:00 pm | Zoom/Uris Auditorium



## Celebration of Diversity

**Monday April 25, 2022** | 5:00 - 6:00 pm | Zoom

**Weill Cornell  
Medicine**

For more Diversity Week events,  
visit [diversity.weill.cornell.edu](https://diversity.weill.cornell.edu).

## Upcoming AAMC URM Seminars

### Minority Faculty Leadership Development Seminar

**June 16-19, 2022**

**Omni La Mansion del Rio, San Antonio, TX**

The Minority Faculty Leadership Development Seminar brings together junior faculty from across the United States and provides participants with real-world guidance and tools for pursuing career advancement in academic medicine. The seminar will help participants develop key professional competencies that build skills in grant writing and communications, while expanding their network of colleagues and role models.

#### **Who Should Attend?**

Junior faculty (senior clinical and research fellows, instructors, and assistant professors) and post doctoral fellows who aspire to leadership positions in academic medicine.

[\*\*For More Information and Registration\*\*](#)

### AAMC Mid-Career Minority Faculty Seminar

**October 13-15, 2022**

**AAMC Headquarters Washington, DC**

The AAMC Mid-Career Minority Faculty Seminar is a leadership development program designed specifically for mid-career faculty who aspire to leadership positions in academic medicine. This unique blended-learning program takes a culturally responsive approach to address the specific needs of the participants including small group mentoring sessions and a CV review for career development planning. This Seminar consists of both virtual learning sessions/webinars and an in-person two and a half-day event.

#### **Who Should Attend?**

Individuals at the associate professor level who aspire to leadership positions in academic medicine.

[\*\*For More Information and Registration\*\*](#)

## EXTERNAL DEVELOPMENT OPPORTUNITIES

### NIH Notice of Special Interest (NOSI): Diagnostics and Disease Management Tools for Use in Under Served Populations

Due dates on or after February 5, 2022 and subsequent receipt date through July 6, 2025



NHLBI seeks R01 applications for innovative technology solutions to diagnose, treat and prevent heart, lung, blood & sleep disorders in under served populations, such as racial & ethnic minorities, immigrants or those with few health care resources.

For More Information and To Apply [Click Here](#)

## COVID-19 RESOURCES

To help keep the WCM community up-to-date on recent developments and provide answers to frequently asked questions, the WCM Human Resources department has created a COVID-19 information web page. You can access the page on or off-campus (using your CWID and password) at <https://wcmcentral.weill.cornell.edu/covid19>

### WCM STUDENTS

Students can review the current resources which include both psychiatry and counseling

<https://medicaleducation.weill.cornell.edu/student-resources/>

[counseling@med.cornell.edu](mailto:counseling@med.cornell.edu)

[studentmentalhealth@med.cornell.edu](mailto:studentmentalhealth@med.cornell.edu)

### WCM STAFF

<https://wcmcentral.weill.cornell.edu/resources/covid-19-updates/faculty-staff>

# RECOMMENDED READS

"Conversations with LGBT+ scientists about visibility, leadership and climbing the career ladder"

Journal of Cell Science

Recommended by: Stephen Tung Yeung

[Access Link](#)

"Nobel Prize Winning Women in the Tuesday Crossword Puzzle"

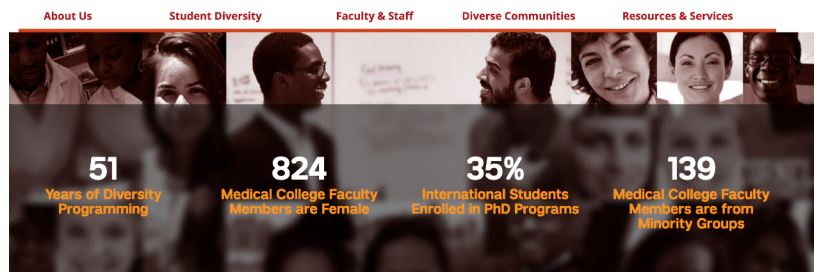
New York Times

Recommended by: Kathy Hajjar, MD

[Access Link](#)

## STAY IN TOUCH!

Visit our **DIVERSITY & INCLUSION WEBSITE** for news features, events information, student and community groups, and resources: [diversity.weill.cornell.edu](http://diversity.weill.cornell.edu)



# JOIN US ON FACEBOOK



## Weill Cornell Medicine Diversity & Inclusion

- ▶ Private Facebook group
- ▶ Interested in fostering diversity and inclusion
- ▶ Requirements: Active Facebook account and must be affiliated with WCM either as a current or past trainee or faculty member

**\*\*For more information, please contact the social media administrator, Elaine Barfield, [elb2020@med.cornell.edu](mailto:elb2020@med.cornell.edu)\*\***

Editor: Dr. Linnie Golightly